EDUCATIONAL AND RESEARCH FOUNDATION
OF THE
AMERICAN ACADEMY OF FACIAL PLASTIC AND RECONSTRUCTIVE SURGERY

Fellowship Descriptions Handbook

January 2026

AAFPRS
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THE FELLOWSHIP PROGRAM

The Educational and Research Foundation for the American Academy of Facial Plastic and Reconstructive Surgery fellowship program provides postgraduate training in facial plastic surgery. The objectives of the fellowship program are to:

- provide an outstanding academic opportunity for the acquisition of specialized knowledge and skills in facial plastic surgery;
- develop trained specialists who will contribute to the ongoing development of facial plastic and reconstructive surgery;
- foster development of facial plastic and reconstructive surgery educators, especially in residency programs; and
- encourage the development of new skills and knowledge in facial plastic and reconstructive surgery through basic research and clinical trials.

Residents in ACME-accredited programs in otolaryngology or plastic surgery are eligible to apply for 65+ positions available each year. The AAFPRS Foundation fellowship program is widely respected by the medical community and represents the finest postgraduate program in the world for the training of facial plastic and reconstructive surgeons. Since its beginning in 1969, the program has trained more than 1500 highly specialized experts to be educators and leaders in facial plastic and reconstructive surgery. These individuals and their directors have performed a tremendous service to the AAFPRS and the specialty through the development and dissemination of new procedures, improvement of patient care, refinement of surgical techniques and the promotion of confidence and respect in the specialty.

INTERNATIONAL MEDICAL GRADUATES

International Medical Graduates (IMGs) who are eligible to pursue an AAFPRS Foundation Fellowship must contact individual fellowship directors to inquire if the program accepts IMGs for training. IMG eligibility for training is determined by each individual program.

Although IMG applicants will complete a fellowship application and all required information for the application process, IMGs will not participate in the match. IMGs should be aware that individual Fellowship Directors/ programs may request additional information for the interview process such as USMLE scores.

If a fellowship director decides to accept an IMG, the fellowship director must inform the Fellowship Committee of their decision to withdraw from the match for that year, as soon as possible, but no later than the Spring Meeting each year.

Fellowship Directors are permitted to accept IMGs into their program for any fellowship year, however, an IMG cannot participate in the match process unless they meet the prerequisites as outlined in the Fellowship Handbook under "PREREQUISITES". At the completion of the training, IMGs will be awarded an "International Training Certificate".

APPLICATION PROCESS

All applicants must submit the following information through the Fellowship Database:

- A completed Fellowship Application, which includes the uniform operative report form,
- A current Curriculum Vitae (CV),
- A future plans statement, to include future goals, intentions, and why you have chosen facial plastic surgery,
- An official Medical School Transcript signed by the registrar (electronic submissions required), and three letters of recommendation (one must be from the Chair of your Department). Letters must be submitted by the reference directly onto the Database. Applicants are not permitted to upload reference letters.

A non-refundable $225 application fee is also required to be paid by credit card. The fee to SF Match of $75 MUST be paid directly to the SF Match Office. The $225 fee includes application to 10 programs. All programs listed over 10 require an additional $15 over-limit fee (per program).

Applicants should complete their application through the database by February 1st. Only completed applications are posted for Fellowship Directors to review.

All applications are posted on the same day for each program to review (in mid-February). All interviews should be completed by May 31 prior to the match. Applicants are encouraged to interview with Fellowship Directors whose practice and teaching best supplement their residency training and future practice plans and/or teaching interests. Candidates are placed each year during the first or second week in June by a match process through SF Match.

A Fellowship Director who has selected an IMG for their position will not participate in the match and must notify the Fellowship Committee prior to the Spring Meeting of their decision, which must be presented to the Foundation Board for review and approval.

To request access to the fellowship application, you must be an AAFPRS member. If you are an AAFPRS member and wish to apply for a fellowship, click here.

MATCH PROCESS

All applications must come through the AAFPRS Foundation office to be recognized as an applicant of the Facial Plastic Surgery Match. The submission of a fellowship application is an agreement to participate in the match. Detailed match information is provided directly from the SF Match Office at the time of match registration.

To view information for the SF Match, visit the match website at www.sfmatch.org. For additional information regarding the match, email help@sfmatch.org.

FELLOWSHIP DIRECTORS

The fellowship directors in the fellowship program are recognized authorities in the teaching and practice of facial plastic surgery. They are formally affiliated with an accredited postgraduate medical training program. A description of each fellowship director's practice and areas of expertise is included in the Descriptions Handbook. Fellowship Directors are required to provide access to the fellowship bibliography and videotapes as part of their training program. The bibliography and videotapes provide a common base for the program.

Fellowship Director Applicants must complete an application for review by the Accreditation Council for Post-Residency Specialty Education Fellowship Review Committee (ACPSE FRC). The final approval for accreditation of a program rests with the ACPSE Board.

A Fellowship Director is the one and only Director of the program who provides the majority of the fellow's training and is responsible for all administrative tasks and decisions. There may be up to 2 Co-Directors in a program, and they may split the percentage of time remaining from the time the fellow spends with the director.

A Co-Director is defined as one who teaches or participates in surgical cases, participates or directly and personally oversees academic teaching responsibilities, supervises non-surgical, minimally invasive procedures and patient consults/evaluations performed by the fellow, and meets the same application criteria as the Director. The co-director cannot automatically assume directorship of a program; an application is required for directorship.

Fellowship Programs are governed by the ACPSE Fellowship Requirements. The requirements detail the necessary requirements for applying for and maintaining directorship. All programs are reviewed for accreditation by the ACPSE. Program requirements can be obtained by emailing acpse@aafprs.org.

ACCREDITATION COUNCIL FOR POST-RESIDENCY SPECIALTY EDUCATION ACPSE)

The purposes of the ACPSE are to develop the most effective methods to evaluate Post-Residency graduate medical education, to promote the quality of Post-Residency graduate medical education, and to deal with such other matters relating to Post-Residency graduate medical education as are appropriate.
Each year, the ACPSE FRC conducts a review of Fellowship Programs for accreditation/re-accreditation.

Current Fellowship Directors are notified prior to the review of their program that their program is up for review. Applications for current and new programs are due April 1st.

The following pages contain detailed information on each fellowship program offered.

Programs

AL	Daniel Rousso (University of Alabama)
AZ	Sidney Starkman
CA	Babak Azizzadeh/Grace Lee Peng
CA	Jennifer Fuller (Loma Linda University)
CA	Gregory Keller (UCLA)
CA	David Kim/Jill Hessler
CA	P. Daniel Knott/Andrea Park (UCSF)
CA	David Lieberman/Sachin Parikh/Umang Mehta
CA	Corey Maas/James Newman
CA	Sam Most (Stanford University)
CA	Paul Nassif
CA	Ben Talei/Richard Zoumalan
CA	Travis Tollefson (UC Davis)
CA	Brian Wong/Theodore Chen (UC Irvine)
Canada	Jamil Asaria (University of Toronto)
Canada	Matthew Brace (University of Toronto)
CO	Mario Imola
CO	Andrew Winkler
FL	Edward Farrior (University of South Florida)
FL	Richard Davis (University of Miami)
GA	Louis DeJoseph
GA	Anita Sethna (Emory University)
IL	Dean Toriumi /Peter Revenaugh (Rush University)
IL	Douglas Sidle (Northwestern)
IL	Steven Dayan/Benjamin Caughlin (University of Illinois)
IN	Mark Hamilton
IN	Taha Shipchandler (Indiana Univ. School of Medicine)
KS	J. David Kriet/Clinton Humphrey
LA	Laura Hetzler/Lisa Morris (LSUHSC New Orleans)
MA	Jeffrey Spiegel (Boston University)
MA	Tessa Hadlock/David Shaye (Harvard University)
MD	Kofi Boahene/Ira Papel/Shaun Desai (Johns Hopkins)
MO	Emily Spataro/Gregory Branham/John Chi (Washington University/St. Louis)
MN	Harley Dresner/Peter Hilger (University of Minnesota/Minneapolis)
MN	Christopher Tolan/Garrett Griffin (Midwest FPS)
MI	Jeffrey Moyer/Shannon Rudy (University of Michigan)
NC	J. Madison Clark (UNC Chapel Hill)

NJ	Daniel Becker/Jason Bloom (University of Pennsylvania)
NJ	Robert Glasgold/Mark Glasgold/Jeffrey Vella
NY	Joshua Rosenberg /Manoj Abramham (Mt. Sinai)
NY	Vito Quatela (University of Rochester)
NY	Edwin Williams/Keiman Slaughter
NY	Steven Pearlman/Moustafa Mourad/Neil Gordon (Jamaica Hospital)
NY	Philip Miller/Judy Lee (NYU)
NY	Sherard Tatum/Amar Suryadevara (SUNY-Upstate)
OH	Andrew Frankel
OH	Leslie Kim/Sumit Bapna (Ohio State University)
OH	Michael Fritz/Patrick Byrne (Cleveland Clinic)
OH	Ryan Collar (University of Cincinnati)
OR	Tom Wang /Myriam Loyo Li (OHSU)
PA	Jessyka Lighthall (Penn State)
PA	Ryan Heffelfinger/Howard Krein (Thomas Jefferson University
SC	Hospital) Krishna Patel (MUSC)
TN	Scott Stephan (Vanderbilt University)
TX	Marcelo Antunes
TX	Jose Barrera
TX	Anthony Brissett/Angela Sturm
TX	Edward Buckingham/Erin Smith
TX	Yadro Ducic
TX	Eli Gordin (UT Southwestern)
TX	Tang Ho
TX	Russell Kridel (UMTB)
TX	Christian Stallworth/Christine Taylor (UT-San Antonio)
TX	Eric Dobratz/William Dougherty (EVMS at ODU)
VA	Michael Godin (Virginia Commonwealth University)
VA	Sam Oyer/Stephen Park (University of Virginia)
WA	Amit Bhrany (University of Washington)
WA	Michael Nuara (Virginia Mason)
WI	Sachin Pawar/John Rhee (Medical College of Wisconsin)

Descriptions

Marcelo Antunes, MD, FACS
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administrator@faceaustin.com

UNIVERSITY AFFILIATION:
None

LICENSING REQUIREMENT:
Texas Medical License, Federal DEA License, Current ACLS certification

APPOINTMENT LEVEL:
N/A

OPERATING PRIVILEGES:
Face Austin Surgery Center, Stonegate Surgery Center, St Davids Medical Center, Seton Medical Center Hays

OPERATIVE EXPERIENCE:
The fellow will be exposed and participate in the full gamut of Facial Plastic & Reconstructive Surgery. Dr Antunes's practice is 95% cosmetic and 5% Reconstructive and includes structural rhinoplasty, preservation rhinoplasty, revision rhinoplasty, rhinoplasty in patients with cleft lip and palate deformity, harvest of ear and rib cartilage graft for rhinoplasty, facelift surgery including deep plane facelift, SMAS facelift, deep neck contouring including partial resection of submandibular glands, upper and lower blepharoplasty, fat transfer, brow lift including endoscopic and open approaches, chin augmentation, lip lift and lip augmentation, otoplasty and microtia reconstruction, hair transplants including both FUE and FUT, : facial skin resurfacing including chemical peels, dermabrasion, lasers and facial reconstruction following Mohs surgery.

The fellows will be involved in all aspects of the pre-operative, intra-operative and post-operative care of ; the surgical patients and non-surgical patients. Fellows will participate in new patient consultations and i post-operative follow-up visits, non-surgical procedures such as laser resurfacings, non-surgical treatment of hair loss (such as PRP and exosomes), injections of dermal fillers and neurotoxins.

By completion of the fellowship year, the fellow will be expected to fully assess a patient and determine the best surgical and non-surgical approach for their case. The fellow is expected to have independently performed, with supervision, rhinoplasty (including structural and preservation rhinoplasty maneuvers), rhytidectomy (including deep plane facelift, deep neck contouring and browlift), blepharoplasty (upper and lower blepharoplasty) in addition to adjunctive procedures such as fat grafting, skin resurfacing.

RESEARCH:
The fellow will be required to complete a research project during the fellowship year and is expected to submit it to a peer-reviewed journal at completion - this is required by the AAFPRS Foundation.

Additional clinical research activities are available in the practice, including the opportunity to work with start-up companies and device companies in the field of aesthetics. Basic Science opportunities exist at Dell Medical School at The University of Texas.

TEACHING RESPONSIBILITIES:
None

CASE LOAD:
Dr. Antunes practice consists of 3-4 days/week in surgery and 1-2 days/week in clinical practice. He performs on average over 600 cases per year, including:

- Rhinoplasty - 150 cases per year (about 50 are revision rhinoplasty procedures)
- Rhytidectomy - 80 cases per year
- Blepharoplasty - 80 cases per year

CALL RESPONSIBILITIES:
Fellow will take call for practice patients. No required ER call.

BENEFITS:

- Health: Yes
- Stipend: $60,000 base salary. Additional opportunities to increase income with General ENT and Trauma call are available.
- Malpractice: Yes
- Tail Coverage: Yes
- Other: 10 days of paid vacation per year in addition to 8 holidays per year.

ADDITIONAL INFORMATION:
Di Antunes believes the fellowship should provide a strong foundation for the fellow to start and succeed on his/her own Facial Plastic Surgery practice, whether that would be in private practice or part of an academic institution. The fellow will have an opportunity to learn the business side of practicing Facial Plastic Surgery, including starting and operating a private clinic and surgery center.

Apart from a robust surgical experience, the fellow's experience during the clinic setting will be incredibly valuable. The fellow will be able to observe new patient consultation process and learn about patient selection and the establishment of realistic expectations (this portion of the education is almost as important as the surgical/technical aspect of it as it will help the fellow understand what makes a patient a good surgical candidate from personality to anatomy), will be involved in the management of patients during the pre-operative process including partaking the pre-operative visit learning about photography informed consent, discussion regarding the recovery process and addressing patient's concerns and questions regarding an upcoming procedure and also be involved in the management of patients during their post-operative journey (weather the post-operative course has been complicated or not will be valuable in teaching the fellow on how to look for

complications and understand the healing process that happens after facial surgery).

The fellowship will also offer a unique opportunity to participate in 1-week overseas humanitarian medical missions through the HUGS foundation 2 times a year - to Guatemala and Peru - complementing the curriculum and development of the fellow. The fellows will be exposed to secondary rhinoplasty in patients with cleft and lip deformities and to microtia reconstruction. Each week the fellows rotate in different rooms being exposed to different experienced preceptors (with some of them being fellowship directors themselves) all while receiving supervision and being involved in all aspects of the surgical care developing skills in rib harvesting, open approach in a challenging rhinoplasty setting, otoplasty and microtia framework design and construction. Typically, each week involves around 30-50 cases. Di Marcelo Antunes is present on the trips and will be directly supervising the fellow and ensuring this is a valuable experience. All costs associated with the trip will be covered by Dr. Marcelo Antunes.

Austin is one of the most exciting cities in the country with a vibrant music scene. Renowned for its laid-back atmosphere, the city boasts an array of outdoor activities on trails and surrounding bodies of water. In addition, Austin's diverse culinary features food trucks to upscale restaurants.

10/2024

Jamil Asaria, MD FRCSC
FACE Toronto
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UNIVERSITY AFFILIATION:
University of Toronto, Division of Facial Plastic and Reconstructive Surgery, Department of Otolaryngology - Head & Neck Surgery

LICENSING REQUIREMENT:
Educational license supplied by the University of Toronto

APPOINTMENT LEVEL:
Fellow, Division of Facial Plastic and Reconstructive Surgery, Department of Otolaryngology-Head & Neck Surgery at the University of Toronto

OPERATING PRIVILEGES:
The candidate will have operating privileges at FACE Toronto.

OPERATIVE EXPERIENCE:
Fellows will have a robust experience in the breadth of facial plastic and reconstructive surgery. This will include hands-on experience in:

Facial cosmetic surgical procedures: deep-plane and mini-facelift, open and endoscopic forehead lift, facial fat grafting, rhinoplasty, revision rhinoplasty with costal cartilage grafting, transconjunctival and transcutaneous blepharoplasty, liposuction, chin implants, and otoplasty.

Facial reconstruction: Fellows will have the opportunity to spend time with the Mohs Surgeons at Women's College Hospital for exposure to excision and repair.

Hair transplantation: Scalp, eyebrow, and facial hair transplantation with both follicular unit grafting and follicular unit excision techniques.

Injectable fillers and laser: Excellent exposure to injectable fillers, neuromodulators, and non-surgical light-based skin treatments.

Skin Care: Micro-dermabrasion, micro-peels with alpha hydroxy acids, and medium depth (35 % TCA) peels.

RESEARCH:
The candidate will be responsible for doing a research project--either clinical or in the anatomy laboratory to present at the Academic Day, Department of Otolaryngology at the University of Toronto and fulfill requirements of the AAFPRS.

TEACHING RESPONSIBILITIES:
The candidate will give one grand rounds at the Department of Otolaryngology-Head & Neck Surgery at the University of Toronto. They will also serve as instructors in the hands-on cadaver dissection courses (soft-tissue flaps, rhinoplasty) and the aesthetic injectables course for the Otolaryngology Residents as well as contribute to the core lecture series in facial plastic and reconstructive surgery.

CASE LOAD:
Surgical volumes of major cases will include approximately:

- 300 rhinoplasties®
- 150 aging face cases (including deep plane facelift, open and endoscopic browlift, transconjunctival and skin-muscle flap blepharoplasty)
- 40 autologous fat grafting cases
- 40 hair restoration cases with both strip and FUE techniques

There is also hands-on exposure to non-surgical facial rejuvenation, including injectable fillers. neuromodulators, and skin care.

CALL RESPONSIBILITIES:
On-call for patients of Dr. Asaria. There is no additional hospital coverage or trauma call.

BENEFITS:

- Health: Ontario Health Insurance coverage with work permit.
- Stipend: $80,000
- Malpractice: Educational malpractice through the CPSEO
- Tail Coverage: Not-applicable

ADDITIONAL INFORMATION:
Dr. Asaria offers a dynamic fellowship located in the heart of one of North America's most cosmopolitan cities. This fellowship has the advantage of immersion in a high-volume facial plastic surgery practice that encompasses the scope of the specialty.

Upon completion of the fellowship, the fellow will have a solid foundation in both aesthetic and reconstructive aspects of facial plastic surgery with the ability to excel in either an academic or private setting. While previous fellows have worked in a range of settings, including academic and private practice, this fellowship is ideally suited for fellows who aim to pursue a private aesthetic facial plastic surgery practice.

The primary focuses of the fellowship are to:

- build a strong foundation in primary and revision rhinoplasty
- develop a well-rounded approach to rejuvenation of the aging face with the ability to provide solid surgical treatment ranging from minimally invasive procedures to more comprehensive surgery, such as deep-plane rhytidectomy, transconjunctival and transcutaneous blepharoplasty, facial fat grafting, and facial implants - develop an advanced approach to facial injectables and skin care
- promote competence with modern techniques in hair restoration, including follicular unit grafting and follicular unit excision
- excel at an academic-affiliated practice with involvement in research, publications, and teaching, and gain an understanding of sound business principles related to building an independent facial plastic surgery practice from the ground up

12/19/23

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HOSPITAL AFFILIATION:
Cedars-Sinai Medical Center
Good Samaritan Center

LICENSING REQUIREMENT:
1) Completion of US/Canadian-based Otolaryngology-Head and Neck surgery residency
2) California Medical License

APPOINTMENT LEVEL:
- Attending Surgeon, Division of Otolaryngology, Cedars-Sinai Medical Center
- Attending Surgeon, Division of Otolaryngology, Good Samaritan Center

OPERATING PRIVILEGES:
- Cedars-Sinai Medical Center
- La Peer Surgery Center (Dr. Azizzadeh's primary surgical facility)
- Beverly Hills Surgery Center (Dr. Peng's primary surgery facility)

OPERATIVE EXPERIENCE:
Drs. Azizzadeh's and Peng's AAFPRS fellowship aims to provide a comprehensive and deep facial plastic surgery training in all facets of facial, nasal and eyelid surgery that will prepare the fellow for future private aesthetic or academic practice. Fellows will gain deep exposure and hands-on experience in a wide range of facial plastic surgical procedures from the fellowship directors as well as some of the leading international plastic & aesthetic medicine experts in Beverly Hills including Drs. Guy Massry, Paul Nassif, Rebecca Fitzgerald, Ben Talei, Ari Hyman, Ritu Chopra, Marc Mani, Henry Chen, Kami Parsa and others. At the conclusion of the fellowship, the fellow will gain an in-depth knowledge and experience in rhinoplasty (primary, revision, preservation, structural, rib cartilage harvest), deep plane facelift, deep neck lift, fat grafting, facial reanimation (selective neurolysis, gracilis, masseteric transfer, temporalis tendon transfer), primary and revision blepharoplasty (including fat repositioning), browlift (endoscopic and trichophytic), chin augmentation, buccal fat reduction, lip lift, non-invasive skin management (toxin, fillers, skin-care, laser resurfacing, PRP, microneedling radiofrequency), advanced oculoplastic reconstruction. hair restoration, facial feminization surgery, and MOHS reconstruction

Additionally, fellows will also have opportunities to perform their own surgeries, be involved in teaching and supervising Cedars-Sinai otolaryngology residents, and have the opportunity to travel on a cleft lip/palate and facial reanimation surgical outreach mission with Global Smile Foundation. The directors are also involved in multiple clinical research projects that will give fellows ample opportunity to publish multiple papers during the fellowship. Drs. Azizzadeh and Peng are deeply committed to the AAFPRS and serve as board members as well as chair committees and national meetings. They are both passionate about teaching the next generation of facial plastic surgeons and desire lifelong mentorships with their fellows.

HEALTH CARE VENTURE & PRACTICE MANAGEMENT:
Beyond the clinical and academic opportunities, the fellowship directors are involved in multiple health care ventures such as PERSANA, Inc (a venture-backed aesthetic telemedicine platform), MACRO Trials (a venture-backed clinical trial infrastructure company) and private equity backed multispecialty plastic surgery management service organization. These platforms will provide the fellows with extensive exposure to the future of health care and understanding of the start-up ecosystem.

Furthermore, the fellows will have extensive exposure to practice management, digital and social media marketing, public and media relations, as well as understanding human resource management which is critical to both academic and private practice types.

TEACHING RESPONSIBILITIES:
Fellows will be involved in organizing and leading the "Los Angeles Facial Plastic Surgery Journal Club," which brings together some of the leading facial plastic surgeons and oculoplastic surgeons together for an intimate event on a quarterly basis. The fellows collaborate with other facial plastics fellows in Los Angeles as well as residents from UCLA, USC and Cedars for the organization of these journal clubs. Fellows are also intimately involved with Cedars-Sinai otolaryngology residents during their facial plastic surgery rotation with Dr. Azizzadeh and the opportunity to supervise facial plastic surgical cases for the residents. Cedars-Sinai is currently ranked as the second-best hospital in the nation.

Fellows also present at Cedars-Sinai's *Multi-specialty Aesthetic & Reconstructive Surgery Symposium*, a national collaborative plastic surgery meeting. The fellowship directors and extended faculty have visiting regional and international surgeons on a routine basis that also serves as an opportunity to further serve as educational support for the fellows.

CASE LOAD:
Approximately 500 operative procedures annually.

CALL RESPONSIBILITIES:

- Private patients of the fellow's directors through the entire fellowship (usually only phone calls) -constant.
- Small group of private office (phone call only) - 1 out of 7 weeks
- Cedars-Sinai ENT Call (staffing ER and consults) - 1-2 weekends every quarter with otolaryngology residents coverage as first call

BENEFITS:

- Health: full coverage
- Stipend: $64,480
- Malpractice: full coverage
- Tail Coverage: full coverage
- Other:
    - fully sponsored travel, accommodation and fees for one facial plastics-related meeting of fellow's choosing
    - cell phone provided for patient contact

ADDITIONAL INFORMATION

Fellows will practice as an associate of Drs. Azizzadeh and Peng who have separate practices in Beverly Hills. Emphasis is placed on one-to-one teaching with graduated clinical and surgical responsibilities, with a goal of performing cases without assistance by the end of the year

Exposure to robust non-surgical and non-invasive treatments is an important component of this fellowship from our main fellowship directors, as well as some of the leading international dermatology experts who are critical faculty members. This includes: cannula and needle placement of various injectable fillers; non-surgical rhinoplasty; cosmetic, functional and facial reanimation neurotoxin application; energy-based treatments (eg. Ulthera, Sylfirm ThermiTight, Broad Band Light, CO2Laser, Skinfinity); micro-needling; and PRP injections for facial rejuvenation as well as hair restoration.

Mission outreach: Fellows have an opportunity to travel to South America with Drs. Azizzadeh and Peng through Global Smile Foundation for a craniofacial and facial reanimation humanitarian trip with additional exposure to cleft and microtia surgeries

Additional Faculty: Fellows have significant, scheduled exposure to a list of volunteer faculty with a diverse range of facial plastics-related skills. Opportunities to visit other specialists are available and encouraged.

Oculoplastic surgery: Dr. Guy Massry and Dr. Kami Parsa
Facial Plastic Surgery: Dr. Paul Nassif, Dr. Ari Hyman, Dr. Ben Talei
Dermatology: Drs. Rebecca Fitzgerald (cosmetic), Dr. Ray Jalian (lasers and skin), Dr. Daniel Behroozan (surgical MOHs)
Plastic Surgery: Dr. Ritu Chopra
Facial Feminization Surgery: Dr. Henry Chen
Hair Restoration: Dr Justin Rome, Dr. Parsa Mohebi
Head and neck/Parotid surgery: Dr. Babak Larian

10/2024

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UNIVERSITY AFFILIATION:
The fellowship director is affiliated with the Uniformed Services University

LICENSING REQUIREMENT:
Texas Medical License, Federal DEA, Texas DPS, and current ACLS certification required.

APPOINTMENT LEVEL:
N/A

OPERATING PRIVILEGES:
Christus Center for Special Surgery, Christus Santa Rosa Alamo Heights, Texas Center for Facial Plastic and Laser Surgery

OPERATING EXPERIENCE:
The fellow aims to provide exposure and competency in cosmetic, reconstructive, and maxillofacial surgery. The fellow will participate in all aspects of Dr. Barrera's aesthetic and reconstructive cases with incremental participation as a primary surgeon as the fellowship progresses. The fellow will have their own minor cases of facial rejuvenation, lasers, and nevi/cyst excisions in the clinic, as well as MOH's reconstruction as a primary surgeon. The practice operates four different laser systems, which the fellow will be exposed to for vascular, scar, and skin resurfacing applications. Neuromodulator and filler injection patients are treated in the practice.

The practice does not take ER calls. Opportunities exist to spend time with Oculoplastic and MOH's surgeons as well. The fellow will participate in all clinic patient care, including pre- and post-surgical care, MedSpa participation, Surgery for Clinical Research trials, and private Surgery Center exposure Monday through Friday. No Saturday or Sunday clinic.

RESEARCH:
Clinical research activities exist within the practice and through our university affiliation. Clinical research trials are ongoing with exposure to laser and airway reconstruction. The fellow, as required by the AAFPRS Foundation, will be required to complete a research project during the year and is expected to submit it to a peer-reviewed journal upon completion.

TEACHING RESPONSIBILITIES:
The fellow will participate in teaching the Facial Plastic Surgery resident block during the Military Oculoplastic Surgery course alongside Dr. Barrera at the San Antonio Military Medical Center. In addition, the fellow will

have the opportunity to attend dissection courses with exposure to Ophthalmology, Oculoplastic, Oral Maxillofacial, and Facial Plastic and Reconstructive surgeons.

CASE LOAD:
The practice is 80% cosmetic and 20% reconstruction with over 150 primary rhinoplasty, revision and preservation rhinoplasty surgeries, and 125 aging face procedures including rhytidectomies, blepharoplasty, fat transfer, various brow lift procedures, otoplasty, facial implants, and laser resurfacing surgeries in addition to chemical peels, neuromodulators, dermal fillers, and lip lifts, etc. Exposure to skin care includes Microdermabrasion, micro-peels with alpha hydroxy acids, and medium-depth ICA peels. Laser resurfacing at RejuveMD MedSpa includes CO2 fractional, Erbium: Yag, Nd: YAG, Erbium Glass, and Vascular, Hair removal, and intense pulse light.

The practice also performs over 50 maxillofacial and airway reconstructive surgeries per year. The maxillofacial surgeries performed include orthognathic bimaxillary advancement, genioplasty, and genioturbercle advancement procedures. Clinic is open five days per week, with an average load of 40 patients three days per week and 2-3 operating days per week. Opportunities exist for fellows to acquire ER trauma cases. Blepharoplasty, buccal fat removal, fat transfer, laser resurfacing, liposuction, and otoplasty are performed in the clinic with direct supervision. There are increasing responsibilities for fellows to have primary surgical cases as skill set warrants.

CALL RESPONSIBILITIES:
The practice participates in a 1:4 Weekend Call Schedule with other providers in the community. The fellow will take primary call for the practice as part of the call pool, as well as cover any questions directed to the practice at other times. Call amounts to answering patient questions on evenings and weekends. Very occasionally, an emergency for a post-op patient may require an in-person visit. Dr. Barrera will participate when needed in person

BENEFITS:
- Health: The practice will provide the fellow with primary care access via a contract with San Antonio Direct Primary Care for health benefits
- Stipend: $60,000 per year base
- Malpractice: Yes, through the Doctors Company
- Tail Coverage: Fellow to cover their own tail coverage
- Other: Fellow will be offered 10 days paid vacation as well as 8 holidays per year. Meals at the hospital and Texas Center ASC are provided during OR days.

ADDITIONAL INFORMATION:
The fellowship offers a unique experience in cosmetic and reconstructive facial surgery with an emphasis on rhinoplasty, aging face, and maxillofacial reconstruction. The fellowship offers a wide experience in nonsurgical treatments as part of RejuveMD MedSpa. Entering our 9th year of fellowship, our graduates have joined academic faculty and private practice positions as primary facial plastic and reconstructive surgeons with added specialty expertise in Sleep and Maxillofacial Surgery. Opportunities for specific additional oculoplastic, trauma or orthognathic training are available within the fellowship. The team at Texas Center for Facial Plastic

and Laser Surgery and Christus Center for Special Surgery include facial plastic surgeons, plastic surgeons, oculoplastic surgeons, CRNA, Nurse Practitioner, Registered Nurses, and anesthesiologist.

The fellow will have the opportunity to learn the business side of starting, operating and building a private facial plastic surgery practice and incorporating professional photography, management of an MD directed MedSpa and Surgical Operative Facility. The fellow will have clinical and basic science research opportunities within the practice as well as participate in teaching residents.

1/5/24

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UNIVERSITY AFFILIATION:
University of Pennsylvania.

LICENSING REQUIREMENT:
Pennsylvania and New Jersey

APPOINTMENT LEVEL:
Fellow will receive appointment as Clinical Instructor at the University of Pennsylvania, Division of Facial Plastic & Reconstructive Surgery, Department of Otolaryngology-Head and Neck Surgery

OPERATING PRIVILEGES:
Yes

OPERATIVE EXPERIENCE:
No specific responsibilities except to learn

The fellow has a facial plastic & reconstructive surgery focused clinic where he/she will be able to obtain surgical patients for treatment, operate on them, and perform their follow-ups back in clinic. Also, the fellow will be able to offer cosmetic surgeries (at discounted prices) to patients that he/she recruits. These would all be the fellows' own patients and their surgical care and management would be supervised by the fellowship faculty.

RESEARCH:
Opportunities for clinical and basic science research with the fellowship director and co-directors, and also at the University of Pennsylvania. It is expected that the fellow will participate in several research projects suitable for publication.

TEACHING RESPONSIBILITIES:
Teaching of residents will be encouraged

CASE LOAD:
Case experience is a priority. Fellow will rotate with the faculty on their surgery days. The combined surgical case load of the faculty is over 1000 cases per year. The fellow's time with each faculty will be tailored to create a full and well-balanced experience.

We emphasize that the fellow will have a facial plastic & reconstructive surgery-focused clinic where he/she will be able to obtain surgical patients for treatment, operate on them, and perform their follow-ups back in clinic. Also, the fellow will be able to offer cosmetic surgeries (at discounted prices) to patients that he/she recruits. These would all be the fellows' own patients and their surgical care and management would be supervised by the fellowship faculty. *Dictation: Only for surgeries performed by fellow as primary surgeon.*

CALL RESPONSIBILITIES:
No more than one week out of four.

BENEFITS:

- Health: Yes
- Stipend: $45.000
- Malpractice: Occurrence Policy
- Tail Coverage: Not applicable occurrence policy so no tail needed
- Other: 2 weeks vacation, plus standard holidays, photography assistance, website development assistance provided, and standard leave policy in effect; meals not included.

ADDITIONAL INFORMATION:
The fellow's primary responsibility is to learn. The fellow will be permitted to take an active role in the preoperative, intraoperative and postoperative management of patients at each institution, as directed by the primary surgeon. This fellowship provides in-depth education in all aspects of aesthetic aging face surgery and rhinoplasty/revision rhinoplasty, cutting-edge education in non-ablative treatments/injectables, and MOHS reconstructive surgery. The fellowship provides the opportunity to experience several different facial plastic surgery professional settings - group private practice, solo private practice, academic, and partnership with dermatology.

Dr. Bloom & Dr. Shtraks operate almost exclusively at the Surgical Arts Center. Located in Bryn Mawr, Pennsylvania, the Surgical Arts Center is a 4000 square-foot facility with a beautiful and comfortable reception area, two state-of-the-art operating suites and convenient patient parking. The center is equipped with the most advanced surgical technology, creating a unique cosmetic center of excellence. The fellow will learn how to create a seamless, high-end surgical experience for aesthetic patients every step of the way, from pre-operative screening to the operation, and ultimately through recovery. The fellows will have an opportunity to book aesthetic cases at the Surgical Arts Center under the guidance of Drs. Bloom & Shtraks.

The fellowship provides a significant opportunity for clinical research/publication.

Other Faculty include:
Dr. Nicole Schrader (Private Practice, Clinical Associate Professor, University of Pennsylvania)
Dr. Kirkland Lozada (Private Practice, Clinical Associate Professor, University of Pennsylvania)
Dr. Julie Shtraks (Private Practice, Bloom Facial Plastic Surgery)
Dr Joanna Km (Private Practice, Clinical Associate, University of Pennsylvania)
Dr. Alisa Yamasaki Kam (Private Practice, Clinical Associate, University of Pennsylvania)
Dr. Alan Brackup (Oculoplastic Surgeon)
Dr. Clifford Perlis (MOHS Surgeon)
12/25

Amit Bhrany, MD
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UNIVERSITY AFFILIATION:
University of Washington

LICENSING REQUIREMENT:
Washington State Medical License

APPOINTMENT LEVEL:
Clinical Instructor

OPERATING PRIVILEGES:
University of Washington Medical Center (UWMC), Harborview Medical Center (HMC), Seattle Children's Hospital (SCH), Puget Sound Veterans Administration (VA) Hospital, Larrabee Center for Plastic Surgery

OPERATIVE EXPERIENCE:
The fellowship experience is broad with extensive operative experience in both cosmetic (aging face, cosmetic rhinoplasty, injectable, laser procedures) and reconstructive (post-Mohs and trauma reconstruction, functional rhinoplasty, facial reanimation, microtia reconstruction, and skull base) surgical cases. The fellow operates multiple days per week with Dr. Bhrany at UWMC, his private practice, and two days a month are spent performing microtia reconstruction with Dr. Kathy Sie at SCH. One or two days a week are spent operating at HMC with Drs. Kris Moe and Nina Lu. The fellow also has the opportunity to operate with Dr. Wayne Larrabee at the Larrabee Plastic Surgery Center and with local oculoplastic surgeons when the schedule permits. The fellow completes approximately 750 - 800 operative cases per year.

RESEARCH:
The fellow is required to perform a research project within the Department of Otolaryngology-Head and Neck Surgery. Department funds may be available for small projects after the project is approved by the departmental research committee.

TEACHING RESPONSIBILITIES:
The fellow is directly involved in resident teaching in the operating room at HMC, SCH and UWMC.
The fellow actively participates in didactic sessions with the residents and has been involved in teaching a yearly University of Washington Facial Plastic Surgery Course as well as scheduled soft tissue courses.

CASE LOAD:
Typical weekly schedule:

Monday - UWMC (Dr. Bhrany)
Tuesday - HMC (Drs. Lu and Moe), two Tuesdays per month at SCH for microtia cases (Drs. Bhrany and Sie)
Wednesday - Seattle Face and Skin private practice (Dr. Bhrany) Thursday - HMC (Drs. Lu and Moe)
Friday - UWMC (Dr. Bhrany)

CALL RESPONSIBILITIES:
UW Department of Otolaryngology call covers HMC, UWMC and Puget Sound VA Medical Center, approximately 5 weeks per year

BENEFITS:

- Health: Provided; depending on plan chosen, employee pays small portion of premium
- Stipend: $83,192 (2024)
- Malpractice: Provided by the University of Washington Physicians Provided by the University of Washington Physicians
- Tail Coverage: N/A

ADDITIONAL INFORMATION:
The fellowship offers a unique experience in cosmetic and reconstructive facial surgery with an emphasis on rhinoplasty, aging face, facial skin cancer treatment and reconstruction, trauma reconstruction, and microtia repair. While not a focus of the fellowship, free tissue transfer experience is available and previous fellows have gone on to successfully incorporate free flaps in their practice. The fellow graduates with a comprehensive experience that prepares them for an academic faculty or private practice career in facial plastic and reconstructive surgery.

12/2023

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UNIVERSITY AFFILIATION:
Johns Hopkins University School of Medicine

LICENSING REQUIREMENT:
Maryland state medical license

APPOINTMENT LEVEL:
Instructor - University Academic appointment
Full-time medical staff - hospital appointment

OPERATING PRIVILEGES:
Hospital full-time staff privileges

OPERATIVE EXPERIENCE:
The fellowship at Johns Hopkins University School of Medicine is designed to prepare the surgeon for an academic career in facial plastic and reconstructive surgery. Cosmetic and reconstructive surgery are emphasized equally. The training is focused on achieving competency and advanced skills across seven domains of the field.

- Rhinoplasty, including revision rhinoplasty.
- Aging face surgery, as well as minimally invasive treatments
- Head and neck reconstruction including free tissue transfer
- Mohs reconstruction
- Facial reanimation
- Trauma
- Congenital surgery (cleft lip and palate, microtia etc)

In addition, we encourage our fellow to gain experience in hair restoration, anterior cranial base approaches, vascular malformation surgery, melanoma/skin cancer surgery, and to participate in clinical faculty of the Johns

Hopkins Face Transplant Team. The Division of Facial Plastic and Reconstructive Surgery (FPRS) is comprised of three full-time and three clinical faculty members. There are also opportunities to train under oculoplastic surgery, oral and maxillofacial surgery, cosmetic dermatology, and Moh's surgeons. The fellowship primarily incorporates four integrated but distinct settings: a university-based reconstructive practice, two off-site academic cosmetic practices, and private practice facial plastic surgicenter. These locations are all within Baltimore/Washington DC metropolitan area, within 15-60 minutes of each other (depending on traffic).

Johns Hopkins Hospital and Outpatient Center - The fellow functions as an integral member of a busy reconstructive practice acting as primary surgeon on most cases. The facial reanimation, free tissue transfer, and Mohs reconstructions are each very busy services, with Drs. Boahene and Desai each staffing cases almost daily. Functional rhinoplasty, trauma, anterior skull base, facial reanimation, microvascular reconstruction, microtia repair, vascular malformations, melanoma/skin cancer surgery, and a large volume of Mohs reconstruction cases are performed in a graduated "hands on" manner by the fellow with the attending staff. Fellows interested in gaining expertise in microsurgical techniques are offered training opportunities in the microsurgical lab and ultimately perform as primary surgeon on microvascular free-flap reconstruction cases as interest and skills dictate. A dedicated microvascular curriculum using landmark articles in head and neck reconstruction is followed with didactics for the fellow and residents by Di Desai on a monthly basis. The fellow also participates fully in all aspects of the Johns Hopkins Face Transplant program, for which Dr. Bohaene serves as a co-Director.

The Johns Hopkins Center for Facial Plastic Surgery at Greenspring Station - clinic and ASC located in a mixed medical retail space in an affluent Baltimore suburb, 15 minutes from the hospital. The fellow sees primarily cosmetic surgery patients and performs cases weekly with Dr. Boahene, Desai and Ishii. The fellow also has her/his own facial plastic surgery clinic at this site.

The Johns Hopkins Center for Facial Plastic Surgery at Bethesda - clinic and ASC located in a single building in Bethesda, MD, an affluent suburb of Washington D.C, next to the National Institutes of Health. The fellow sees primarily cosmetic surgery and outpatient reconstructive patients and performs cases as the schedule tolerates with Dr. Desai.

The Facial Plastic Surgicenter - The fellow will spend one to two days per week seeing patients and first assisting on cases at this private facility in Owings Mills under the direction of Drs. Papel and Kontis. A large volume of primary and secondary rhinoplasty surgery is performed at the surgicenter, as well as facial cosmetic surgery (facelift, blepharoplasty, brow lift, mentoplasty, etc.) and reconstruction after Mohs surgery. A large volume of minimally invasive procedures such as facial fillers, neurotoxin use, and laser treatments are also provided.

Greater Baltimore Medical Center - Dr. Desai serves as the Facial Plastic Surgeon for the GBMC Cleft Lip and Palate Team. The fellow attends the team's multi-disciplinary clinics monthly and scrubs on cleft lip and palate cases. The fellow is encouraged to participate in one of the overseas mission trips that the faculty members volunteer for annually.

RESEARCH:
A research project producing a manuscript suitable for publication and presentation at a national meeting is required. Johns Hopkins offers innumerable opportunities for collaborative research, both clinical and basic science.

TEACHING RESPONSIBILITIES:
The fellow is an instructor in the Department of OTO-HNS at Johns Hopkins and is expected to participate in regular teaching conferences as well as supervise residents during reconstructive cases.

The fellow will be assigned occasional lectures to give at resident teaching conferences, and one grand round to be presented to the department. In addition, the fellow will be invited to participate in the monthly Facial Plastic Surgery journal club and lecture series.

CASE LOAD:
The fellow will dictate the cases for which he/she is primary surgeon.

CALL RESPONSIBILITIES:
The fellow covers attending level home call for facial plastic trauma approximately 2 out of 5 weeks. There is no general otolaryngology call.

BENEFITS:
- Health: Full health coverage, dental, life, disability
- Stipend: $69,839
- Malpractice: Unlimited aggregate - $6 million per claim
- Tail Coverage: Yes - unlimited
- Other: Two weeks vacation per year; access to professional photography suite; lab coats provided; and office space with computer.

ADDITIONAL INFORMATION:
If applicants desire additional information, please contact the fellowship director. Previous fellows of the Johns Hopkins fellowship program are available to discuss their experience.

11/2020

Dr. Matthew D. Brace
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matthew.brace@facialplastics.ca

UNIVERSITY AFFILIATION:
University of Toronto

HOSPITAL AFFILIATION:
Guelph General Hospital (GGH)

LICENSING REQUIREMENTS:
College of Physicians and Surgeons of Ontario (CPSO)
Independent Practice and Billing number
CMPA coverage in Ontario

APPOINTMENT LEVEL:
GFP- Fellow
GGH- Locum with admitting and billing privileges

OPERATING PRIVILEGES:
The fellow will participate in the facial plastic and reconstructive surgery cases at Guelph Surgical Suites, Guelph Facial Plastics, and Guelph General Hospital. Involvement in the case will be based on the level of experience and technical skill of the fellow. The goal of the program is to have the fellows able to perform the cases without assistance by the end of the fellowship year. The operative experience is therefore graded through the year. This is not an **observational fellowship**.

The fellow will be assigned a weekly benign skin lesion clinic where they will function as the primary surgeon. In a graduated approach the fellow will be assigned skin cancer excisions, local flaps, functional septorhinoplasty, and facial trauma cases.

In the second half of the year the fellow will be allowed to establish his/her own clinic which will allow the development of patient interaction and management skills. The cases seen in this clinic will be done under faculty supervision but will be primarily considered the fellow's patients. This will include cosmetic surgery cases.

The fellow will take call responsibilities at Guelph General Hospital and will act as the primary surgeon for any operative cases within their skill set with support by Dr. Brace

RESEARCH:
The fellow will have the opportunity to participate in established research projects or to develop their own with support from Dr. Brace. The University of Guelph is home to a human anatomy lab with the opportunity to perform cadaveric studies with support from the Human Anatomy Graduate and Undergraduate students.

TEACHING RESPONSIBILITIES:
The fellow will share responsibility in supervising and teaching McMaster Otolaryngology- Head and Neck Surgery PGY2 and PGY4 residents that rotate with Dr. Brace for their respective community and facial plastic surgery blocks.

CASE LOAD:
The average case distribution through the year includes:

- 100-200 malignant skin lesions with local flap reconstruction
- 90-130 functional and cosmetic rhinoplasties
- 35-50 face, neck and brow lift surgeries
- 90-100 periorbital aesthetic surgeries (upper and lower blepharoplasties)
- 80-100 benign skin surgery (including scar revisions)
- 50-70 CO2 laser resurfacing cases
- 15-25 otoplasties/ear reshaping
- 30-50 head and neck surgery cases (thyroid, parathyroid, salivary gland, tracheostomy, facial nerve)
- 5-15 maxillofacial trauma cases
- 100-200 injectable cases (filler, neurotoxin)

For the last 9 years the average number of surgeries performed by Dr. Brace has consistently been ~700 per year

CALL RESPONSIBILITIES:
The fellow will take first call for Dr. Brace every Monday and one weekend a month (Fri- Sun) for a total of 7 calls a month. There is opportunity for the fellow to moonlight and take extra call.

In addition, the fellow will take call for cosmetic surgery patients and cover the practice when Dr. Brace is away (approximately 6 weeks of the year)

BENEFITS:

- Stipend: $70,000 CND a year with the opportunity moonlight on call
- Health:
- Malpractice Insurance:
- Tail Insurance:
- Other: Full use of photography suite, Vectra imaging software, access to QMP video library and Dr. Brace's facial plastic and reconstructive surgery library, access to AAFPRS Compendium of Facial Plastic and Reconstructive Surgery papers to prepare for and challenge the ABFPRS board exam. Time off - Christmas and to attend conferences (AAFPRS and CSO)

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UNIVERSITY AFFILIATION:
Weill Cornell and Houston Methodist Academic Institute

LICENSING REQUIREMENT:
License required for the state of Texas

APPOINTMENT LEVEL:
Instructor, Department of Otolaryngology Head and Neck Surgery - Division of Facial Plastic and Reconstructive Surgery

OPERATING PRIVILEGES:
Hospital full-time staff privileges

OPERATIVE EXPERIENCE:
The specific objectives of the fellowship include competency in the management and execution of the following aspects of facial plastic surgery:
AGING FACE SURGERY

- Rhytidectomy, Upper and Lower Blepharoplasty, Brow lift, Facial Resurfacing (Laser, Chemical Peel, Dermabrasion), Lip lift, Buccal lipectomy, Autologous Fat Transfer, Facial augmentation with Implants: (Cheek, Chin, Mandibular angle), Liposuction, Hair restoration

NONSURGICAL EACIAL REJUVENATION

- Injectable Facial Rejuvenation (Facial filler treatment and Botulinum toxin injection), Minimally and non-invasive skin tightening treatments, Noninvasive lasers (Q-switched lasers, Vascular lasers, Non- ablative resurfacing lasers)

NASAL SURGERY
Septoplasty, Cosmetic Rhinoplasty, Functional Rhinoplasty, Septal Perforation Repair, Auricular Cartilage Harvest, Temporalis Fascia Harvest, Inferior Turbinate Resection
RECONSTRUCTIVE FACIAL SURGERY

- Head and Neck Skin Cancer Removal, Reconstruction of Mohs Surgery Facial Defects, Facial Paralysis Reanimation Procedure, Scar Revision, Otoplasty Repair, Free Tissue Transfer Reconstruction of Head and Neck Defects.

FACIAL GENDER AFFIRMING SURGERY/FACIAL FEMINIZATION

- Forehead bossing reduction/contouring, Hairline advancement, Rhinoplasty, Geniooplasty, Mandibular angle reduction, Tracheal Shave, Hair transplantation

RESEARCH
A research project producing a manuscript suitable for publication and presentation at a national meeting is required. Houston Methodist offers innumerable opportunities for collaborative research, both clinical and basic science.

TEACHING RESPONSIBILITIES:
The fellow is an instructor in the Department of OTO-HNS at Houston Methodist and is expected to participate in regular teaching conferences as well as supervise residents during reconstructive cases. The fellow will be assigned occasional lectures to give at resident teaching conferences, and one grand round to be presented to the department. In addition, the fellow will be invited to participate in the quarterly journal club.

CASE LOAD:
The fellow should expect to assist with, and/or perform, at least 500 facial plastic and reconstructive surgical cases. The case volume is significant with four full-time experienced attendings this includes an oculoplastic surgeon. An experienced hair restoration surgeon is available to assist with training the fellow, the fellow will also have the opportunity to train alongside oral maxillofacial surgeons. Additionally, an off-site rotation will include experience with the Texas Department of Corrections that will provide hands-on experience as well as an opportunity to supervise residents in a hospital setting. The fellow will be expected to increase his/her participation in surgical and office-based procedures as the year progresses. The fellow will be expected to conduct their own clinic, which will include general otolaryngology responsibilities

CALL RESPONSIBILITIES:
The fellow will have ER call responsibilities one out of four weeks; this will be attending call with resident coverage. In addition to call responsibilities, the fellow would be expected to be available for after-hours facial plastic surgery emergencies.

BENEFITS:
- Health: Medical, Dental, Vision, Life, and Disability Insurance - Cost Free
- Stipend: $74,488
- Malpractice: Houston Methodist Hospital provides residents with professional liability coverage at.no cost. Liability coverage also includes legal defense and protection against awards from claims reported or filed after the completion of the program if the events are within the scope of the program ("tail coverage")
- Tail Coverage: See above
- Other: Wellness programs, Employee Assistance Plan, Legal Plan, Retirement Plan, Paid time off, Lab coats provided

ADDITIONAL INFORMATION:
Contact atrejo2@houstonmethodist.org for further information

1/2022

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Erin Smith, MD, Co-Director
info@buckinghamfacialplastics.com

UNIVERSITY AFFILIATION:
None required. All activities are directed by the Buckingham Center for Facial Plastic Surgery.

LICENSING REQUIREMENT:
Texas Medical License, Federal DEA, and current ACLS certification required.

APPOINTMENT LEVEL:
N/A

OPERATING PRIVILEGES:
Buckingham Center for Facial Plastic Surgery (BCFPS), St. David's Hospital, Central Park ASC, Seton Hospital.

OPERATIVE EXPERIENCE:
This fellowship offers a comprehensive surgical experience in the full breadth of facial plastic and reconstructive surgery procedures in a busy private practice setting. The fellow will participate in all aspects of Dr. Buckingham's and Dr. Smith's surgical cases, with incremental participation as a primary surgeon as the year progresses. The fellowship provides high volume exposure to all cosmetic facial surgeries including primary and revision rhinoplasty with cartilage grafting, upper and lower blepharoplasty, endoscopic browlift, SMAS and extended deep plane rhytidectomy, platysmaplasty, facial and neck contouring and autologous fat transfer, otoplasty, chin augmentation, lip lift, buccal fat reduction, CO2 laser and 35% TCA resurfacing.
In addition to the busy cosmetic practice, the fellowship also offers the unique opportunity to obtain extensive Moh's reconstruction, functional rhinoplasty, and facial reanimation training in a private practice setting. Mohs' reconstructive procedures include local flaps, pedicled flaps, and regional cervicofacial advancement flaps. Dr. Smith specializes in facial reanimation and synkinesis treatment, exposing the fellow to chemical facial nerve denervation, selective neurolysis, cross-face nerve grafts, static slings, ectropion repair, etc. The fellow will also gain exposure to the full range of non-surgical aesthetic treatments in the BCFPS' robust non-surgical practice, including injectables (Neuromodulator, fillers) and multiple clinic lasers (Halo, Moxi) and other non-surgical devices (i.e. RF Microneedling).

RESEARCH:
The fellow, as required by the AAFPRS Foundation, will conduct a research project during the year and submit to a peer-reviewed journal upon completion. The projects are planned a year in advance, so the fellow will have something selected prior to starting the fellowship and may be able to participate in choosing the topic during their PGY5 otolaryngology year.

TEACHING RESPONSIBILITIES:
None required. We occasionally operate with residents at Dell Medical Center and the fellow often teaches general surgery residents during these cases.

CASE LOAD:
Dr. Buckingham and Dr. Smith's practice is 80-90% cosmetic nature with the remainder representing soft tissue reconstruction following Mohs surgery, facial reanimation, and functional rhinoplasty. The clinic performs over 1400 procedures, which include 800 major cosmetic cases per year between Dr. Buckingham and Dr. Smith.

Doctors Buckingham and Smith each operate 3-4 days per week and spend 1-1.5 days in clinic.
Clinic includes new consultations, pre- and post-operative visits, follow-ups. The fellow is an integral part of all aspects of patient care. The fellow will be in the OR at least 3 days per week, spending Monday, Tuesday, Wednesday with Dr. Buckingham and Thursday in surgery with Dr. Smith. Friday AM, the fellow will independently function in the clinic or surgical center.

CALL RESPONSIBILITIES:
The fellow will be responsible for answering after-hours patient calls for the practice at all times except as required by the AAFPRS Foundation guidelines. This usually amounts to 2-5 phone calls per week to answer a patient's question. On occasion, an emergency involving a post-op patient may require an in-person visit. Dr. Buckingham or Dr. Smith will participate when needed. No ER, hospital call responsibilities.

BENEFITS:
- Health: Provided by the practice. The practice covers $430/month of cost in addition to the base salary.
- Stipend: $69,500 per year base with possible opportunity to increase through cases billed as primary surgeon. The level of reimbursement will be based on the fellow's motivation to acquire cases.
- Malpractice: Yes
- Tail Coverage: Yes
- Other: Fellow will be offered 10 days paid vacation as well as 8 holidays per year, a lab coat and scrubs provided.

ADDITIONAL INFORMATION:
Dr. Buckingham believes that the fellowship experience should prepare the fellow in all ways to start a successful facial plastic surgery practice, from both the clinical side and the business side Surgically, the fellowship should complement the training the fellow has already acquired in otolaryngology residency by enhancing one's reconstructive skills while providing a comprehensive, high volume, refined cosmetic facial experience. The fellowship must also gain complete competency in all aspects of patient interaction, including performing a successful consultation, caring for a patient postoperatively, and dealing with the difficult patient. From the business perspective, Dr. Buckingham has an accounting degree and started the practice over 20 years ago from the ground up, growing into the current premier location, which has a robust surgical and non-surgical side and AAAASF standalone surgery center, all in one location. The practice attracts patients from all over the United States. The fellow will have the opportunity to learn all aspects of the business side (including opening, operating, and building a private facial plastic surgery practice, EMR, marketing, etc.). Dr. Buckingham is also very involved with the medical societies as well as leadership of the AAFPRS and ABFPRS, allowing the

fellow to have the opportunity to understand and participate in the organizational aspects of medicine and learn about the greater community of private practice medical relationships.

Additionally, Austin has been on the list of the #1 place to move for the last several years and is the "music capital of the world". The practice is located near downtown with ample opportunities to enjoy life with great food, outdoor recreation (hiking trails, lakes).

12/2024

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UNIVERSITY AFFILIATION:
University of North Carolina-Chapel Hill

LICENSING REQUIREMENT:
Valid North Carolina Medical License; credentialing for full privileges at UNC-CH

APPOINTMENT LEVEL:
Attending (Clinical Instructor Fellow), University of North Carolina-Chapel Hill, Department of Otolaryngology/HNS, Division of Facial Plastic and Reconstructive Surgery

OPERATING PRIVILEGES:
UNC Hospitals

OPERATIVE EXPERIENCE:
The operative experience is comprehensive, including all facets of aesthetic and aging face, reconstructive facial plastic surgery with a rich experience in septorhinoplasty, reconstruction, oculoplastics and facial nerve reanimation. With the addition of facial reanimation expert Dr. Matthew Miller, one of the very few true FPRS surgeon-scientists, our clinical experience in facial nerve facial paralysis is expected to grow exponentially.

Uniquely, we have a robust minimally invasive in-office procedures clinic including fillers and neuromodulators, blepharoplasties, browlifts and facelifts. Collaborative opportunities with our skull base division provide a unique exposure to complex revision DCR, intra/extraconal orbital pathology and other anterior skull base reconstruction. A rich experience in microtia repair, cleft lip and palate repair, and head and neck microvascular reconstruction is offered for the interested fellow. External fellowship-level rotations in oculoplastic surgery and Mohs micrographic surgery are also included for educational enrichment.

RESEARCH:
A scholarly research project producing a manuscript suitable for publication and presentation at a national meeting is required. The UNC OHNS Department provides a prolific and collaborative environment for clinical research, as well as state-of-the-art multidisciplinary surgical skills and biometrics laboratory. Dr. Miller's research lab will provide unique opportunities in both clinical and basic science related to facial paralysis. Basic science and clinical research in nasal airway physiology using computational fluid dynamics is an active area of investigation within our division.

TEACHING RESPONSIBILITIES:
The fellow is expected to participate in regular teaching conferences as well as supervise residents during septorhinoplasty, oculoplastic and reconstructive cases. The fellow will be assigned occasional lectures to give

at resident teaching conferences, and one grand rounds to be presented to the department. In addition, the fellow will participate in the monthly Facial Plastic Surgery Case Conference.

CASE LOAD:
The fellow should expect to assist with, and/or perform, at least 500 facial plastic and reconstructive surgical cases. The case volume is significant with two full-time experienced attendings. The fellow will be expected to increase his/her participation in surgical and office-based procedures as the year progresses - this is not designed as an "observational" fellowship.

CALL RESPONSIBILITIES:
The fellow is in a home-call rotation, averaging one weekend a month on call.

BENEFITS:

- Health: Employee Health Insurance provided
- Stipend: $66,673- commensurate with PGY-6 funding for travel and research provided
- Malpractice: UNC Liability Trust Fund
- Tail Coverage: N/A
- Other: 3 weeks paid annual leave; office space with computer; photography assistance; lab coats provided.

ADDITIONAL INFORMATION:
The UNC FPRS fellowship offers a balanced and in-depth experience in facial cosmetic and reconstructive surgery in an academic setting. The southeast regional referral patient population ensures a wide variety of patient pathology and surgical diversity. As an attending with autonomous clinic and operating responsibilities, the fellow should obtain significant "hands-on" operative experience in nearly all facets of facial plastic and reconstructive surgery. Significant residency experience in maxillofacial trauma care is preferred. Preference is clearly given to applicants who demonstrate a sincere interest in a full-time academic career, and experience in maxillofacial trauma care is preferred

12/2021

Ryan Collar, MD
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UNIVERSITY AFFILIATION:
University of Cincinnati

LICENSING REQUIREMENT:
OH Medical license

APPOINTMENT LEVEL:
Clinical Instructor

OPERATING PRIVILEGES:

1. University of Cincinnati Medical Center
2. UC Health West Chester Hospital
3. Cincinnati Children's Hospital Medical Center
4. Cincinnati VA Medical Center

OPERATIVE EXPERIENCE:
The fellowship will provide the trainee opportunity to develop advanced skills across the continuum of Facial Plastic and Reconstructive Surgery, including within the following domains:

- Aesthetic and functional rhinoplasty (200-250 cases),
- Aging face surgery i.e. upper blepharoplasty, transconjunctival and skin muscle lower lid blepharoplasty, endoscopic brow lift, rhytidectomy, autologous fat transfer (100-200 cases)
- Gender affirming surgery
- Head and Neck and Mohs reconstructive procures (>500 cases)
- Comprehensive facial nerve reanimation (25-50 cases)
- Facial trauma reconstruction (Level 1 Trauma Center)
- Office-based injectables and laser-based procedures (750-1,000 procedures)

RESEARCH:
The fellow will have ample opportunity to successfully complete the AAFPRS fellowship research project requirement through a busy research program. This includes a partnership with an NSF-funded Biomedical Engineering lab investigating novel peripheral nerve technologies, anatomic studies, and retrospective reviews leveraging existing databases, among others.

TEACHING RESPONSIBILITIES:
The fellow is expected to provide clinical and surgical education to our PGY-4 and PGY-1 resident rotators during clinic and surgery. In addition, the fellow will participate in bimonthly, brief, resident-led didactic sessions on aesthetic and reconstructive topics. Lastly, the fellow will participate and help lead the annual Midwest Soft Tissue Course hosted by Ethicon.

CASE LOAD:
An expected weekly schedule includes 3.5 to 4 days in the operating room and 1 to 1.5 days in the clinic.

In addition to Dr. Collar and Dr. Hsieh, the fellow will have access to collaborating Head and Neck Surgery faculty (2), oculoplastic surgical faculty (1), Mohs surgery faculty (2), and an advanced practice provider aesthetician (1). Based on historical caseloads, we anticipate the fellow will have the opportunity to complete 800 to 1,000+ cases across the clinical domains described above.

CALL RESPONSIBILITIES:
10-20 days of faculty call every 6 months.

BENEFITS:

- Health: Several options exist through faculty plan
- Stipend: $68,000-72,000
- Malpractice: Full faculty malpractice coverage
- Tail Coverage: Full faculty malpractice coverage

The fellowship also offers the opportunity to participate and help lead a long-standing medical mission trip to Belize with Dr. Hsieh and/or Dr. Collar. This is not a fellowship requirement, but is available to interested fellows.

10/2023

Richard E. Davis, MD, FACS
Voluntary Professor of Facial Plastic Surgery
Division of Facial Plastic and Reconstructive Surgery Department of Otolaryngology - Head and Neck Surgery
The University of Miami Miller School of Medicine The Center for Facial Restoration
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(954) 442-5191
(786) 228-2853 fax
drd@davisrhinoplasty.com

UNIVERSITY AFFILIATION:
The University of Miami Miller School of Medicine, Department of Otolaryngology - Head and Neck Surgery

LICENSING REQUIREMENT:
Unrestricted Florida Medical License, DEA License

APPOINTMENT LEVEL:
Clinical Instructor), Department of Otolaryngology-Head and Neck Surgery at the University of Miami Miller School of Medicine

OPERATING PRIVILEGES:
Staffing and admitting privileges at University of Miami Hospitals and Clinics, Jackson Memorial Hospital and Clinics, Surgical assistant at Memorial Hospital Miramar.
Operative Training Typically Includes: Primary, Functional and Complex Revision Rhinoplasty With Septal, Rib, Conchal, Fascial, Fat, and Perichondrial Grafting; Mentoplasty; Facial Reanimation with Cross-Nerve Grafts, Gracilis Flaps, Jump Grafts, Canthoplasty/Eyelid Slings, and Gold Weight Lid Implants; Simple and Complex Moh's Defect Repair with Local, Regional and Distant Flaps; Maxillofacial Trauma Repair with ORIF of Facial Fractures and Soft-Tissue Repair; Complex Head and Neck Reconstruction; Microtia (autologous and Medpor), Otoplasty, and Aging Face Surgery with Browplasty, Blepharoplasty, and Rhytidectomy. Minimally Invasive Cosmetic Dermatologic Procedures Including Botulinum Toxin, Hyaluronic Acid Facial Fillers, and Laser Therapy.

OPERATIVE EXPERIENCE:
Fellows can obtain autonomous hands-on surgical experience at Jackson Memorial Hospital staffing cases commensurate with their skill and experience level (Friday blocked OR time and weekly Facial Plastics clinic), or as co-surgeon with fellowship faculty at UHealth Lennar Foundation Medical Center, and Dr. Bustillo's in-office surgical facility.

RESEARCH:
A self-designed and IRB-approved research project culminating in a scholarly manuscript suitable for publication is required. Current research opportunities include long-term Rhinoplasty Outcome Studies, Cadaver Anatomic Nasal Studies, Facial Reanimation Outcomes and Basic Science Research, Population-Based Epidemiologic Research, Access to Care Disparities, Global Health. The fellow will have access to the University of Miami research resources and collaborations. Thirty-three cadaver specimens are also potentially available for research purposes. Past research projects have included: Changes in Medial Displacement

Thresholds of the Lateral Crus Before and After Lateral Crural Tensioning; Enhanced Pain Control and Post-Operative Prevention of Nausea/Vomiting with Non-Narcotic Pain Control Protocols; Evidence of Biofilm and Persistent Cell Formation in Revision Rhinoplasty.

TEACHING RESPONSIBILITIES:
The fellow has limited formal didactic responsibilities, apart from 2 presentations per year at Otolaryngology-Head and Neck Surgery Grand Rounds. However, regular instruction of residents and medical students in the clinics, wards, ER, and operating rooms is expected. The fellow will participate in formal educational activities including both departmental and industry rhinoplasty and facelift courses, as well as CME activities to maintain license. The fellow should be interested in interacting with and teaching residents, as they will typically have resident coverage for a majority of JMH and UM cases. There are also multi-institutional case discussions on facial plastic surgery topics a few times a year that the fellow will be involved in. There is an informal weekly journal club and case conference with the University of Miami attendings, residents on service, and the fellow, which is designed to teach how to critically evaluate facial plastic and reconstructive surgery literature and prepare for the board exams.

CASE LOAD:
The fellow will assist Dr. Davis (Fellowship Director) at Memorial Hospital Miramar two (2) days per week. The fellow will also independently staff the JMH Facial Plastics Clinic every Wednesday afternoon.

Approximately 2 days per week will be spent assisting Dr. Shekhar Gadkaree or Dr. Liliana Ein at UHealth Sylvester Cancer Center, UHealth Tower and UHealth Lennar Foundation Medical Center, as well as faculty member Andres Bustillo, MD, FACS, at his private office and accredited facial cosmetic surgical suite in Coral Gables. There are also numerous opportunities for the fellow to interact and/or collaborate with other related services within the University of Miami.

CALL RESPONSIBILITIES:
The fellow is responsible for maxillofacial trauma call every fifth night. The fellow is also responsible for periodic assistance with Dr. Davis' private patients. The fellow will cover general otolaryngology call for the department, approximately two weeks a year

BENEFITS:

- Health: Medical/Dental/Vision: As an employee of the University of Miami, the fellow will have a choice of three medical plans, all administered by Aetna. Premiums, deductibles, copayments and other costs vary depending on the plan selected.
- Stipend: $73,934 (2022).
- Malpractice: The fellow is a member of the University of Miami Medical Group (UMMG), directly employed by the University.of Miami School of Medicine, and is protected with medical professional liability coverage through the University. of Miami Self-Insurance Program. The Self-Insurance Program provides an amount of coverage greater than $250,000/$750,000 as prescribed by Florida statute.
- Tail Coverage: Occurrence coverage provides that if an incident occurred while at UHealth, coverage per insurance program, even if a lawsuit is brought after completion of fellowship.

- Other: 21 vacation days per year; DEA and Florida License fees reimbursed; $1000 travel allowance to conferences & meetings

ADDITIONAL INFORMATION:
The University of Miami fellowship offers a balanced and in-depth experience in facial cosmetic and reconstructive surgery in both the academic and private office settings. The large urban patient population in South Florida assures a wide variety of patient pathology and surgical diversity. As an attending with autonomous clinic and operating responsibilities, the fellow will obtain significant "hands-on" operative experience in many facets of facial plastic and reconstructive surgery. The fellowship is well-rounded and provides top-tier experience in rhinoplasty, facial nerve reanimation, complex head and neck reconstruction, aesthetic surgery, microtia, and facial trauma. Faculty involved in the fellowship are interested in supporting and teaching the fellow and will review and add to surgical plans that the fellow develops for their own learning. Preference is given to applicants who demonstrate an interest in a full-time academic teaching career. Ample surgical experience in maxillofacial trauma, soft-tissue surgery, and septal surgery is preferred. Ideal applicants are those seeking to be well-trained in the full scope of facial plastic and reconstructive surgery. They should also be compassionate, ethical, hard-working, responsible, and ready to assume increasing levels of responsibility as they transition to an autonomous career in facial plastic and reconstructive surgery.

5/2024

Steven Dayan, MD
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Benjamin Caughlin, MD
Many Faces of Chicago, LLC
drc@manyfacesofchicago.com

UNIVERSITY AFFILIATION:
University of Illinois at Chicago

LICENSING REQUIREMENT
MD, DO

APPOINTMENT LEVEL:
Fellow

OPERATING PRIVILEGES:
Yes

OPERATIVE EXPERIENCE:
Fellows will have an extensive experience in the breadth of facial cosmetic plastic and reconstructive surgery. This also includes practice management, growth and building. A dermatologist has been added to the office; the fellow has access to her non-surgical approach to hair and the aesthetic dermatology patient.
Facial cosmetic surgical procedures: In the office as well as in the surgical center above the Bloomingdales building 900 N Michigan Ave.

Facial reconstruction: Major Mohs reconstruction with local or regional flaps with Dr. Caughlin in the department of Dermatology at Cook County Hospital, and facial trauma both boney and soft tissue reconstruction at the Level I Trauma Center at Cook County Hospital

Injectable fillers, threads and toxins: Very active clinical practice in the non-surgical realm with both MD's and PA's injecting, threading and performing laser treatments.

Skin Care: With access to True U and the aesthetician school ample opportunities to learn skin care and treatments.

RESEARCH:
Vast opportunities to work with our robust in-house research division, DeNova Research, and to participate in leading-edge clinical research. DeNova Research is dedicated to the advancement of aesthetic medicine, plastic surgery and dermatology through quality clinical research, partnering with industry leaders in the field of aesthetics. The practice specializes in hosting phase 2, 3, and 4 clinical trials and publishes on average > 10 peer-reviewed publications per year. Importantly, these projects are practical and have real-world applications with many ties to some of the biggest companies in aesthetic research medicine. This offers a unique

opportunity for fellows to learn how to write and submit research proposals if they wish to do so. Fellows will participate in ongoing clinical trials that will expose them to products and devices even before they hit the mass market. The team also conducts psychosocial experiments on beauty, attractiveness, and mood-altering effects of cosmetic treatments.

Our research division, Denova Research, has grown and is actively participating in 12+ trials per year that the fellow has access to and is encouraged to be involved with.

TEACHING RESPONSIBILITIES:
Opportunities to teach residents include covering facial plastics cases at the University Hospital, and hands-on teaching at the biannual resident neuromodulator/filler course held at UIC. With the addition of Dr. Caughlin the Fellow now has access to Cook County Hospital (level I Trauma), where he does most of the facial trauma such as gunshot wounds to the face, and is on staff in the dermatology department for scar treatments and lasers.

Cook County is not a requirement but if the fellows are interested they will have the opportunity to go there and possible moonlight call for additional income. Both the Northwestern and UIC Oto HNS residents are at Cook County Hospital and assist in all cases, etc. Further availability for teaching includes engaging with students at our affiliated esthetician school, True Skin Care University. Fellows will learn the latest developments in skincare, including lasers, chemical peels, microneedling, radiofrequency, and other nonsurgical skin care treatments while having the availability to hone their teaching skills by giving facial plastic-related lectures to the students.

CASE LOAD:
300 cosmetic surgery cases majority being Rhinoplasty, Facelift, Blepharoplasty. 2.5-3,000 non-surgical cases per year including Neurotoxin, Filler, Laser, other energy based devices and Skin care. Dr. Caughlin has a robust and active in office procedural practice with cases such as buccal fat pad sculpting, neck liposuction, platysmaplasty, threads and other laser/non-surgical treatments.

CALL RESPONSIBILITIES:
Rotating call for UIC Department of Otolaryngology at the attending level, residents hold the pager and take first call. Similar opportunities for additional moonlighting income at Cook County Hospital

BENEFITS:
- Health: Yes
- Stipend: $68,000 PGY-6 UIC salary
- Malpractice: Yes
- Tail Coverage: Yes
- Other: 2 weeks paid vacation, remainder of policy as all others are depicted in employee handbook. Call for information.

ADDITIONAL INFORMATION:
The fellow will primarily assist Dr. Dayan and Dr. Caughlin at our premier aesthetic facial plastic surgery suite located on the Magnificent Mile in downtown Chicago. The fellow will participate in and learn all aspects of patient care including diagnosis, intraoperative surgical planning, and postoperative care. The program offers a

well-rounded exposure to the full breadth of cosmetic facial plastic surgery in a private practice setting. Dr.Caughlin's addition has added a great opportunity to be exposed to lasers and other energy devices. He has a busy office-based procedural practice where he performs cosmetic procedures under local anesthesia. Dr. Caughlin is 5 years out of fellowship and enjoys mentoring.

In addition to learning with Dr. Dayan and Dr. Caughlin, the fellow will also have the opportunity to scrub on cases with Anil Shah, MD, who performs the full spectrum of facial plastic surgery in his in-office OR suite down the hall from our office. The fellowship offers opportunities for education in aesthetic aging face surgery, closed and open rhinoplasty/revision rhinoplasty, liposuction, fat transfer, facial sculpting and cutting-edge injectables techniques including cannulas, non-surgical skin tightening treatments, and hair transplantation. All surgeries are performed in an ambulatory setting. The program provides a significant opportunity to participate in clinical research/publications through working with Dr. Dayan's clinical research team at DeNova Research and the ability to submit your own grant proposals for the fellow research project. The fellow will also have the opportunity to receive mentoring on the practical aspects of developing and growing an aesthetic facial plastic surgical practice.

10/2022

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UNIVERSITY AFFILIATION:
Emory University School of Medicine, Division of Otolaryngology-Head & Neck Surgery

LICENSING REQUIREMENT:
Must have completed residency in Otolaryngology-Head and Neck Surgery or plastic surgery in the United States or Canada; Georgia State Medical License; Federal DEA#; and ACLS Certification required

APPOINTMENT LEVEL:
Clinical Instructor, Emory University Dept. of Otolaryngology Head & Neck Surgery

OPERATING PRIVILEGES:
The Fellow will have operating privileges at Northside Dunwoody Outpatient Surgery Center, Northside Hospital, and The Atlanta Veterans Administration Hospital.

OPERATIVE EXPERIENCE:
Dr. DeJoseph's Premier Image Cosmetic and Laser Surgery practice is a state-of-the-art private practice plastic surgery clinic. The clinic is based out of a brand new 10,000 square foot plastic surgery facility with an associated medspa. His practice is limited to facial plastic surgery and is primarily cosmetic in nature (95%) with hyper-subspecialization, as described below.
The mixture of cosmetic procedures performed include rhytidectomy, rhinoplasty, blepharoplasty, chin augmentation, canthopexy, canthoplasty, otoplasty, endoscopic browlifting, laser skin resurfacing, RF skin tightening, tattoo removal, intense pulse light therapy, dermabrasion, hair removal, hair transplantation, and reconstructive procedures such as Mohs defects and scar revision. There is also extensive exposure to injectable facial enhancements through neuromodulators and fillers. Dr. DeJoseph performs over 500+ surgical cases per year, focusing the majority of his time on aging face, where he performs nearly 200 rhytidectomies annually. The fellow is heavily involved and expected to assist Dr. DeJoseph with all surgical cases.

The fellow will also have the opportunity to observe other facial plastic surgeons, plastic surgeons, oculoplastic surgeons, Moh's surgeons and oral/maxillofacial surgeons in the community to enhance their experience.

Premier Image Cosmetic and Laser Surgery Center procedures are performed in a fully accredited (AAAHC) ambulatory surgery center. A full-service skin care and laser center in addition, provides the opportunity for the patient to have all their cosmetic concerns addressed. The laser center performs tattoo removal with Q switched lasers, resurfacing with Fractional CO2, intense pulsed light therapy, as well as hair and vein removal. Non-surgical facial tightening is also employed with the RF-based systems. The fellow will have ample opportunity to learn this aspect of facial plastic surgery as well, with hands-on laser experience throughout the year.

The fellow also acts as attending surgeon at the Atlanta VA medical center with his or her own dedicated weekly cosmetic and reconstructive facial plastic clinic. Fellow's in the past have performed between 20-50 of their own cases as primary surgeon that range the full spectrum of facial plastic surgery including rhytidectomy, primary and revision rhinoplasty, blepharoplasty, endoscopic browlifting, direct brow lifting, chin augmentation, facial re-animation, and Mohs reconstruction. The fellow will also be able to perform filler, neuromodulator, and laser therapies to patient's seen in the clinic. All cases are discussed with Dr. DeJoseph for pre-operative planning and assessment.

RESEARCH:
Clinical research project is required by the AAFPRS. However, additional research and publication is encouraged.

TEACHING RESPONSIBILITIES:
Instruct and supervise the Emory ENT residents both at Dr. DeJoseph's clinic and at the VA medical center, respectively, in clinical and surgical procedures. The fellow will assist with a yearly injectable and cadaver rhinoplasty course held by the Emory ENT department. Fellow will also attend and participate in all departmental journal clubs and local ENT/facial plastic society meetings.

CASE LOAD:
500+ cases per year including rhytidectomy, primary/revision/ethnic rhinoplasty, blepharoplasty, chin augmentation, otoplasty, laser skin resurfacing, RF skin tightening, tattoo removal, intense pulse light therapy, dermabrasion, microneedling, hair removal, hair transplantation, and reconstructive procedures such as Mohs defects and scar revision. On average in a given fellowship year, the fellow will be involved in close to 150 rhytidectomies, 70 rhinoplasties, 180 blepharoplasties, 30 hair transplants, 100 laser skin resurfacing, and a full range of other adjunct facial plastic surgery procedures. Additionally, fellow will have in depth exposure to advanced techniques in injectable facial volumization and neuromodulator application. The fellow will have their own caseload, including own patients for surgical cases and filler/neuromodulator/laser interventions.

Typical weekly schedule:

Monday- Clinic with Dr. DeJoseph which includes Cosmetic consultations, follow up, and injectable enhancements.
Tuesday- Surgery with Dr. DeJoseph
Wednesday- Surgery in AM, Clinic afternoon with Dr. DeJoseph
Thursday-Surgery with Dr. DeJoseph; Review VA surgical cases with Dr. DeJoseph Friday- Fellow attending surgeon at VA hospital. Surgery in AM with Clinic in afternoon
Saturday/Sunday-Off

CALL RESPONSIBILITIES:
First call for practice only. No ER, hospital, or trauma call.

BENEFITS:

- Health: Supplement $335/month toward health insurance
- Stipend: $36,000/year

- Malpractice: Yes, insurance provided.
- Tall Coverage: Yes, tail coverage is provided.
- Other: (2) weeks vacation and one (1) educational Meeting allowance.

ADDITIONAL INFORMATION:
Since the fellowship is a private practice setting for facial aesthetic surgery, emphasis is placed on learning practice management skills needed to run a successful private cosmetic practice. The fellow is included in all marketing discussions and on financial budgeting for the practice. They are also encouraged to spend time with the practice administrator to learn the ins/outs of office management skills.

1/2024

Eric Dobratz, MD
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William Dougherty
doughewm@odu.edu

UNIVERSITY AFFILIATION:
Eastern Virginia Medical School at Old Dominion University

LICENSING REQUIREMENTS:
Virginia State Medical License

APPOINTMENT LEVEL:
Clinical Instructor

OPERATING PRIVILEGES:
Staff privileges at Sentara Norfolk General Hospital and Children's Hospital of the Kings Daughters

OPERATIVE EXPERIENCE:
The fellowship is designed to prepare the surgeon for a career in a comprehensive academic facial plastic surgery practice. Reconstructive and Cosmetic surgery are equally emphasized in the fellowship. The fellows operative experience will primarily be with the Director and Co-Directors, but opportunities are available for additional microvascular exposure with the Head and Neck Oncologic surgeons in the department. The case load encompasses the breadth of facial plastic and reconstructive surgery including:

i. Primary and Revision Rhinoplasty (~20% Revision, Autologous costal cartilage harvest)
ii. Mohs/Cutaneous Reconstruction (in office local flaps, forehead flap, total nasal reconstruction)
iii. Maxillofacial Trauma (midface and mandible fracture repair)
iv. Facial Rejuvenation (Extended Deep Plane Face Lift, Neck Lift, Brow Lift, Blepharoplasty, Lip Lift, Co2 laser resurfacing, IPL, Botox and Fillers)
v. Facial Reanimation (Nerve transfer/grafting, Selective Myectomy, Selective Neurectomy, Gracilis Flap)
vi. Congenital Anomalies (Cleft Lip/Palate Repair, Neonatal Mandibular Distraction, Microtia)
vii. Microvascular Reconstruction (ALT, Fascia Lata, "Rescue Flaps," Gracilis, Mandible/Midface reconstruction, Radical Parotidectomy reconstruction)

Opportunities for additional microvascular opportunities with the head and neck oncologic surgeons are available for interested fellows.

The clinical locations include:

i. Sentara Norfolk General Hospital: tertiary level 3 trauma center. Fellow to have admitting privileges
ii. EVMS Facial Plastic Surgery and Medspa: Clinical space for FPS. Off-site from main hospital campus. Includes procedure room for minor procedures (mohs reconstruction, blepharoplasty).
iii. Physicians Surgery Center of Tidewater: Outpatient surgery center
iv. Virginia Beach Surgery Center: private outpatient cosmetic surgery center
v. Children's Hospital of the King's Daughters: craniofacial clinic, pediatric OR

RESEARCH:

The fellow is expected to complete and publish a research project per AAFPRS fellowship guidelines. Numerous ongoing projects exist within the division for the fellow to contribute to. The fellow is expected to contribute to invited reviews/chapters. The director/codirectors have a monthly division research meeting which the fellow is expected to attend. Collaborations exist within Old Dominion University for research interests.

TEACHING RESPONSIBILITIES:

The fellow is expected to teach the Otolaryngology residents in the OR and clinic. As the fellow gains experience, they will serve as primary surgeon on traumatic and reconstructive surgeries, as well as those they book through their own clinic. They are expected to involve residents and allow graduated responsibility to the residents during these cases. The fellow will assist in organizing an Aesthetic Journal Club and Facial Trauma conference which meet on alternating 2nd Monday mornings each month. The fellow will assist with monthly facial plastic teaching conferences with the residents, which cover various topics. The fellow will be responsible for one presentation to the Otolaryngology Grand Rounds during the year.

CASE LOAD:

See operative experience above. The fellow will dictate cases for which he/she serves as primary surgeon. The fellow will have ½ day of clinic per week seeing general otolaryngology patients. They will offer surgery to these patients as appropriate. The fellow will have the opportunity to recruit their own patients for Botox/filler and cosmetic treatments.

CALL RESPONSIBILITIES:

The fellow will participate in the Otolaryngology faculty call which entails ~4 weeks of primary call per year at Sentara Norfolk General Hospital and Children's Hospital of the King's Daughter. The fellow will also assist facial plastics faculty in covering trauma call.

BENEFITS:

- Health- Health coverage, dental, life, disability
- Stipend- $75,487
- Malpractice- included
- Other- Fellow may attend conferences if cleared by director. Fellow may request leave for interviews. Fellows will have 3 weeks of paid vacation

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UNIVERSITY AFFILIATION:
University of Minnesota

LICENSING REQUIREMENT:
License required for the state of Minnesota.

APPOINTMENT LEVEL:
Non-tenured tract instructor level in the Department of Otolaryngology, University of Minnesota

OPERATING PRIVILEGES:
Operating privileges are available and required for the University and affiliated hospitals as well as several surgery centers within the Twin Cities community.

OPERATIVE EXPERIENCE:
The Division of Facial Plastic and Reconstructive Surgery and the Department of Otolaryngology at the University of Minnesota has five fellowship-trained faculty, five pediatric otolaryngologists, an oculoplastic surgeon, and four head and neck microvascular free tissue transfer surgeons as faculty who relate regularly with the fellow. The facial plastic surgery fellow will relate primarily to these members but certainly other faculty members within the department will participate in the teaching and clinical experience for this fellowship.

The clinical experience is comprehensive and includes significant exposure to the Cleft Lip/Palate, Craniofacial and Skull-Base Clinics at the University and Minneapolis Children's Hospital. In addition, the maxillofacial trauma services at the University and its two affiliated Level I trauma hospitals provide clinical exposure to approximately 100 major maxillofacial injuries per year. Similarly, significant numbers of delayed and late post-traumatic facial reconstructive cases are available. The faculty maintains relationships with at least eight Mohs cutaneous surgeons and the fellow thus has access to more than 350 reconstructive cases per year. The fellow often works on a one-on-one basis with a senior oculoplastic surgeon who performs the gamut of cosmetic and reconstructive periorbital procedures. A small animal laboratory is available to practice microvascular techniques and at least 50 microvascular free tissue transfer procedures are performed yearly.

Aesthetic surgical experience is an essential part of the fellowship with several hundred cases per year performed by the Division of Facial Plastic Surgery. In depth exposure to all facial cosmetic techniques is provided including Rhinoplasty, Blepharoplasty, Rhytidectomy, Brow Lift, Profile Enhancement, Skin Resurfacing as well as non-surgical Facial Rejuvenation Techniques.

The fellow staffs an outpatient clinic one half-day per week based in one of the University of Minnesota's affiliated hospitals in St. Paul. Through this clinic, additional operative cases are generated.

RESEARCH:
Research opportunities are also available with ongoing research currently being carried out in basic science areas as well as clinical research.

TEACHING RESPONSIBILITES:
The fellow is an instructor in the Department of Otolaryngology at the University of Minnesota and is expected to participate in regular teaching conferences as well as supervising residents during reconstructive cases at university affiliated hospitals.

CASE LOAD:
Please see the description of the operative experience.

CALL RESPONSIBILITIES:
The fellow is expected to take call one weekend per month and a weeknight at one of the affiliated hospitals.

BENEFITS:

- Health: Standard faculty health insurance is available for the fellow and family.
- Stipend: Approximately $60,000/year, which includes the cost of fellowship and
- Malpractice: A full malpractice coverage as well as payment of the malpractice tail

ADDITIONAL INFORMATION:
If applicants require additional information, please contact the fellowship director. Previous fellows are available to discuss the experience in our fellowship. There are 5 ABFPRS certified faculty members. Fellowship-trained staff surgeons Drs. Joel Stanek and Jenna Van Beck have joined the program staff. Dr. Stanek's practice is based at Hennepin County Medical Center and Regions Hospital/Health Partners Clinic. Dr. Van Beck's practice will be based at the Hilger Face Center.

10/2022

Yadro Ducic, MD
Director, Baylor Neuroscience Skull Base Center
Director, Methodist Face Transplant Program
Director, Center for Aesthetic Surgery
923 Pennsylvania Avenue, Suite 100
Fort Worth, Texas 76104
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UNIVERSITY AFFILIATION:
Baylor All Saints Medical Center and Methodist Dallas

LICENSING REQUIREMENT:
Texas License

APPOINTMENT LEVEL:
Faculty

OPERATING PRIVILEGES:
Fellow will operate at 7 hospitals and 3 surgery centers.

OPERATIVE EXPERIENCE:
Average caseload of 40-50 operative cases per week are available. The fellow will operate with a number of fellowship-trained facial plastic surgeons, a cosmetic dermatologist, an oculoplastic surgeon, and general plastic surgeons in the Dallas-Fort Worth area. On average, the fellow operates 4.5-5 days per week. Approximately 80% reconstructive (including microvascular free tissue transfers, trauma, facial reanimation, major MOH's reconstructions, cleft lip/palate, skull base and craniofacial surgery) and 20% cosmetic (aging face, fillers, rhinoplasty) would be anticipated. The fellow is expected to be doing mostly all cases including free tissue transfers on own as they gain experience. This is a hands-on fellowship.

RESEARCH:
Opportunities for clinical research are plentiful. We would expect the fellow to submit at least a few papers for publication during their year-long fellowship. We start research with fellows soon after their match to our program.

TEACHING RESPONSIBILITIES:
The fellow will work with some OMFS residents and fellows.

CASE LOAD:
100-120 free tissue transfers per year; 30-40 cleft lip/palate cases per year; 40-60 skull base cases per year; 70-120 operative traumas per year including mandible; 120-150 rhinoplasties per year; 60-100 major MOH's reconstructions per year; 30-40 facial reanimation/rehabilitation procedures per year. There is a fellow only hair transplant clinic as well.

CALL RESPONSIBILITIES:
Approximately 10-12 days per month first call. We have five mid-level providers (NP) who help tremendously with rounds, consults and paperwork as well as screening patients on call phone calls.

BENEFITS:

- Health: Health plan covered
- Stipend: $48,000 per year
- Malpractice: Covered
- Tail Coverage: Yes
- Other: Furnished condominium and maid service. All utilities paid as well.

ADDITIONAL INFORMATION:
At least one course/conference (tuition, lodging and airfare) will be paid for during the fellowship year.

10/2022

Edward H. Farrior, MD
2908 Azeele Street
Tampa, Florida 33609
(813) 875-3223
(813) 875-5586 fax lwells@drfarrior.com

UNIVERSITY AFFILIATION:
University of South Florida

LICENSING REQUIREMENT:
State of Florida
Must have completed a residency in Otolaryngology/Head and Neck Surgery and be board eligible at the initiation of the fellowship.

APPOINTMENT LEVEL:
Associate Clinical Professor

OPERATING PRIVILEGES:

1) Farrior Facial Plastic Surgery Center
2) Tampa General Hospital
3) James A. Haley Veterans Admiration Administration Hospital
4) Moarsaoni Ambulatory Surgery Center

OPERATIVE EXPERIENCE:
Excellent operating experience with supervision and independently. The fellow operates with Dr. Farrior as a first assistant two days a week with a focus on primary and revision rhinoplasty, facial rejuvenation (deep plane facelift, browlift, upper and lower blepharoplasty, etc), and some skin cancer reconstruction. This gives the fellow an opportunity to participate firsthand in surgery in a high-level cosmetic surgical practice.

The fellow additionally assists with Dr. Toman's cases at Tampa General Hospital focusing on MOHs reconstruction, complex facial reconstruction following cancer or trauma, facial reanimation, and function and aesthetic rhinoplasty. There is one day a month for joint cases with Dr. Toman allowing for a graduated supervised surgical experience with the goal of transitioning from assistant to operating surgeon.

There is also the opportunity for independent surgical experience. The fellow operates at Tampa General Hospital on their own cases which are reviewed with Dr. Farrior/Dr. Toman. The fellow operates at James A. Haley VA where they function at the level of an attending Clinical Instructor in the Facial Plastics and Reconstructive Surgery clinic working with the resident house staff.

Fellows have consistently completed more than 100 independent cases. Not uncommonly performing more than 40 rhinoplasties as the surgeon, multiple trauma cases and skin cancer reconstruction.

Clinical Responsibilities: The fellow is in the clinic one full day per week with Dr. Farrior, fully engaged in pre-/post-operative care along with management of new consultations. The fellow also see patients jointly with Dr.

Toman 2 half days a month, and there is an opportunity for booking of filler and botox patients during this time as well. In addition, the fellow has an independent clinic 3 weeks of the month in addition to a half day of clinic at the James A Haley VA with a focus on facial plastic and reconstructive surgery cases.

Dr. Carter is a plastic surgeon assigned with a joint appointment to the Otolaryngology division at the James Haley VA. He supervises and assists with fellow with the operative case and clinic at the VA in addition to being a resource for additional cases for the fellow to participate in from his own clinical volume.

RESEARCH:
Resources are available at University of South Florida and the Farrior Facial Plastic Surgery Center. Bench research is difficult to fund and initiate in a one-year fellowship. Most research is clinical and performed as a prospective randomized study or as a chart review. Efforts for bench research would be supported.

TEACHING RESPONSIBILITIES:
The fellow is responsible for the supervision of residents in the clinic and operating room. Didactic lectures are expected of the fellow on a quarterly basis as part of the weekly conference schedule for the residents as part of the facial plastics and reconstructive surgery curriculum directed by Dr. Toman. Topics for presentation are discussed with Dr. Toman at the beginning of the academic year.

CASE LOAD:
The fellow is surgically busy at the VA Hospital and Tampa General Hospital. There is a full surgical day each week for the fellow to work with the residents and perform their own cases.

CALL RESPONSIBILITIES:
Attending level call is taken at the VA Hospital (2x 1 month blocks) and Tampa General Hospital (rotating on weekly cycle with the faculty) with ~7 weeks of call in a year (mix of trauma and general ENT call responsibility). This is a backup call to the junior and senior residents on call.

There is limited first call for the Farrior Facial Plastic Surgery Center when the program director is out of town. This should not exceed 6 weeks a year.

BENEFITS:
- Health: Health, dental, vision, and disability are available via USF
- Stipend: $90,000 (part from USF post-doctoral stipend, part from VA fee basis)
- Malpractice: Covered
- Tail Coverage: Covered

ADDITIONAL INFORMATION

Julia Toman, MD; Faculty
University of South Florida
Division of FPRS

William Carter, MD; Faculty
James A. Haley VA
Plastic Surgery/Otolaryngology/Dermatology

Tampa is a vibrant, young community with year-round outdoor activity, a moderate cost of living, and moderate housing costs.

1/2022

Andrew S. Frankel, MD, FACS
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UNIVERSITY AFFILIATION:
None

LICENSING REQUIREMENT:
California - Must have completed a residency in Otolaryngology-Head & Neck Surgery

APPOINTMENT LEVEL:
No Academic Appointment

OPERATING PRIVILEGES:
Lasky Clinic, Beverly Hills

OPERATIVE EXPERIENCE:
The Fellow will assist Dr. Frankel in a full range of cosmetic facial plastic surgical procedures (90%) and other reconstructive/functional cases (10%). The practice is heavily weighted in rhinoplasty, revision rhinoplasty and aging face. Further surgical training and practice experience will be gained by spending time with adjunct faculty Dr. Behrooz Torkian. Dr. Torkian maintains a busy facial plastics practice at Lasky Clinic and the fellow will be assisting him in all aspects of his practice.

This is an 'apprentice-type experience with the Fellow becoming immersed and gaining practical knowledge from continuity of patient care. In addition to surgery, there is a high volume of injectable filler and neuromodulator patients and the fellow will also have access to and learn how to administer in-clinic RF Microneedling and laser treatments. The fellow may have the opportunity to act as primary surgeon on his/her own private in the second half of the academic year. When not assisting Dr. Frankel, the Fellow will have ample opportunity to observe or assist other surgeons operating at Lasky Clinic or in the local vicinity when time permits.

RESEARCH:
A scholarly paper project culminating in a formal manuscript, which is suitable for presentation at an AAFPRS national meeting and subsequent publication, is required. The paper must be completed prior to the end of the fellowship year. Research topics involving cosmetic and reconstructive surgery, injectables, and non-surgical treatments is ongoing at the Lasky Clinic with a large clinical database to draw from.

TEACHING RESPONSIBILITIES:
Responsible for organizing a city-wide facial plastics journal club dinner, including the residents from UCLA as well as private practitioners from multiple related disciplines.

CASE LOAD:
Approximately 550 surgical procedures plus additional minor cases weekly with Dr. Frankel and an additional 25-50 more cases with other surgeons at Lasky. The potential exists to act as primary surgeon on Fellow's own private cases as experience and skill increase. Many opportunities to observe skilled surgeons in Los Angeles throughout the year.

CALL RESPONSIBILITIES:
The fellow will be responsible for calls for Dr. Frankel's private practice.

BENEFITS:
- Health: Not Provided
- Stipend: $50,000
- Malpractice: Covered
- Tail Coverage: Included
- Other: One week of paid vacations plus time off for exams, academic meetings and job interviews.

ADDITIONAL INFORMATION:
This fellowship is structured like an apprenticeship where the Fellow becomes an integral part of an exclusive private practice. By being included in all aspects of patient care from beginning to end, the Fellow will experience the nuances of what it's like to run a private practice. Exposure to a broad range of patients from very diverse and international origins creates unique challenges and provides a fertile training ground. Facial plastic procedures that are not emphasized or performed by Dr. Frankel can be accessed by observing or assisting many skilled surgeons within the Los Angeles area.

10/2022

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pibyrne2005@gmail.com

UNIVERSITY AFFILIATION:
Cleveland Clinic and Cleveland Clinic Lerner College of Medicine

LICENSING REQUIREMENT:
Ohio State Medical License

APPOINTMENT LEVEL:
Clinical Fellow, Head and Neck Institute
Medical Associate Staff

OPERATING PRIVILEGES:
Full-time hospital privileges of staff OTO/HNS.

OPERATIVE EXPERIENCE:
The fellowship at Cleveland Clinic will prepare the trainee for an academic career in facial plastic and reconstructive surgery. The Division of Facial Plastic and Microvascular Surgery includes six fellowship-trained FPRS surgeons, all of which maintain practices including rhinoplasty, facial aesthetic surgery, Mohs reconstruction, facial reanimation, facial trauma, and microvascular surgery. There will be particularly strong exposure to functional, cosmetic, and revision rhinoplasty; medical and surgical management of facial paralysis; and microvascular reconstruction. The latter involves significant oncologic head and neck reconstruction and also minimal access perforator flap reconstruction for functional and aesthetic improvement. The fellowship experience incorporates multiple hospital settings all within the Cleveland Clinic Health System, located within 20 minutes from one another. These experiences span from inpatient oncologic reconstruction and reanimation at the main campus to outpatient aesthetic and functional surgeries and in-office procedures such as injectables and laser treatments at our satellite locations. Opportunities also exist to work with Plastic Surgery, Oculoplastics, and Cosmetic and Mohs Dermatology.

RESEARCH:
There is an abundance of available research activities through the Cleveland Clinic Head and Neck Institute. The section of Facial Plastic and Microvascular Surgery is involved in clinical trials, prospective studies, and an

ongoing series of retrospective clinical studies. While the clinical intensity of this fellowship and abundance of surgical experience does not lend itself to involved basic science research, there are ample opportunities for collaboration within the Lerner Research Institute. A research project producing a manuscript suitable for publication and presentation at a national meeting is required.

TEACHING RESPONSIBILITIES:
The fellow is an instructor/associate staff in the Head and Neck Institute and is expected to participate in regular teaching conferences as well as supervising residents in appropriate level cases. The fellow will participate in the resident didactic lectures in facial plastics and will be responsible for giving 1-2 lectures during the year. The fellow is expected to participate in Journal Club, research meetings, and attend monthly grand rounds and Reconstructive Conferences.

CASE LOAD:
Fellow's operative volumes would entail well over 600 cases annually, many of them serving as a primary surgeon. The fellow's operative experience is **self-directed and can be individually tailored** to include rhinoplasty/septorhinoplasty (250+), aging face (30+), facial reanimation (50), trauma (30), major Mohs repair (50), gender affirmation (10) and free flaps (100+). There is also an opportunity to participate in international surgical mission trips for cleft lip/palate and microvascular reconstruction.

CALL RESPONSIBILITIES:
Attending-level OTO/HNS call 4-5 weeks out of the year.

BENEFITS:

- Health: full coverage, dental, life, disability
- Stipend: PGY 6 level - $80,171 (2025)
- Malpractice: full coverage
- Tail Coverage: yes

12/2025

Jennifer Fuller, MD
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jefuller@llu.edu

UNIVERSITY AFFILIATION: Loma Linda University

LICENSING REQUIREMENT: California State Medical License

APPOINTMENT LEVEL: Instructor – University Academic appointment, Full-time medical staff – hospital appointment

OPERATING PRIVILEGES: Hospital full time staff privileges

OPERATIVE EXPERIENCE: The fellowship at Loma Linda University is designed to expose the fellow to a wide range of cosmetic and reconstructive cases, and to prepare the graduate for a diverse practice. There is abundant exposure to the majority of domains within FPRS, including rhinoplasty (functional and cosmetic, primary and revision), Mohs reconstruction, facial trauma, facial reanimation, head and neck microvascular reconstruction, and aging face surgery. The fellow will work with Drs. Fuller, Kim, and Derakhshan, and have the ability to choose coverage based on complexity of cases and fellow preference. The fellow will have an independent weekly clinic, through which they will be expected to book foundational FPRS cases. Opportunities exist to work with our Loma Linda oculoplastics and dermatological Mohs colleagues.

RESEARCH: A research project culminating in a manuscript for publication as well as presentation at a national meeting is expected of the fellow. Numerous opportunities for research exist within the division, and our otolaryngology department supports an active research consortium.

TEACHING RESPONSIBILITIES: The fellow is an instructor in the Department of Otolaryngology at Loma Linda University and is expected to supervise residents during appropriate cases. The fellow will present one grand rounds to the department during their fellowship year. They will be invited to attend and help coordinate FPRS journal clubs on a biannual basis for the residents.

CASE LOAD:
Sample weekly schedule:

Monday: OR with Dr. Fuller
Tuesday: O with Dr. Derakhshan
Wednesday: OR with Dr. Kim
Thursday: OR with Dr. Fuller
Friday: AM fellow clinic, PM fellow OR

CALL RESPONSIBILITIES:
Approximately 1 week out of 8 general otolaryngology call for which the fellow will be separately compensated.

BENEFITS:

- Health: Provided, depending on plan chosen, employee may pay a small por^on of premium
- Stipend: Approximately $100,000 (combined salary and call
- Malpractice: Coverage through Loma Linda University
- Tail Coverage:
- Other: 2 weeks vacation time, lab coats and jackets provided by department

ADDITIONAL INFORMATION: Prospective fellows are encouraged to contact any of Drs. Fuller, Kim, and/or Derakhshan to discuss the fellowship program and expected experience further.

12/2025

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Mark Glasgold, MD, Co-Director
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Joseph Vella, MD, PhD, Co-Director
Rutgers Health, Dept. of Otolaryngology-Head and Neck 10 Plum Street, 5th Floor
New Brunswick, NJ 08901
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jv585@rwjms.rutgers.edu

UNIVERSITY AFFILIATION:
Rutgers University - Robert Wood Johnson Medical School; Robert Wood Johnson University Hospital

LICENSING REQUIREMENT:
New Jersey Medical License required

APPOINTMENT LEVEL:
Clinical Instructor, Department of Otolaryngology - Head and Neck Surgery, Rutgers University - Robert Wood Johnson Medical School

OPERATING PRIVILEGES:
Robert Wood Johnson University Hospital, New Brunswick, NJ
Glasgold Group Surgical Suite, Princeton, NJ

OPERATIVE EXPERIENCE:
The fellow's operative experience encompasses both ambulatory facial plastic procedures with Drs. Mark and Robert Glasgold, as well as functional and reconstructive procedures with Dr. Joseph Vella. With Drs. Mark and Robert Glasgold, the fellow will gain experience in open rhinoplasty (one-third of the cases are revisions), deep plane facelifts, blepharoplasties, endoscopic browlifts, volume restoration with autologous fat grafting, facial contouring with alloplastic implants, otoplasties and facial liposuction. Drs. Mark and Robert Glasgold generally operate 4 or 5 days per week; therefore cases may be prioritized per the fellow's recent case experience and interest. The fellow will have a broad exposure to in-office injectable procedures, including the use of neurotoxins and fillers for treatment of facial rhytids and facial contouring. Towards the completion of his/ her year, the fellow may accrue fellow cases within the practice to perform as a surgeon with the assistance of Dr. Glasgold. The fellow may also have the opportunity to perform injectable procedures during the year.

Integral to the cosmetic experience, the fellow will also gain experience in the academic facial plastic and reconstructive practice working with Dr. Joseph Vella, who is full-time faculty at Rutgers-Robert Wood Johnson Medical School. His practice includes functional rhinoplasty, cleft and craniofacial surgery, gender

affirmation surgery, head and neck reconstruction (including Mohs reconstruction), and facial trauma. The fellow will take attending call at Robert Wood Johnson University Hospital for which a stipend will be provided

RESEARCH:
Clinical research on our patient database is encouraged and at least one research project is required. We have numerous ongoing clinical research projects for fellows to participate in.

CASE LOAD:
More than 600 cases in our facial plastic surgery practice. In addition, the fellow will have private fellow cases. Surgeries are performed at one of three sites: our In-Office accredited Operating Room, Robert Wood Johnson University Hospital or the University Surgery Center

CALL RESPONSIBILITIES:
First call for our private practice. There is no facial trauma call. Fellows may take Otolaryngology call for Robert Wood Johnson University Hospital for additional income.

BENEFITS:

- Health: Yes
- Stipend: $2000 per month, with opportunities to earn additional income. It is common for the fellow to earn up to $80,000+ by taking otolaryngology call for the hospital.
- Malpractice: Yes.
- Tail Coverage: Yes
- Other: Travel stipend provided for presentations at meetings. Access to professional photography suit and office space with computer

ADDITIONAL INFORMATION
Goals of the fellowship

- Become well acquainted with the daily operations of a private facial plastic surgery practice
- Learn the business of operating a facial plastic practice with an attached operative suite
- Perform injectables on the fellow's own patients that are recruited from the community
- Learn techniques in performing surgery and managing patient expectations

Become comfortable with up-to-date software including facial morphing and 3-D photography

- Have the opportunity to generate fellow surgical cases with supervision to optimize learning by the end of the year

Our office is located in Princeton, NJ and is within 1 hour of New York City, by train or car.

10/2024

Michael S. Godin, MD
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UNIVERSITY AFFILIATION:
Virginia Commonwealth University, Department of Otolaryngology

LICENSING REQUIREMENT:
Valid Virginia Medical License and valid DEA Certificate required

APPOINTMENT LEVEL:
Attending (Instructor) Department of Otolaryngology at VCU Hospital and Richmond VAMC

OPERATING PRIVILEGES:
Operating privileges at Michael S. Godin, MD, PLC; Virginia Commonwealth University Medical Center; Medarva Stony Point Surgical Center; and Richmond Veterans Administration Medical Center

OPERATIVE EXPERIENCE:
This fellowship is designed to give the fellow a balanced experience in the science, art, and business of facial plastic surgery. Under the guidance of the fellowship director, the fellow participates in a full range of cosmetic facial plastic surgery procedures, including face and neck lift, cervical liposuction, forehead and brow surgery, blepharoplasty, mentoplasty, primary and revision rhinoplasty, and otoplasty. The fellow also participates in non-surgical office cosmetic procedures, including facial fillers, Botox and other neuromodulators. In a graduated fashion, the fellow will gain hands-on experience and hold his/her own filler/botox clinic as expertise is gained. There is ample exposure to all aspects of the attached medical spa where expert, professional skin care (superficial - medium depth peels, intense pulsed light treatment of pigmented and vascular imperfections, radiofrequency microneedling and many other technologies) is performed by our team of experienced master aestheticians. Exposure to the financial side of running an independent medical practice, as well as an attached medical spa, is available to the fellow depending on interest level.

The fellow directs his/her own facial plastic and reconstructive surgery clinics at the Virginia Commonwealth University Medical Center and Richmond VA Medical Center where he/she serves as an attending in the Department of Otolaryngology-Head and Neck Surgery. Available to the fellow at the University and VA Medical centers is a wide range of reconstructive facial surgery including repair of facial trauma, functional rhinoplasty and blepharoplasty, facial paralysis/reanimation, scar revision, and Mohs facial reconstruction, microvascular free flap surgery, and an occasional cosmetic case.

The fellow has approximately one week per month of independent study time to broaden exposure to all aspects of facial plastic and reconstructive surgery. Opportunities exist to gain in-depth experience with craniofacial disorders (cleft palate/lip, vascular anomalies), along with further exposure to rhinoplasty, oculoplastic surgery, and Mohs reconstruction by working with full-time and adjunct University attendings within the departments of plastic surgery, OMFS, and ophthalmology.

RESEARCH:
A scholarly paper project culminating in a formal manuscript, which is suitable for presentation at an AAFPRS national meeting and subsequent publication, is required. The paper must be completed prior to the end of the fellowship year.

TEACHING RESPONSIBILITIES:
The fellow has the opportunity to participate in departmental grand rounds and plays an important role in otolaryngology resident education at Facial Plastic Surgery Conference, in the operating room, in department clinics, and at departmental CME courses.

CASE LOAD:
The fellow will typically be in surgery 2 to 3 days per week, and more frequently during call weeks. Fellows typically graduate with approximately 300 surgical cases. In the office, operative experience as well as the privilege of performing non-surgical facial rejuvenation procedures, is granted in a progressive fashion as the fellow's knowledge and skill increase. At the VAMC and VCU Hospitals the fellow is an attending physician, runs his or her own clinics (facial plastics only) and is the primary surgeon on all cases with attending-level consultation available within and outside of the department as desired.

CALL RESPONSIBILITIES:
The fellow takes first call for Dr. Godin's private patients, and takes attending call for VCU Department of Otolaryngology one week per month, except for the month of July when he/she takes no Departmental call. The University is a Level I trauma center, giving fellows a broad experience in the management of all aspects of maxillofacial trauma.

BENEFITS:
- Health: Provided
- Stipend: Approximately $52,000 per year. V.A. component may vary somewhat
- Malpractice: Covered
- Tail Coverage: Available
- Other: Liberal time allowance for job hunting

ADDITIONAL INFORMATION:
There is a non-compete agreement for this fellowship. A concerted effort is made to expose the fellow to the business side of our specialty; therefore he or she participates in meetings with marketing, sales, insurance, accounting, and other business professionals and consultants as these opportunities arise. The fellow has attending status at the University and V.A. hospitals. The fellow attends VCU Otolaryngology grand rounds when his/her schedule allows and presides over a monthly Facial Plastic Surgery conference for the residents in the department. Exposure to major head and neck reconstruction including microvascular free flap repairs is provided and varies depending on the interest level of the fellow in these procedures.

1/2024

Eli Gordin, MD, FACS
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Eli.Gordin@UTSouthwestern.edu

UNIVERSITY AFFILIATION:
University of Texas Southwestern Medical Center, Department of Otolaryngology - Head and Neck Surgery

LICENSING REQUIREMENT:
Must have completed residency in Otolaryngology – Head and Neck Surgery in the United States Texas medical license
DEA certification
BLS and ACLS certification

APPOINTMENT LEVEL:
Clinical Instructor, Otolaryngology – Head and Neck Surgery, UT Southwestern

OPERATING PRIVELEGES:
The fellow will obtain privileges at Clements University Hospital, Parkland Memorial Hospital, VA North Texas Hospital, and Children's Medical Center

OPERATIVE EXPERIENCE:
The aim of this fellowship is to train facial plastic and reconstructive surgeons who can serve tertiary care medical centers by delivering advanced, high-level care across the full spectrum of FPRS. While the program offers a comprehensive experience, it has a unique emphasis on reconstructive surgery—particularly microvascular free tissue transfer. This program is designed for applicants who are interested in major reconstruction and who seek a meaningful role in this space, but it is not the sole focus of the program.

Drs. Gordin and Frost perform approximately 100 free flaps per year, combined. Fellows can expect to participate in 60–80 cases, depending on their preferences and interests. These include

radial forearm, anterolateral thigh, fibula, scapula, and, less commonly, jejunum and gracilis free flaps. Cases span both oncologic and non-oncologic indications, including osteoradionecrosis and complex secondary reconstruction. Fellows will gain substantial experience with virtual surgical planning for bony defects, including complex mandibular and midfacial reconstruction, and will become proficient in cutting guide and plating design.

In addition to reconstruction, the fellowship provides robust exposure to cosmetic and functional rhinoplasty, Mohs reconstruction, and total nasal reconstruction. Fellows will spend 1–2 days per week at Parkland Memorial Hospital, a level I trauma center and one of the largest county hospitals in the country. This experience includes high-volume facial trauma from high-speed collisions and ballistic injuries. Trauma responsibilities are shared between Otolaryngology, Plastic Surgery, and OMFS equally.

The fellow will also receive comprehensive training in facial nerve management, including medical and surgical care of facial paralysis. This includes upper and lower eyelid procedures, nerve grafts, nerve transfers, and dynamic muscle transfers.

The core faculty includes four full-time academic facial plastic and reconstructive surgeons, with a fifth joining in 2025. Two faculty members primarily focus on rhinoplasty and aging face surgery, while two focus on reconstructive surgery, allowing the fellow to gain broad exposure across the FPRS spectrum. Additional learning opportunities are available through two private- practice FPRS surgeons in Dallas, and a member of the OMFS faculty participates in the program as well. The university also provides exposure to ocluloplastics, dermatology, plastic surgery, and OMFS. Anaplastology exposure is available as well.

RESEARCH:
The fellow will be expected to complete a research project, with a completed manuscript, by the time of graduation, as required by the AAFPRS. Additional research is encouraged. The fellow will have access to research support personnel at UT Southwestern. Research is expected to be clinical in nature, as there is likely insufficient time for meaningful benchtop research in the context of the busy clinical program.

TEACHING RESPONSIBILITIES:
The fellow will be working with, supervising, and teaching residents and medical students on a consistent basis in the operating room, in the clinic, and on the inpatient floors. The fellow will assist with supervising Parkland facial plastics clinic at least 2 afternoons per month, with faculty support. The fellow will take part in didactic sessions related to facial plastic and reconstructive surgery and will present at least one lecture related to facial plastic and reconstructive surgery at grand rounds. The fellow will attend several teaching labs, including quarterly trauma plating lab, yearly anatomy lab, and yearly nerve repair lab.

CASE LOAD:
It is estimated that the fellow will participate in roughly 600 FPRS procedures per year, including 60-80 free tissue transfers including oncologic and non-oncologic cases, 100-150 rhinoplasties including functional and cosmetic (the core faculty perform over 300 yearly), 40-50

facial nerve procedures, 50-75 trauma procedures, 25-50 aging face procedures, 25-50 grafts, 20- 30 cases of mandibular reconstruction, 10-15 cases of bony midface reconstruction, and 75-125 local flap procedures, as well as other cases. Many more cases are performed annually by the faculty, however, given the number of faculty surgeons, the fellow will not be able to participate in every case.

CALL RESPONSIBILITIES:

Approximately 1-2 weeks of faculty otolaryngology call per 12-week period.

BENEFITS:

- Health: Full coverage
- Stipend: UT Southwestern PGY6 level - $79,000 for 2024 (usually increases yearly).
- Malpractice: Full coverage
- Tail Coverage: Included
- Other: $2,500 educational funds, 2 weeks PTO, 10 paid holiday days off.

ADDITIONAL INFORMATION:

Other faculty:

Dr. Joseph Leach –Professor, FPRS, UT Southwestern

Dr. Ariel Frost – Assistant Professor, FPRS, UT Southwestern

Dr. Jim Gilmore – Associate Professor, FPRS, UT Southwestern

Dr. Colin Pero – Private practice, Clinical Associate Professor, FPRS Dr. Jordan Rihani – Private practice, Clinical Associate Professor, FPRS

Dr. Tom Schlieve - Associate Professor, OMFS, UT Southwestern

12/2025

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David Shaye, MD, MPH, Co-director
Mass Eye and Ear
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UNIVERSITY AFFILIATION:
Harvard Medical School / Massachusetts Eye and Ear Infirmary

LICENSING REQUIREMENT:
Massachusetts Full

APPOINTMENT LEVEL:
Fellow, Massachusetts Eye and Ear Infirmary and Harvard Medical School

OPERATING PRIVILEGES:
Massachusetts Eye and Ear Infirmary and Massachusetts General Hospital

OPERATIVE EXPERIENCE:
The operative experience includes all aspects of facial plastic and reconstructive surgery, with special focus on facial reanimation and global surgery. Two full-time facial plastic and reconstructive surgeons, one hybrid (Hadlock) and one full-time academic (Shaye), collectively perform facial reanimation, aging face surgery, rhinoplasty, local flaps, trauma reconstruction, peri-ocular surgery, and microtia. Fellows emerge with solid microvascular and microneural surgical experience. There are international opportunities for short- and medium-term experiences and global surgical teaching sites include sub-Saharan Africa, Haiti, Rwanda, and South America. See below for other opportunities.

RESEARCH:
There is extensive opportunity for clinical research, and possibilities to undertake translational research, under post-doctoral fellows. Opportunity for high-quality outcomes research, global surgery teaching curriculum development, health utility research and decisions laboratory access. The environment is designed to nurture research skills. Fellows graduate with an average of 6-10 published papers.

TEACHING RESPONSIBILITIES:
Fellows interact regularly with junior and senior residents, as well as with other subspecialty fellows. They directly supervise residents at their ability level, mentor them in research and clinical projects, deliver occasional journal clubs, and run a facial nerve teaching conference on both a weekly and quarterly basis. Developing oneself as a teacher is strongly emphasized.

CASE LOAD:
2-4 operative days per week
2 half-days in office (both private office and MEEI-based)
One-half day fellow clinic: trauma, functional botox injections, other cases as desired

CALL RESPONSIBILITIES:
2-4 weeks of primary hospital call (though house staff take all calls and emergencies, fellow would provide the backup), very infrequent ER coverage may be required

BENEFITS:

- Health: full individual/family plan
- Stipend: approx. $90,000 (standard PGY 6 MBG salary, corrects each year)
- Malpractice: CRICO
- Tail Coverage: Yes
- Other: retirement/worker's comp/etc. (standard university benefits)

ADDITIONAL INFORMATION:
This fellowship is a one-year experience primarily with two surgeons: a senior academic facial plastic surgeon transitioned to private practice, with operative activity at the Mass Eye and Ear and academic appointment at HMS, and a university-based academic facial plastic surgeon with broad clinical interests and extensive commitment to global surgery. Opportunities to interface with other academic and private facial plastic surgeons can be customized to fellow interest, both within-Harvard and nationally /internationally.

10/2024

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UNIVERSITY AFFILIATION:
Department of Otolaryngology-Head and Neck Surgery, Indiana University School of Medicine, Indianapolis, Indiana.

LICENSING REQUIREMENT:
Indiana Medical License, Indiana Controlled Substance Registration Certificate, Federal DEA, ACLS Certification. In addition, Fellow must have full active privileges at St. Vincent Hospital.

APPOINTMENT LEVEL:
Clinical Instructor, Department of Otolaryngology-Head and Neck Surgery, Indiana University School of Medicine, Indianapolis, Indiana

OPERATING PRIVILEGES:
Operating privileges are available at Meridian Plastic Surgery Center. This center is Indiana State Board licensed, Medicare certified, AAAHC-accredited ambulatory surgery center. It was opened in the fall of 1990 and houses physicians' practice as well as the surgery center. Full independent operating privileges are required at St. Vincent Hospital.

OPERATIVE EXPERIENCE:
The Fellow's "hands-on" experience will be obtained from his/her own surgical case load at Meridian Plastic Surgery Center.

RESEARCH:
As outlined by AAFPRS Foundation Fellowship Program Curriculum - a minimum of one manuscript for publication. Clinical research only. Expected to contribute to several book chapters for publication. Additional research may be performed as interested.

TEACHING RESPONSIBILITES:
The Clinical Instructor position requires the fellow to present at least twice during the year at the Facial Plastic Surgery lectures for the Department of Otolaryngology - Head and Neck Surgery at Indiana University School of Medicine and surgical staffing of residents, from time to time. The fellow assists in the annual resident cadaver lab educational course at Indiana University School of Medicine as well.

CASE LOAD:
Dr. Hamilton's practice is 95% cosmetic, consisting of mainly rhinoplasty, facelifts, blepharoplasty, forehead lifting, and laser resurfacing. Additional procedures include chemical peel, dermabrasion, otoplasty, scar revision, chin and cheek augmentation, and full perioral lip enhancement. In total, Dr. Hamilton completes approximately 1,250 procedures annually.

In addition to the procedures listed above, Dr. Hamilton's practice also includes hair transplant procedures. The carbon dioxide laser and the Sciton laser are extensively employed for facial skin resurfacing as well as other lasers for skin rejuvenation and the treatment of vascular and pigmented lesions. Hands-on case experience taking care of skin cancers and local flap repair of Mohs' defects is also part of the Fellow's experience. In addition to Dr. Hamilton's personal practice experience, the Fellow would have the opportunity to work with Drs. Stephen Perkins and Luke Sturgill, both facial plastic surgeons and Dr. Bruce Van Natta, a Board-Certified Plastic Surgeon. Additionally, there are three other plastic surgeons who operate regularly at Meridian Plastic Surgery Center. The Fellow will have the opportunity to observe Dr. Emily Hrisomalos, a facial plastic surgeon as well. The fellow acts in the capacity of an associate, running a mini-private practice, completing insurance cases, injections of fillers and neurotoxins, and his/her own cosmetic surgery cases.

Additional surgical observation/learning opportunities are available with relationships Dr. Hamilton has as well with a local maxillofacial plastic surgeon, Mohs' surgeon, and oculoplastic surgeon.

Dr. Hamilton owns a medical spa in the same building which provides the fellow access to the spa to observe and learn what estheticians do, and how a medical spa can enhance a facial plastic surgery practice.

Furthermore, this allows the fellow the opportunity to learn about and use a laser for treating pigmented lesions and completing fractionated treatments.

CALL RESPONSIBILITIES:
The fellow takes first call for Dr. Hamilton's patients and his/her own patients. The fellow's responsibilities to Dr. Hamilton's patients involve all preoperative preparation and work-up of each surgical patient and co-involvement in all postoperative and follow-up care.
The fellow is an integral part of the day-to-day functioning of the office. Learning how to run an efficient and successful facial plastic surgery practice is a very strong and important part of this private practice fellowship.

BENEFITS:

- Health insurance: Provided
- Stipend: $3,500 a month plus payment for surgical and trauma cases performed. Injections (fillers and neurotoxins) have an additional compensation formula added to the fellow stipend. In total, an average amount of compensation for the fellowship year is approximately $90,000.
- Malpractice insurance: Coverage is provided at a first-year post residency otolaryngologist level for independent operating.
- Tail coverage: Provided

1/2024

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UNIVERSITY AFFILIATION:
Thomas Jefferson University Hospital/Sidney Kimmel Medical College

LICENSING REQUIREMENT:
Pennsylvania license required

APPOINTMENT LEVEL:
Non-tenured tract Instructor in Thomas Jefferson University Department of Otolaryngology

OPERATING PRIVILEGES:
Thomas Jefferson University Hospital

OPERATIVE EXPERIENCE:
The fellow operates 3 to 4 days a week. One to two days will be devoted to major head and neck reconstruction, 1 to 2 days will consist of outpatient cases at an ambulatory surgical center, and 1 day will be a combination of academics and office hours. The fellow will be expected to instruct the residents and medical students while in the operating room. The fellow will be responsible for management of inpatients and consults in conjunction with residents. He/she will also be expected to assist in postoperative care in the clinic. The fellow will be provided with progressive surgical responsibility during the course of the year, with emphasis on preoperative evaluation, development of surgical treatment plan, surgical technique, and postoperative management. The fellow will have attending privileges and will be able to book his or her own surgeries with appropriate supervision. He/She will have office hours on Wednesday afternoons, and will see a combination of postoperative patients and new consults. In our cosmetic clinic, fellows will participate in the gamut of non-surgical procedures including laser treatments, non-invasive skin tightening, fillers, neurotoxins, aesthetic services and skin care, and office based cosmetic surgery.

RESEARCH:
It is expected that the fellow produce at least one relevant project for presentation at a meeting and publication during the fellowship, in accordance with AAFPRS fellowship expectations. Many opportunities for research exist in the department, including basic science and animal. We have an extensive support staff for research, including two full-time research coordinators, a research fellow dedicated to facial plastic and reconstructive surgery, all of whom are available to help the fellow with his/her project. Assistance through our departmental research coordinators will be available for establishing the necessary IRB or other paperwork prior to the fellow's arrival, should they wish to initiate a new project; however, numerous clinical and translational projects are currently in progress. Should the fellow choose to join an existing project, the expectations of producing one paper during the year remain. Currently, all of the residents in our program are expected to participate in our yearly resident research symposium and competition. The fellow would participate as well.

Additionally, attendance is financially supported to attend any meeting at which a departmental project is accepted.

TEACHING RESPONSIBILITIES:
The Fellows are expected to participate in teaching the residents and medical students, as well as the staff.

The fellow will present grand rounds once during the year. Additionally, regular teaching is expected on rounds and in the operating room on a daily basis in an informal format. Formal resident and student teaching responsibility includes providing at least a total of three hours of lecture time during the course of the year during resident education hours. This may be in any format that the fellow chooses (i.e. journal club, in-service review, facial plastic surgery lecture series) as long as it consists of educational material relevant to the fellowship.

The fellow is expected to help coordinate an annual microvascular skills and training course for the otolaryngology residents and hand surgery fellows. This is a weekend course that is industry-supported, the goal of which is to improve microscopic skills and study flap harvest anatomy.

CASE LOAD:
The fellow is expected to dictate cases for which he/she is the primary surgeon. In observational or co-surgeon cases, the attending surgeon will have primary dictating responsibility.
The expected sample caseload, based on faculty:

- 40 Free flaps; 60 Facelifts; 70-100+ Rhinoplasties; 40 Facial nerve reconstructive cases; 40 Blepharoplasties; 10-15 Hair transplants; 70 Laser Resurfacing; 5 Otoplasties

Clinical instructor privileges would allow the fellow to perform attending-level call for 5-6 weeks in the 12-month period. Fellows are expected to accompany any free flap take-backs if they are available and the opportunity arises. Fellow will take cosmetic phone calls on nights and weekends. There is opportunity to take paid call during the year at $2000+k per week.
The fellow is expected to dictate cases for which he/she is the primary surgeon. In observational or co-surgeon cases, the attending surgeon will have primary dictating responsibility.

BENEFITS:

- Health: Faculty benefits including health and dental
- Stipend: At the PGY 6 level, which was currently $76, 652
- Malpractice: Fellow will be provided professional liability insurance coverage (including tail coverage) in at least the minimum amounts required under applicable law
- Tall Coverage: As per above
- Other: 2 weeks vacation, 6 paid holidays, lab coats provided, meals often provided by attendings, full IT resources for photography education and access to our multiple digital cameras, video cameras, webcams and photo room.

ADDITIONAL INFORMATION:

Opportunity exists for participation in medical mission trips. Fellows have been integral team members on trips with Dr Heffelfinger and Dr. Krein to Belize, Nicaragua and Guatemala.

10/2022

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UNIVERSITY AFFILIATION:
Louisiana State University Health Science Center, New Orleans, LA; Hospital affiliation: Our Lady of the Lake Regional Medical Center, Baton Rouge, LA.

LICENSING REQUIREMENT:
Louisiana License

APPOINTMENT LEVEL:
Clinical Instructor

OPERATING PRIVILEGES:
Fellows function as a clinical instructor in the LSU Department of Otolaryngology. As such, they have full clinical privileges at Our Lady of the Lake Regional Hospital, Our Lady of the Lake Children's Health, LSU Health Baton Rouge Perkins Surgery Center, and Surgical Specialty Center of Baton Rouge.

OPERATIVE EXPERIENCE:
The fellow's operative experience will include the full spectrum of Facial Plastic and Reconstructive Surgery. This is within an academic practice that is based in a regional, Level I trauma center with ENT residents. The fellowship is more heavily weighted in functional rhinoplasty, reconstructive and pediatric facial plastics procedures but also provides opportunities within cosmetic surgery including rhinoplasty, injectables and aging face. The fellow will have their own clinic time and OR. Fellows will have advanced training in:

Facial Reanimation (static and dynamic surgery including free gracilis free muscle transfer, nerve transpositions, nerve grafts, selective neurolysis, functional chemodenervation) Functional and cosmetic rhinoplasty Facial trauma Craniofacial and cleft anomalies to include craniosynostosis Microtia Aesthetic surgery, including aging face, otoplasty Mohs and head and neck cancer reconstruction Scar revision (surgical, dermabrasion, laser, injectables), Non-surgical treatment (fillers, chemodenervation, laser treatments)

RESEARCH:
The fellow will be expected to participate with co-directors and associated attendings as well as residents throughout the year, as the facial plastics division runs multiple ongoing clinical research projects throughout each year. The fellow will be expected to complete at least one research project with a manuscript submission during their fellowship year.

TEACHING RESPONSIBILITIES:
The fellow will be responsible for at least one didactic lecture for residents during their year-long fellowship. They will also be expected to participate in annual resident anatomy course, annual soft tissue course, and multiple injectable courses for residents throughout the year. The fellow will also serve as junior faculty, with the intention of teaching residents in the OR.

CASELOAD:
The fellow case load averages 5-10 cases per week. There is a mix of cosmetic and reconstructive, although there is an emphasis on rhinoplasty (cosmetic and functional), cleft and craniofacial surgery, facial reanimation and Mohs reconstniction. There is good exposure to laser and injectables in our clinic. Beyond free gracilis transfer, there is no additional exposure to free fiap reconstruction.

CALL RESPONSIBILITIES:
The fellow will be placed in the attending call schedule to cover general ENT, with additional income possible. This is typically 4-5 weekends/ year, with interspersed weeknights throughout the year. The fellow will not take maxillofacial trauma call as primary surgeon, but will be expected to occasionally participate in trauma call with facial plastic faculty throughout the year.

BENEFITS:

- Health: Employee may choose from multiple provider plans offered by the University.
- Stipend: $72,320 (PGY6 level)
- Malpractice: Provided by LSUHSC
- Tail Coverage: Covered by LSUHSC
- Other: Accrue up to 20 days of vacation time; FMLA, sick leave, paid leave as per university guidelines; Fellows will have access to faculty lounge which provides free breakfast, lunch and after hours snacks.

ADDITIONAL INFORMATION:
The LSU fellow will be primarily based in Baton Rouge, Louisiana, where they will work with three busy facial plastic and reconstructive surgeons: Drs. Laura Hetzler, Lisa Morris and Alyssa Ovaitt. There will be additional opportunities to participate in clinical care in New Orleans with Dr. Celeste Gary. We offer a robust and varied academic practice with dedicated multidisciplinary clinics directed by fellowship faculty: Our Lady of the Lake Center for Facial Nerve Disorders and Cleft and Craniofacial Team. With exposure to cleft and craniofacial surgery, facial reanimation surgery, Mohs reconstruction, raniomaxillofacial trauma surgery, surgery of the aging face, and functional+ cosmetic nasal surgeries, fellows will be well trained in nearly all aspects of our field. The annual case volume includes 120+ rhinoplasties, 100+ cleft surgeries, 250+ mobs reconstructions, l 0+ facelifts, 15+ forehead flap nasal reconstructions, 50+ trauma surgeries, 15+ large facial reanimation procedures to include nerve transposition, nerve repair and gracilis free tissue.The fellow will be viewed as a partner within our practice, with increasing autonomy throughout their year. The fellow will have opportunities to see her/his own patients in a monthly clinic at the Center for Facial Plastic and Reconstructive Surgery, with a focus on Mohs reconstruction and functional nasal surgery. They will also have an opportunity to book cosmetic surgeries at a reduced rate at SSC. There will be ample opportunities to be

involved in resident education.

Mission Outreach: fellows have an opportunity to travel to Peru or the Philippines with Dr. Morris, or Ecuador with Dr. Hetzler. Both of these trips focus on cleft and craniofacial surgery. Opportunities to visit other specialists within our group or within the community are available and encouraged.

12/2025

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UNIVERSITY AFFILIATION:
University of Texas Health Science Center - Houston, McGovern Medical School.

LICENSING REQUIREMENT:
Texas Medical License

APPOINTMENT LEVEL:
Clinical Instructor at the University of Texas Health Science Center - Houston, McGovern Medical School

OPERATING PRIVILEGES:
Hospital full time staff privileges at Memorial Hermann Hospital - Texas Medical Center, and Lyndon B. Johnson Hospital, Harris Health Hospital System. Operating privileges at Memorial Ambulatory Surgery Center of Memorial Plastic Surgery, and Townsen Memorial Hospital Surgery Center

OPERATIVE EXPERIENCE:
The fellowship operative experience will be broad and balanced between both aesthetic (aging face, oculoplastic surgery, rhinoplasty, injectables, thread lift) and reconstructive cases (functional rhinoplasty, facial reanimation, oculoplastics, Mohs reconstruction, microvascular reconstruction, facial trauma). The fellow typically operates 4 days per week in both hospital and outpatient surgery center settings. The fellow will spend time with both faculty members in the program in hospital operating room, outpatient ASC, and clinic procedures. Outpatient ASC operating experience encompasses primarily facial rejuvenation procedures including facelift/necklift, blepharoplasty and browlift, microfat grafting and liposuction as well experience includes functional rhinoplasty with rib grafts; facial reanimation including static sling procedures and nerve grafting as well as gracillis free flap; complex facial reconstruction including Mohs reconstruction with local flap, pedicled flap, and microvascular free tissue transfer; oculoplastic procedures including blepharoptosis repair, ectropion repair, entropion repair, and lagophthalmos repair; facial trauma reconstruction.

RESEARCH:
The fellow is required to complete one research project within the Department of Otolaryngology on a facial plastic surgery topic of choice.

TEACHING RESPONSIBILITIES:
The fellow will be involved with resident teaching in the operating room, clinic and didactics. The fellow will also give one departmental grand rounds presentation during the year. The fellow will also assist in facial plastic

surgery resident education sessions which occur 3 times during an academic year. This also includes a hands-on injectable clinic.

CASE LOAD:

The fellow is expected to operate independently as the fellowship year progresses. At Memorial Hermann Hospital - Texas Medical Center and Lyndon B. Johnson Hospital the fellow is able to book his/her own surgical cases. The fellow typically operates 4 days a week, a typical week schedule breakdown is below:

- Monday - Memorial Hermann Hospital OR or Texas Center for Facial Plastic Surgery Clinic
- Tuesday - Memorial Hermann Hospital OR
- Wednesday - Townsen Memorial Hospital ASC OR
- Thursday - Texas Center for Facial Plastic Surgery Clinic or Lyndon B. Johnson Hospital OR
- Friday - Memorial Plastic Surgery ASC OR

CALL RESPONSIBILITIES:

UT Health Houston Department of Otolaryngology call covers Memorial Hermann Hospital and Lyndon Byrd Johnson Hospital. Call will be on average one week every quarter. The fellow usually takes 1 holiday call.

BENEFITS:

- Health: Provided by University of Texas Health Science Center at Houston
- Stipend: Commensurate with PGY level, currently PGY 6 level is at $78,725
- Malpractice: Provided by University of Texas Health Science Center at Houston
- Tail Coverage: As above
- Other: 2 weeks paid vacation, plus university holidays

ADDITIONAL INFORMATION:

Depending on level of interest and availability, the fellow also has the opportunity to rotate with other private practice facial plastic and oculoplastic surgeons working with University of Texas Health Science Center – Houston

12/2025

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UNIVERSITY AFFILIATION:
None

LICENSING REQUIREMENTS:
State of Colorado, Federal DEA, Board-certified by the American Academy of Otolaryngology - Head and Neck Surgery, and current ACLS Certification.

APPOINTMENT LEVEL:
No academic appointment.

OPERATING PRIVILEGES:
Hospitals: HealthOne System – Swedish Medical Center, North Suburban,
Sky Ridge Medical Center, Medical Center of Aurora; Centura Health System – Porter Adventist Hospital, Littleton Adventist. Ambulatory Surgery Centers: Harvard Park ASC and Cherry Creek. Office based surgery at Colorado Facial Plastic Surgery.

OPERATIVE EXPERIENCE:
The fellow will have an ample opportunity to participate in operative cases. Initially starting as a first assist, as experience is gained, the fellow will be granted more responsibility as appropriate. Examples of in office procedures include Mohs reconstructions, radiofrequency-assisted lipolysis, facial volumization via fat transfer, blepharoplasty, brow-lifting, platysmaplasty, deep-plane face-neck lifts, and minor nasal revisions. Surgeries requiring general anesthesia are performed mostly at Swedish Medical Center, Harvard Park and Cherry Creek Surgery Center.

RESEARCH:
The fellow will have an opportunity to develop a clinical project which meets the AAFPRS guidelines. Our practice is heavily focused on primary and revision rhinoplasty as well as facial trauma, though other interests for projects can be accommodated.

TEACHING RESPONSIBILITIES:
The fellow will be responsible for a quarterly didactic series for the staff on a topic of the director's choice.

CASE LOAD:
The case load is approximately 75% cosmetic and 25% reconstruction. Cosmetic cases : (roughly 500 annually) include primary and revision rhinoplasty (a heavy focus of this practice), blepharoplasty, face and neck lifts, fat

transfer for volumization, genioplasty, facial implants, otoplasty, browlifts, and scar revision, among others. Reconstructive cases (roughly 200) consist of Mohs defect closures and a wide array of facial trauma cases such as fracture repair of the orbit, LeFort I, II, and III, ZMC, and mandible, as well as complex laceration repair incorporating local and pedicled flaps. In addition to this breakdown, both physicians utilize the latest in neuromodulators and injectable fillers. Also available is exposure to a full-service medical spa where treatments include IPL, radiofrequency micro-needling, chemical peels, laser resurfacing, laser hair removal etc. We have a weight loss clinic where the fellow will learn about tirzepatide and semaglutide injections.

CALL RESPONSIBILITIES:
The fellow will take primary call for the office. This consists of responding to a call center regarding patient concerns. The calls are infrequent, but may necessitate an in-office, after-hours visit. Additionally, the fellow will participate in the TESS (Trauma and Emergency Surgical Services) call group which covers the Denver metropolitan area. The call is separated into either ENT or Facial Trauma and runs 7 days straight – Tuesday AM to Tuesday AM. The call is roughly every 4 weeks and the patients range from insurance-based to indigent care. Three APPs will help see consults during clinic hours, but the fellow may have to see consults and operate emergently overnight pending coverage.

BENEFITS:

- Health: A stipend of $500 a month for the fellow to purchase independent coverage.
- Stipend: $3000 per month with an opportunity to bill and increase this amount
- Malpractice Coverage: Paid
- Tail Coverage: Paid
- Other: 10 days of vacation. Scrubs provided for clinic. Paid attendance for the annual AAFPRS meeting.

ADDITIONAL INFORMATION:
The fellow will spend most of their time at Colorado Facial Plastic Surgery which is located in Englewood, CO. Englewood is a busy suburb of Denver located roughly 10 miles from downtown. The practice has two components - a clinic with procedure space and an aesthetics spa - Aesthetics by Design. The spa offers a full range of skin care products and services which range from facials and chemical peels to lasers and intense pulsed light. Two aestheticians offer an opportunity to learn the other modalities of facial plastic surgery.

Dr. Mario J. Imola has been practicing for over 30 years and is double-board certified and has completed 2 AAFPRS fellowships. He has a wide range of experience in the fields of Otolaryngology and Facial Plastic Surgery. During the first half of his practice, Dr. Imola's practice was primarily devoted to major head and neck reconstruction, including all types of flaps for cancer defects as well as craniofacial surgery. In the latter half of his practice, he has focused on cosmetic facial plastic surgery with a special emphasis on structure rhinoplasty.

Dr. David M. Kowalczyk recently joined the practice after completing his Facial Plastic and Reconstructive Surgery fellowship and over the course of 3 years has quickly built a very busy practice. Dr Kowalczyk also has a special interest in open structure rhinoplasty, following exposure gained during his fellowship with an international expert in the field. Drs. Imola and Kowalczyk have collaborated to form the Colorado Rhinoplasty Center and are committed to training interested candidates in the science and art of open structure rhinoplasty. Both surgeons hold clinic roughly 2 days and operate 3 days per week and see a high volume of patients.

The TESS call group affords a unique experience. The group consists of Oculoplastic, ENT, and Oral-

Maxillofacial Surgeons. Our practice is closely associated with many of these physicians as wells as a head and neck practice and opportunities exist for the fellow to gain additional exposure in these areas. If desired, the fellow can coordinate time spent with these physicians learning complimentary surgical techniques. Additionally, the fellow will learn how to effectively bill for clinical visits and surgical cases since these patients are mainly insurance-based.

Based on the wide area of call coverage, the fellow will be required to have adequate transportation to travel within a 25-mile radius of Denver, the Mile High City. Colorado offers an amazing range of scenery and outdoor activities. Denver is located within 1.5 hours of major ski resorts like Breckenridge. Four national parks are part of Colorado. All major sports are represented here - The Avalanche, Nuggets, Rockies, and Broncos. There is plenty to do outside of the fellowship experience.

12/2025

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200 Medical Plaza, Suite 550
Los Angeles, CA 90024

UNIVERSITY AFFILIATION:
University of California, Los Angeles

LICENSING REQUIREMENT:
California State License required.

APPOINTMENT LEVEL:
OTH POST MD/ Clinical Admitting Physician

OPERATING PRIVILEGES:
Ronald Reagan UCLA Medical Center, Greater Los Angeles Veteran's Administration Medical Center, Harbor-UCLA Medical Center, Olive View-UCLA Medical Center, Surgical Arts Center Santa Barbara.

OPERATIVE EXPERIENCE:
Broad exposure to aesthetic surgery, trauma, congenital anomalies and reconstructive surgery.

RESEARCH:
Research is required. Active research projects include tissue engineering and laryngeal transplantation, laser surgery, minimally invasive surgery, osteoradionecrosis, and clinical outcomes research.

TEACHING RESPONSIBILITIES:
The appointment is as a Clinical Admitting Physician (OTH POST MD), which involves supervising and teaching 25 residents. The fellow has a weekly facial plastic clinic at UCLA. The fellow supervises resident surgeries at UCLA Medical Center, the VA, and at UCLA-affiliated County Hospitals. The fellow acts as Director of a quarterly multi-institutional : Los Angeles facial plastic surgery journal club.

CASE LOAD:
Dr. Keller is the fellowship director, and he specializes in facial aesthetic surgery. Fellowship faculty includes Dr. Blackwell, Dr. Nabili, Dr. Kang, Dr. Kim, and Dr. Han. Dr. Blackwell and Dr. Kang specialize in head and

neck reconstructive surgery with an emphasis on regional flaps and free flaps. Dr. Nabili specializes in facial aesthetic, functional, reconstructive and cosmetic rhinoplasty and Moh's reconstructive surgery. Dr. Kim specializes in facial aesthetic surgery, facial reconstructive surgery, functional and cosmetic rhinoplasty, and particularly in facial nerve and facial reanimation procedures. Dr. Han has a dual role of leading one of our affiliates at Olive View Medical Center and also teaches all facets of facial plastic and reconstructive surgery for the residents and fellow. The faculty members involved in this fellowship perform approximately 5,000 cases of facial plastic and reconstructive surgery per year that form the basis for the fellow's surgical experience.

Recent fellowship graduates report a total of approximately 500-700 cases: including approximately 250 cosmetic cases, 300 reconstruction cases, and 50 trauma cases. Typical fellows are involved in over 125 brow/face/neck lift procedures, 30 resurfacing procedures, 75 oculoplastic procedures, 125 rhinoplasties, 30 facial reanimations, 80 free flaps, and 50 locoregional flaps.

CALL RESPONSIBILITIES:
First call for Dr. Keller's patients. The fellow also takes attending call covering inpatient and emergency room consults for approximately 5 weeks per year. Residents take first call for inpatient care, inpatient consults, and emergency room consults.

BENEFITS:

- Health: Provided.
- Stipend: $77,500/year
- Malpractice: Provided
- Tail Coverage: Covered

ADDITIONAL INFORMATION:
This program does not accept International Medical Graduates for training.

01/2026

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UNIVERSITY AFFILIATION:
N/A

LICENSING REQUIREMENT:
California License Required

APPOINTMENT LEVEL:
Fellow

OPERATING PRIVILEGES:
Greenbrae Surgery Center, Hessler Plastic Surgery

OPERATIVE EXPERIENCE:
This fellowship provides an intensive experience covering the breadth of Facial Plastic Surgery within a private practice setting. The fellow will spend two days/week with Dr. Kim and two days/week Hessler in their respective practices. Dr. Kim's surgical practice focuses on cosmetic rhinoplasty, functional rhinoplasty, and revision rhinoplasty. Dr. Hessler's surgical practice focuses on aging face surgery and hair restoration.

Additionally, both practices run a robust non-surgical center, providing a range of office based treatments, including injectables, laser and energy based therapies, and skin care. There is a "flex" day one day per week during which the fellow may choose from a variety of educational options: working with Dr. Kim or Dr. Hessler based on interest of cases for that day, working with one of the other fellowship clinical faculty (descriptions below under Additional Information), working with our aesthetic nurse practitioner specialists for office procedures, working with any one of a number of expert physicians within the Bay Area from a variety of backgrounds with whom Drs. Kim and Hessler have working relationships, or working with our practice or business administrators to learn about the practice management aspects of private practice. As the year progresses, the fellow will be allowed to have greater hands-on experience proportional to skill and competency and involvement in the practice. Fellows will also have the ability to generate their own cases from a Friday fellow clinic with Dr. Hessler and from internal marketing with Dr. Kim's practice.

RESEARCH:
The fellow will be provided time for clinical research and writing opportunities i.e. retrospective or prospective studies, comprehensive literature reviews. Fellows are encouraged to present research findings at regional or national meetings. The directors will provide opportunities for case review of surgery activities.

TEACHING RESPONSIBILITIES:
Fellow will serve as assistant faculty for local oculoplastic surgery conferences run by clinic faculty, Rona Silkiss, MD. Fellows are also expected to teach visiting surgeons and students in our practices.

CASE LOAD:
The fellow will have the opportunity to participate in over 500 surgeries with Dr David Kim, Dr Hessler and clinical faculty.

CALL RESPONSIBILITIES:
There is no ER or trauma call required of the fellow. The fellow will cover phone calls for Dr. Kim and Dr. Hessler which typically amount to a few calls per week.

BENEFITS:
- Health: Provided
- Stipend: $55,000
- Malpractice: Provided
- Tail Coverage: Provided
- Other: 10 days paid vacation. Additional revenue may come from moonlighting (call coverage) for local ENT or facial plastic surgeons. In addition, the fellow may retain a portion of fees collected for services they provide to patients they recruit (collections minus associated expenses and cost of goods).

ADDITIONAL INFORMATION:
The primary mission of this fellowship is to educate and train a developing facial plastic surgeon. The experience emphasizes education over service. This emphasis underscores our general approach and philosophy about the program. Unlike a residency program, in which a house officer carries most of the work load, our fellows are viewed as students more than workers. Some clinical duties are incorporated to allow the fellow to become part of the clinical teams of both practices and to serve as a mechanism for learning. Both Dr. Kim and Dr. Hessler have extensive experience in teaching in academia and private practice and the gratification they have received through teaching motivated them to work together to create this fellowship. Each of them have chaired numerous academy meetings and courses and served in a variety of positions for our AAFPRS board. Their experiences in leadership serves as an advantage to fellows for career guidance and support. In addition, the other clinical faculty were selected also on their commitment to teaching, in addition to their diverse practices. Those faculty include: Evan Ranson (facial plastic surgeon, graduate of Jacono fellowship, mature aging face and rhinoplasty practice); Rona Silkiss (Chief of Oculoplastic Surgery at California Pacific Medical Center); Angela Rodgriguez (plastic surgeon, expert in the field of facial feminization), and Robert Aycock (plastic surgeon, expert in laser treatment and national trainer for Sciton Medical).

1/2024

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UNIVERSITY AFFILIATION:
The Ohio State University College of Medicine

LICENSING REQUIREMENT:
Ohio State Medical License

APPOINTMENT LEVEL:
Attending (Clinical Instructor), Department of Otolaryngology-Head and Neck Surgery

OPERATING PRIVILEGES:
The Ohio State University Wexner Medical Center (Including Ambulatory Surgery Centers)
Central Ohio Surgical Institute

OPERATIVE EXPERIENCE:
This fellowship offers a comprehensive advanced training experience in every aspect of facial plastic surgery including functional and cosmetic rhinoplasty, aging face surgery (including facelift, necklift, browlift, blepharoplasty), skin cancer reconstruction (including grafts, local flaps; regional/free tissue transfer as desired), facial implants, medical and surgical management of facial paralysis (including nerve transfers and free gracilis muscle transfer), facial trauma, gender-affirming facial surgery, and hair restoration. There will also be extensive exposure to minimally invasive techniques using neuromodulators, facial fillers, chemical peels, energy-based devices including ablative and non-ablative laser resurfacing (including CO2 and Sciton® Er: YAG), vascular laser treatments, laser hair removal, light-based skin treatments, and radiofrequency devices.

There is a well-rounded experience within both academic and private practice settings, which will prepare the fellow for the full range of potential career opportunities upon graduation. The fellow will work with three full-time facial plastic and reconstructive surgeons and have the opportunity to work with six head and neck microvascular reconstruction surgeons (>220 free flaps per year), at least one oculoplastic surgeon, and two dermatology/Mohs surgeons.

RESEARCH:
The fellow will be expected to participate in the twice-monthly research meetings within the division of Facial Plastic and Reconstructive Surgery, in which prospective and retrospective clinical studies are discussed/performed. A fellowship research project culminating in a manuscript for publication / national meeting presentation will be expected as per AAFPRS fellowship requirements. The fellow will have access to the resident research training curriculum as well as weekly biostatistical support.

TEACHING RESPONSIBILITIES:
The fellow will be credentialed as a clinical instructor / attending physician and will be expected to supervise residents in appropriate level surgical cases generated from the chief resident clinic as well as the resident penitentiary clinic. The fellow will participate in the Facial Plastic and Reconstructive Surgery didactic lecture series and will be responsible for giving at least 1-2 lectures during the year. The fellow will also be expected to participate in grand rounds, journal clubs, and cadaver dissection courses throughout the year.

CASE LOAD:
The combined surgical case load of three full-time facial plastic surgeons is over 1500 cases per year.

CALL RESPONSIBILITIES:
The fellow will cover attending-level Otolaryngology-Head and Neck Surgery / Facial Trauma call 1-2 days per month.

BENEFITS:
- Health: Full coverage
- Stipend: PGY-6 Level, $67, 825 (2021)
- Malpractice: Yes
- Tail coverage: Yes
- Other: Vacation and holidays per University policy

ADDITIONAL INFORMATION:
Columbus, Ohio is the 14th most populous city in the US and the fastest growing city in the Midwest. The metropolitan area has a population of over 2 million people with a median age of 32.2 years old.

10/2022

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Anita Park, MD Co-Director
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UNIVERSITY AFFILIATION:
University of California, San Francisco

LICENSING REQUIREMENT:
California Medical License

APPOINTMENT LEVEL:
Clinical Instructor

OPERATING PRIVILEGES:
UCSF Medical Center; Zuckerberg San Francisco General Hospital and Veteran's Administration Medical Center, San Francisco

OPERATIVE EXPERIENCE:
The fellow's responsibility will be to share coverage of cases with the four faculty members in the program, Drs. P. Daniel Knott, Rahul Seth, Andrea Park, and Neil Patel. In a variety of clinical settings, the fellow will perform microvascular surgery (60-80 cases), rhinoplasty (100+ cases), Mohs reconstruction (40 cases), treatment of facial paralysis (20+ cases), facial gender affirming surgery (~20 cases), aging face (10+ cases) and some exposure to trauma and cleft lip and palate, in-office fillers/neuromodulators/laser treatment. Operative independence will take place at the San Francisco General Hospital, and primarily at the UCSF Medical Center Mt. Zion, Mission Bay, and Parnassus campuses.

RESEARCH:
There will be an abundance of research opportunities doing clinical projects, hypothesis-driven basic science, and outcomes studies. Collaboration can easily be established with PhD's and NIH funded Otolaryngology surgeons. As the leading publicly funded department of Otolaryngology, UCSF offers ready access to biostatistical consultation and mentorship.

TEACHING RESPONSIBILITIES:
The fellow will supervise residents, participate in the facial plastic didactic sessions, quarterly facial plastic journal clubs and annual microvascular rodent laboratory and soft tissue dissection courses and attend all education conferences. The fellow also performs operative teaching of residents independently at the Z-SFGH facility.

CASE LOAD:
As above under operative experience: extensive experience in microvascular surgery, Mohs reconstruction, rhinoplasty, facial gender affirming surgery, in-office injectables and procedures, treatment of facial paralysis and an expanding experience in aging face surgery.

CALL RESPONSIBILITIES:
The fellow will take call on an equal basis with the faculty, likely 2-4 weeks of call over the academic year.

BENEFITS:
- Health: Full health benefits available, including family/spouse coverage
- Stipend: PGY6 salary, approximately $107,701 **($8,975.08/month)**
- Other: The fellow will be provided a lab coat and will be reimbursed for licensure and DEA application fees (if necessary). A monthly food stipend is given for food during service hours. The fellow will have 4 weeks of vacation per year.

ADDITIONAL INFORMATION:
This fellowship offers a comprehensive experience with all aspects of contemporary facial plastic and reconstructive surgery, including microvascular surgery, melanoma repair, Mohs reconstruction, rhinoplasty, aging face surgery, injectables, facial gender affirming surgery, and facial reanimation. In-depth experience in free tissue transfer includes fibula osteocutaneous, anterolateral thigh, radial forearm, radial forearm osteocutaneous, latissimus dorsi and gracilis free flaps. Opportunity is provided for an average of 2 flaps per week, depending upon fellow interest (the program performs nearly 150 free flaps per year). Facial reanimation experience is provided with both open and endoscopic techniques and static and dynamic operations, including nerve grafting and microneurovascular flaps. Experience in rhinoplasty, facial trauma repair, and Mohs reconstruction is offered with faculty at UCSF and with independence at the Z-SFGH campus. Independent clinic and OR time is offered within our university practices, including exposure to injectables, lasers, IPL and photomorphing technology. Time with UCSF oculoplastics, dermatologic, oral/maxillofacial, and general plastic surgery services will be provided. The fellow is able to construct his/her/their own weekly schedule, although 1-2 days is typically spent with each of the three faculty members, with 2-4 days per month spent independently at the SFVA or Z-SFGH. A variety of private practice facial plastic surgery opportunities will also be available within the greater Bay Area.

12/2025

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UNIVERSITY AFFILIATION:
University ofTexas Medical Branch, Galveston, Department of Otolaryngology/Head & Neck Surgery

LICENSING REQUIREMENT:
Texas Medical License required: 6-month lead time for processing

APPOINTMENT LEVEL:
Instructor at University ofTexas Medical Branch, Galveston, in Department of Otolaryngology/Head & Neck Surgery

OPERATING PRIVILEGES:
Surgical assistance for the cases in Dr. Kridel practice. Fellow is usually the primary surgeon for The Face Foundation patients. Full operating privileges at UTMB and FPSA AAAHC accredited operating suite.

OPERATIVE EXPERIENCE:
The Fellowship is in a clinical private cosmetic practice with major emphasis on nasal surgery (rhinoplasty, revision rhinoplasty, septal perforation repair, rhinophyma) and facial rejuvenation (face lift, neck lift, browlift, blepharoplasty, otoplasty, laser resurfacing). Many facial augmentation surgical procedures are also performed, as well asmultiple modality non-surgical treatments (Fractionated CO2, Fraxel, Ulthera, FaceTite, AccuTite, Morpheus8, IPL).

RESEARCH:
Our database of over 50,000 patient records over 4 decades allows for long-term studies of nasal surgery and other procedures. The fellow will beinvolvedin studying various new modalities; opportunities for studies and papers are always available, as we receive more invitations for writing and research than we can accommodate. Long-term follow-up and photographic documentation of thousands of patients are available for study. The fellow is expected to write more than just their one AAFPRS required paper. Fellows with previous writing experienc e are given preference in the selection process. Some fellows have

written over four papers in their fellowship year and some continue to write articles with Dr. Kridel for years afterward.

TEACHING RESPONSIBILITIES:
The fellow is expected to help teach the University of Texas Medical Branch residents who rotate with us routinely. The fellow must prepare one grand rounds lecture to give at UTMB Grand Rounds. The fellow must attend UTMB conferences and actively participate in Facial Plastic Journal clubs and review sessions.

CASELOAD:
See above

CALL RESPONSIBILITIES:
The Fellow is expected to take first call for Dr. Kridel.

BENEFITS:

- Health: Provided through UTMB; does not cover spouse or family
- Stipend: Approximately $65,000 (approx.$104,000 including all benefits)
- Malpractice: Provided through UTMB (does not include moonlighting)
- Tail coverage: Yes
- Other: No more than three weeks a year total are available for meetings, taking the Boards, job hunting, illness, or personal time off including vacation. No time off is allowed around holidays as those are our busiest times. Specific times off must be request well in advance so the clinical load schedule can be adjusted.

ADDITIONAL INFORMATION:
This fellowship is for those with prior facial plastic experience who already have a full understanding of the basics. The goal of the fellowship is to make the candidate an expert in the field, to expose him/her to multiple techniques and methods, to stimulate the thought processes and install an aesthetic sensibility and a quest for lifelong learning and improvement. The fellow is fully integrated into the practice and becomes a team member. As most AAFPRS fellowships, this is a one fellowship experience. This is primarily a cosmetic fellowship, and those desirous o a reconstructive year should not apply.

Conversely, all fellows must obtain some reconstructive and trauma experience during the year, which can be accomplished though nasal reconstruction cases, The Face Foundation and surgical opportunities at UTMB. The fellow will also have a great deal of exposure to the business development of private practice with both an internationally recognized leader in facial plastic surgery and a young facial plastic surgeon with a burgeoning practice.

This program is unable to accept IMG candidates unless they have US licensure.

12/2025

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UNIVERSITY AFFILIATION:
University of Kansas Medical Center; hospital affiliation: University of Kansas Health System

LICENSING REQUIREMENT:
Kansas and Missouri License

APPOINTMENT LEVEL:
Clinical Instructor

OPERATING PRIVILEGES:
Fellow will function as a clinical instructor in the Department of Otolaryngology with full clinical privileges at University of Kansas Hospital, Saint Luke's Hospital of Kansas City, Truman Medical Center, KU MedWest ASC, and Kansas City Veteran's Administration Medical Center.

OPERATIVE EXPERIENCE:
The fellow's operative experience will expose them to the full spectrum of Facial Plastic Surgery while working with Drs. David Kriet, Clint Humphrey and John Flynn. They will have graduated responsibility when operating. In the ASC setting at KU MedWest, the fellow will gain robust experience in aging face surgery, rhinoplasty, and otoplasty. The University of Kansas Hospital experience will include complex reconstructive surgery, including facial trauma repair, facial paralysis surgery (gracilis free muscle transfer, selective neurolysis), Mohs reconstruction, and autologous rib microtia repair. The fellow will autonomously see and perform surgery on patients at Truman Medical Center.

RESEARCH:
The fellow will participate with the co-directors, residents, and the research director, Dr. Kevin Sykes, in biweekly facial plastics research meetings. The facial plastics division typically has multiple ongoing clinical research endeavors. The fellow is expected to complete and publish at least one research project accompanied by a manuscript submission.

TEACHING RESPONSIBILITIES:
The fellow is responsible for giving one to three didactic lectures to the residents as well as leading monthly

Facial Plastics Case Conferences with a co-director. The fellow serves as junior faculty and is responsible for teaching residents in the OR and clinical setting.

CASE LOAD:
The fellow's case load averages 7-10 cases a week.

CALL RESPONSIBILITIES:
The fellow will be placed in the attending call schedule to cover general ENT and maxillofacial trauma. This is typically 2 weeks per 6-month period or 4 weeks per year.

BENEFITS:

- Health: Employee may choose from our two preferred provider plans. The monthly premium is covered by the University.
- Stipend: Approximately $72,000 (PGY-6 Level)
- Malpractice: Provided by the KS Healthcare Stabilization Fund
- Tail Coverage: Covered by the KS Healthcare Stabilization Fund
- Other: Accrue up to 22 days a fiscal year, vacation time, FMLA, entitled to up to 12 weeks of leave for illness, a new child, or to care for sick family members; 6 days paid for bereavement; 3.7 hours for each 80 hours paid, sick leave; eligible for paid holidays; the fellows will have access to the faculty lounge which provides free breakfast and lunch; the fellow will be provided 3 lab coats

ADDITIONAL INFORMATION:
We view the fellow as a partner in our facial plastics division during the fellowship. The fellow will work alongside both co-directors with increasing autonomy in both the clinic and operating room. The fellow will have the opportunity to see his or her own patients in the ambulatory facial plastics clinic in a half-day clinic on Friday afternoon each week. New cosmetic patients will be seen independently by the fellow in this clinic including many patients requesting cosmetic injectable treatments prior to the weekend. The fellow also has the opportunity to book cosmetic surgeries from this clinic at a reduced rate at the KU MedWest ASC.

Our fellowship offers a robust experience in both cosmetic and reconstructive facial plastic surgery. The combined annual case volume in key areas for the co-directors includes 300+ rhinoplasties with 20 to 40 rib grafts, 30 to 40 facelifts, 30+ forehead flap nasal reconstructions, 10 to 20 ZMC repairs, 10 to 20 mandible repairs and 2-5 microtia reconstructions. The fellow will be trained in comprehensive management of facial paralysis which will include functional botox, 5-10 nerve transfers procedures (masseteric and hypoglossal), cross face nerve grafting, gracilis free muscle transfers, and 5-10 selective neurolysis procedures. Should the fellow desire, there are opportunities for dedicated oculoplastic and hair transplant surgery experiences.

6/2025

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UNIVERSITY AFFILIATION:
None

LICENSING REQUIREMENT:
California State Medical License, Federal DEA, ACLS Certification

APPOINTMENT LEVEL:
Fellow has hospital privileges at El Camino Hospital

OPERATING PRIVILEGES:

1) Alma at Addison Surgery Center
2) Waverley Surgery Center
3) El Camino Hospital Otolaryngology - Head & Neck Surgery, Facial Plastic Surgery
4) Santa Clara Valley Medical Center Otolaryngology - Head & Neck Surgery, Facial Plastic Surgery

OPERATIVE EXPERIENCE:
This fellowship offers in-depth exposure to the full breadth of facial plastic and reconstructive surgery found in a private practice setting. The fellow experience will be based in the offices and surgery centers of the director and co-directors. The fellow also has exposure to a diverse faculty of facial plastic and oculoplastic surgeons in the area.

Dr. David Lieberman and Dr. Sachin Parikh have built a robust practice that includes the full breadth of facial rejuvenation surgery, functional and cosmetic nasal surgery, Mohs reconstruction, hair restoration, non-surgical modalities and business strategy and management. Dr. Mehta has established a very busy primary and revision rhinoplasty practice which also includes functional nasal surgery, other cosmetic facial procedures, Mohs reconstruction, and nonsurgical procedures.

Multi-specialty faculty

In-depth experience in:

Facial cosmetic surgery: extended deep-plane and mini-facelift, deep neck contouring, open and endonasal structural rhinoplasty, complex revision rhinoplasty (with autologous rib cartilage harvest), septal perforation repair, subnasal and corner lip lifting, fat transposition/transcutaneous/transconjunctival blepharoplasty, facial fat grafting (macro and nano), facial implants, forehead lift, otoplasty, liposuction, and buccal fat removal.

Nonsurgical interventions: advanced techniques in the full range of fillers and neuromodulators. medium depth and superficial chemical peels, CO2 and erbium laser, and nonsurgical skin tightening including Ultherapy and microneedling (including RF microneedling). Education and exposure to the full complement of med-spa services, including skin care products, facials, and regenerative medicine.

Facial reconstruction: Mohs reconstruction including paramedian forehead flaps, interpolated cheek flaps, and local flaps.

Hair restoration: Follicular unit extraction (FUE) for the head, beard and eyebrow. Advanced techniques and care for non-surgical hair restoration and hairline lowering surgery.

RESEARCH:
Ongoing clinical research on cosmetic and reconstructive topics is encouraged throughout the year. One clinical paper is required by AAFPRS.

TEACHING RESPONSIBILITIES:
The fellow will present to Otolaryngology residents on a quarterly basis on topics in facial plastic and reconstructive surgery. Participation in FPRS journal club is required.

CASE LOAD:
Well over 1000 individual surgical case codes with the directors and faculty.
Well over 1500 nonsurgical facial rejuvenation cases including injectables, laser cases, and skin tightening. Ample opportunity for fellow to generate his/her own surgical cases and maintain a robust nonsurgical cosmetic practice.

CALL RESPONSIBILITIES:
Primary call for directors. Optional call at regional medical center- compensated.

BENEFITS:

- Health: Provided for the fellow.
- Stipend: $55,000/year + bonuses for exceptional contributions as determined by directors.
- Malpractice: Provided
- Tail Coverage: No

- Other: One paid conference per year selected by director/co-directors.

ADDITIONAL INFORMATION:

This fellowship offers comprehensive training in the heart of Silicon Valley. By training here, the fellow should become equipped to offer the full range of cosmetic and reconstructive services to future patients and finish feeling confident to build a practice in a private practice or academic environment. The fellow has the opportunity to perform surgeries independently at Valley Medical Center (with residents) and through the directors' private practices. There is also an opportunity to join a medical mission focused on microtia repair through the HUGS organization. In addition to advanced training in surgical and nonsurgical techniques, the fellow will be exposed to practice management, marketing, and business development.

Moonlighting - Optional Otolaryngology moonlighting opportunity with a local ear, nose and throat group involving primarily office coverage and ER call. Many past fellows have greatly enjoyed the experience and are well compensated for their contribution.

12/2025

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UNIVERSITY AFFILIATION:
Pennsylvania State University College of Medicine, Department of Otolaryngology-Head and Neck

LICENSING REQUIREMENT:
License required for the state of Pennsylvania

APPOINTMENT LEVEL:
The fellow will be a non-tenured track instructor level in the Department of Otolaryngology, Penn State College of Medicine.

OPERATING PRIVILEGES:
Operating privileges are available and required for the Milton S. Hershey Medical Center (HMC) and Hershey Outpatient Surgery Center (HOSC).

OPERATIVE EXPERIENCE:
The division of FPRS has three AAFPRS-fellowship trained faculty members (Drs. Lighthall, Walen, Schopper). As part of the fellowship, the fellow has access to four head and neck surgical oncologists/microvascular surgeons, one pediatric plastic surgeon, two oculoplastic surgeons, two cosmetic dermatologists, and multiple Mohs surgeons who will have regular exposure with the fellow. Other faculty members in our department and other affiliated specialties will occasionally participate in the clinical experience in this fellowship.

Fellows are exposed to an off-site multidisciplinary cosmetic clinic (Esteem Cosmetic Associates). This is a PSH affiliated multispecialty cosmetic clinic. The fellow will see preoperative and postoperative patients, consults, toxin and filler injections, laser procedures (BBL, ND:YAG, Erb:Yag, CO2) in addition to participating in cosmetic procedures in the office. Most of the cosmetic surgical exposure will take place at HOSC, where the fellow will participate in cosmetic cases under the supervision of fellowship faculty. Cases performed at HOSC include rhinoplasty, brow lift, blepharoplasty, facelift, neck lift, otoplasty, fat transfer, and implant augmentation. In addition, the fellow will obtain experience with skin resurfacing/peel application/platelet-rich plasma injections at the Esteem clinic.

The trauma experience will be through the Milton S. Hershey Medical Center (HMC), which sees between 75-100 operative trauma patients per year for al1 faculty in the department of Otolaryngology. In addition, both acute and post-traumatic trauma-related cases are referred to our center from affiliated hospitals¬, private practices, and non-affiliated hospitals.

Although not mandatory, there are opportunities for microvascular operative experience should the fellow be interested. Congenital deformities such as microtia, facial paralysis, limited cleft lip/palate and velopharyngeal insufficiency patients are seen in Dr. Lighthall's clinic.

PSH has a multidisciplinary Facial Nerve Clinic 1-2 days per week for the evaluation and treatment of pediatric and adult patients with facial nerve disorders. Residents attend clinic and perform surgical cases. Facial nerve care ranging from minimally invasive clinic-based treatments to advanced and complex reanimation procedures (e.g. nerve repairs, grafting, nerve transfers, muscle/tendon transpositions, free microneurovascular gracilis transfer.)

The fellowship faculty receives referrals from approximately eight Mohs surgeons that are affiliated with PSH. They provide a mix of both simple and complex reconstructive cases. The fellow has the opportunity to these physicians in the Mohs clinic.

In addition, the fellow will have an opportunity to participate in oculoplastic surgery cases at HMC and HOSC with Dr. Weller and Dr. Wilkinson.
One of our FPRS has a special interest in gender affirmation procedures, and is in the midst of collaborating on a multi-disciplinary clinic to provide medical and surgical care to this patient population.

Global Health: FPRS faculty have participated in global health missions, most recently in Peru, Ecuador, Zimbabwe, and Ukraine. Interested fellows may be able to participate in the craniofacial cleft lip/palate mission to Peru.

CASELOAD:
Refer to the previous case description and attached operative log for the fellow operative experience. Between Dr. Lighthall, Dr. Walen, Dr. Schopper and other adjunct faculty, the fellow will be able to participate in greater than 1,000 cases annually in all areas of facial plastic and reconstructive surgery.

RESEARCH:
The fellow will be exposed a significant amount of research opportunities, both in our division, the Department of Otolaryngology, and other affiliated departments (Plastic Surgery, Dermatology). The fellow will have access to several library provided databases/educational materials online through both the Penn State Undergraduate Campus and the Penn State College of Medicine. In addition, the fellow will have access to database/statistical/grant specialists that are part of our departmental research group.

TEACHING RESPONSIBILITIES:
The fellow will be a clinic instructor in the Department of Otolaryngology at Penn State College of Medicine and will be participating in regular didactic conferences, journal clubs, and any facial plastic surgery related courses that are held throughout the year. In addition, the fellow will supervise residents in the clinic setting and in the operating room.

CALL RESPONSIBILITIES:

The fellow will take about 8 weeks of call over the year at Milton S. Hershey Medical Center, usually in a month where our department is on call for facial trauma. The fellow will be on call, when available, for cosmetic patients.

BENEFITS:

- Health: Standard faculty health insurance provided for the fellow and their family.
- Stipend: PGY-6 pay, approximately $73,000, paid in monthly installments per year.
- Malpractice: Full malpractice coverage as well as payment of the malpractice tail is included.
- Tail Coverage: Yes, as stated above.
- Other: Our Department of Otolaryngology will provide each fellow with $1,000 to use for travel expenses, books/journals not otherwise available, professional memberships, CME events/courses, abstract/manuscript/publication fees, etc.

12/2025

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James Newman, MD, FACS, Co-Director
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UNIVERSITY AFFILIATION:
University of California - San Francisco (Department of Otolaryngology)

LICENSING REQUIREMENT:
California License required

APPOINTMENT LEVEL:
Fellow in Facial Plastic Surgery

OPERATING PRIVILEGES:
The San Francisco Rejuvenation Center; California Pacific Medical Center
Premier Plastic Surgery Outpatient Surgery Center

OPERATIVE EXPERIENCE:
There are 3 major areas of competency and training in this fellowship program

- Clinical experience in aging face surgery and surgical treatment of traumatic and congenital deformities (ex. Rhinoplasty, otoplasty, etc.)
- Clinical excellence in cosmetic injections and minimally invasive aesthetic surgery
- Proficiency in the planning, treating, and execution of clinical research, including FDA and non-FDA clinical trials, case series and reports.

The fellow spends three to four days per week in surgery. On these days, the fellow will assist in all aspects of Facial Cosmetic Surgery and some Reconstructive Surgery, including hair restoration surgery with emphasis on the aging face, facelifting, midface lift, browlift, blepharoplasty, lip lift, autologous fat grafting, rhinoplasty, hair restoration, lasers and a variety of other energy-based treatments. The fellow will learn a variety of approaches and technical means to address conditions through working with Dr. Maas two surgical days per week, and two surgical days per week with the co-director, Board Certified Facial Plastic Surgeons Dr. James Newman. The fellow will also alternate with faculty Dr. David Kim and Dr. Stuart Seift, an Oculoplastic Surgeon who collectively will offer five surgical days per week. Surgical assignments are determined on a biweekly basis. When not performing surgery with Dr. Maas or Dr. Newman, the fellowship is set up in assigned block time as a rotation with the faculty based upon the cases being performed.

In addition to time spent in surgery, the Fellowship's clinical practice includes in-depth learning and performance of minimally invasive procedures such as cosmetic injections from minor (Botox, et al,) to major one- to two-hour filler combination cases that often employ several different fillers addressing specific areas of anatomic concern. Pre-operative care includes all aspects of wound care and management, dressings, and drains.

RESEARCH:
The Research Center at the Maas Clinic enjoys a national presence in the design and conduct of research and opportunities for both basic and clinical research. Through this Unit, the Maas Clinic maintains an active role in evaluating emerging technologies by regularly participating in clinical trials. Two days per week, the fellow will join the research staff and undergo Delegation of Authority on a number of on-going FDA and non-FDA clinical trials. Time is reserved for work as a co-primary investigator, sub-investigator, and/or as an assistant or associate clinical research coordinator. The fellow will experience all aspects of protocol management and care of research subjects, which includes performing investigational interventions depending upon the study objectives and protocols.

TEACHING RESPONSIBILITIES:
The fellow may provide supervision for residents in clinic and the operating room. He or she may also assist in the University of California-San Francisco facial plastic surgery courses for the residents in the spring and Grand Rounds at the University.

CASE LOAD:
The fellow has the opportunity to participate in up to 500 or more cosmetic and surgical cases. The fellow will review cases performed with the Fellowship Director and faculty in clinic or OR and is responsible for proper dictation of surgical cases as well as obtaining copies of dictated operative reports while assisting with the Fellowship Faculty.

CALL RESPONSIBILITIES:
The fellow will primarily be on call in Dr. Maas' practice, but may also share call in the private practices of the Fellowship Faculty. He or she may be able to take consultant and Emergency Room call for California Pacific Medical Center (Pacific Campus) as paid "moonlighting" two to four weeks per year (additional weeks may be requested for additional stipend).

BENEFITS:
- Health: Available consistent with clinic policies and procedures
- Stipend: $48,000 (60,000+ based on amount of ER call and “moonlighting” work.
- Malpractice: Provided
- Tail Coverage: Provided
- Other: Mobile phone is provided and carried at times for after-hour calls.
  Accruing at a rate of four hours per month, the fellow may accumulate a maximum of six paid sick leave days during the fellowship and is offered vacation when appropriate in concordance with TMC standards. Lab coats and other needed clinical items are provided

ADDITIONAL INFORMATION:
Although the fellow will spend the majority of his or her time gaining surgical, research, and minimally invasive procedure experience with Drs. Maas and Dr. Newman, the fellow will also spend time learning with David Kim (FPS), Stuart Seiff (and/or partner Oculoplastic Surgeon, Eve Moscato) and part-time faculty.

A minimum of 15 forms of energy-based technologies and treatments are integral parts of learning in the Maas Clinic's Appearance Care Center (ACC), a medical spa, and in the private practices of the Fellowship Faculty.

At least one day per week is available for "moonlighting" in the ACC where the fellow, once credentialed, provides treatment including ablative and non-ablative laser, intense pulsed light, cosmetic filler and Botulinum Toxin Therapy, etc.. Once competency has been assessed and achieved, the Fellow may become a paid primary service provider outside of clinic hours and rotations. As this is a primary method of practice building in a modern cosmetic practice, Fellows leave with strong fundamentals in this area.

The Fellow is treated as an Associate in the practice and is given both the honor and responsibilities of being a primary caretaker and investigator for the Maas Clinic's patients and subjects, respectively. A similar approach and opportunity is offered with an outstanding faculty that includes thought leaders and experts from within Facial Plastic Surgery and Ophthalmic Plastic Surgery. This fellowship is best suited for those with a solid foundation in Facial Plastic Surgery who wish to learn and employ the technical details that allow one to become a Facial Plastic Surgeon and Researcher.

12/2025

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UNIVERSITY AFFILIATION:
New York University School of Medicine, Department of Otolaryngology

LICENSING REQUIREMENT:
New York State Unrestricted Medical License

APPOINTMENT LEVEL:
Instructor of Clinical Otolaryngology (Faculty Appointment), NYU School of Medicine

OPERATING PRIVILEGES:
Full attending privileges at NYU Langone Medical Center, Bellevue Hospital, and Manhattan Eye, Ear and Throat Hospital.

OPERATIVE EXPERIENCE:
The fellow will be exposed to and participate in the full range of facial plastic surgery. Dr. Miller's practice is 90% cosmetic and 10% reconstructive. Drs. Rosenberg, Paul, and White operate out of their respective accredited office based surgical facilities. Procedures include facelifts (deep plane, SMAS, short flap) , neck lifts, mid-face lift, forehead lifts, liposuction, fat injections, blepharoplasties; septorhinoplasty; otoplasty, hair transplant surgery, laser skin resurfacing; facial implants: chin, jaw, cheek, nose, temple; lip surgery, noninvasive treatments such as Botox®, and fillers, radiofrequency and ultrasound skin tightening, and skin care.

At the NYU Campus the fellow will work with Dr. Judy Lee and participate in the full range of facial trauma, MOH's reconstruction and facial reanimation; The Bellevue Hospital experience offers the fellow an opportunity to treat their own patients, operate and teach residents under the supervision of senior ABFPRS faculty. The fellow will have the opportunity to perform as primary surgeon in over 200 cases. The fellow may have the opportunity to act as the primary surgeon on his/her private cases in the later stage of the fellowship.

RESEARCH:
Dedicated time is allotted each week to plan and complete at least one major clinical research project suitable for presentation at a national meeting and subsequent publication. In addition numerous opportunities to coauthor invited book chapters and journal articles are available.

TEACHING RESPONSIBILITIES:
The fellow will be the teaching surgeon, with senior attending supervision when needed, in all resident cases at Bellevue Hospital, and will assist in coordinating the four hours per month of facial plastic surgery resident teaching conferences.

CASE LOAD:
The fellow will have the opportunity to perform as primary surgeon over 200 cases. He will assist on an additional 300 cases, including approximately 100 rhinoplasties, 75 facelifts, 50 blepharoplasties, 20 forehead lifts, and 25 cheek and chin implants.

CALL RESPONSIBILITIES:
The fellow will take first call Monday to Friday for Dr. Miller's patients. Weekend call is reserved for days when the department is on trauma call. There is no in-house or general otolaryngology call. The fellow will be expected to be available as a resource for NYU ENT residents who have questions about complex facial plastic surgery emergencies.

BENEFITS:
- Health: Full medical and dental benefits.
- Stipend: Commiserate with a NYC PGY-6
- Malpractice: Full attending level coverage provided.
- Tail Coverage: N/A

ADDITIONAL INFORMATION:
The fellow's week is divided between Bellevue Hospital / NYU Medical Center with Dr. Lee, the private office and OR with Drs. Miller, Rosenberg, White and Paul. The fellow will be the teaching surgeon, commensurate with their knowledge and abilities, at Bellevue Hospital. In conjunction with the NYU FPS Resident the fellow will run the Facial Plastic Surgery clinic at Bellevue Hospital. The fellow will spend one to two days with Dr. Miller assisting in surgery. At NYU, the fellow will attend one day of office hours with Dr. Lee and first assist Dr. Lee with MOHH's repairs and other reconstructive surgery. The fellow will spend one day with Drs. Rosenberg/Paul and White. There will be limited opportunity for fellow cases in the private setting including aging face and injectable cases. All hospitals and office hours are within Manhattan and easily accessible by taxi or public transportation. Library and educational service are provided.

Opportunities to visit other facial plastic surgeons, oculoplastic surgeons, and hair transplantation specialists, are available and encouraged. The fellow will also become acquainted with the daily operations of a private facial plastic surgery practice and fluent in the role of software in increasing office efficiency and patient communication.

ANCILLARY FACULTY:

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1/2023

Sam P. Most, MD
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Department of Otolaryngology-Head & Neck Surgery
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(650) 496-2502 fax smost@stanford.edu

UNIVERSITY AFFILIATION:
The fellow will serve as Instructor/Faculty in the Department of Otolaryngology at Stanford University School of Medicine. Note that this is the only fellowship sanctioned by the Department of Otolaryngology and Division of Facial Plastic Surgery at Stanford University.

LICENSING REQUIREMENT:
California license is required, and must be a U.S. citizen

APPOINTMENT LEVEL:
Staff physician at Stanford and Department of Veterans Affairs, Palo Alto Health Care System

OPERATING PRIVILEGES:
Operating privileges are available and required for Stanford University Medical Center, the Lucille Packard Children's Hospital and the Palo Alto Veterans Healthcare System.

OPERATIVE EXPERIENCE:
The Division of Facial Plastic and Reconstructive Surgery and the Department of Otolaryngology at Stanford University School of Medicine have two full time Facial Plastic Surgeons (Drs. Most and Pepper) who actively participate in fellow training. The fellow may gain further exposure with Dr. Mai Thy Truong performs microtia and other congenital repairs and is a member of the fellowship faculty. Dr. Stanley Liu is a OMFS/Sleep Surgeon within the department who participates in fellow education. The fellow has the option of spending time with other faculty in this Department or others (such as Oculoplastic or Dermatology) if desired.

The clinical experience will include exposure to aesthetic surgery of the face, including emphasis on rhinoplasty and surgery of the aging face. The rhinoplasty experience includes the latest advances in primary rhinoplasty, including Preservation Rhinoplasty and Structural Rhinoplasty techniques. The fellow will also gain experience in complex revision rhinoplasty. A second emphasis of the program is treatment of Facial Paralysis through the Facial Paralysis Center at Stanford, a busy referral center for the West Coast. In addition, the fellow will be exposed to reconstructive cases, including maxillofacial trauma, repair of cutaneous defects from MOHs surgery, and reconstruction of the nasal airway (functional rhinoplasty). Through the fellow clinic, the fellow has the opportunity to generate a significant number of his/her surgical cases as well as administer non-invasive treatments to patients.

RESEARCH:
The fellow is expected to generate at least one scholarly project in either basic or clinical sciences in preparation for an academic career. The Department of Otolaryngology and the Stanford University of School of Medicine

provide access to numerous resources for clinical and basic science research. Our fellows have a strong track record for publication during and after fellowship.

TEACHING RESPONSIBILITIES:
The fellow is an instructor and clinical faculty in the Department of Otolaryngology at Stanford University School of Medicine and is expected to participate in regular teaching conferences as well as supervising residents.

CASE LOAD:
Good mix of cosmetic and reconstructive cases; emphasis on Rhinoplasty (both cosmetic and functional) and aging face surgery (extended deep plane lifting, fat grafting, blepharoplasty, endoscopic browlifting); good exposure to non-invasive techniques such as injectables (neuromodulators & fillers), laser/IPL, microneedling, etc. From a reconstructive standpoint primarily non-microvascular facial reconstruction, some trauma...

CALL RESPONSIBILITIES:
Rotate calls with faculty members, which are approximately every sixth week on call at Stanford, every third week at the VA.

BENEFITS

- Health: Yes, through Stanford/Veterans Affairs Medical Center
- Stipend: $85,500 per year:
- Malpractice: Yes, through Stanford Veterans Affairs Medical Center.
- Tail Coverage: Yes
- Other: Up to $5K in relocation expenses if warranted

ADDITIONAL INFORMATION:
The Division of Facial Plastic Surgery is interested in fellowship candidates committed to a full-time academic career in Facial Plastic Surgery. The Fellows spend time at Stanford and the Palo Alto Veterans Administration (VA); the two hospitals are approximately 5 miles apart.

10/2022

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Shannon Rudy, MD, Co-Director
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UNIVERSITY AFFILIATION:
University of Michigan

LICENSING REQUIREMENT:
State of Michigan

APPOINTMENT LEVEL:
Clinical Instructor, University of Michigan, Department of Otolaryngology, Division of Facial Plastic and Reconstructive Surgery

OPERATING PRIVILEGES:
Full privileges at the University of Michigan Hospitals including ambulatory surgery facilities and the Veteran's Administration Hospital.

OPERATIVE EXPERIENCE:
The fellowship provides a broad base, hands-on exposure to a wide diversity of facial plastic and reconstructive surgical procedures including cosmetic and reconstructive surgery. Opportunities are available to observe a wide variety of microsurgical procedures if desired.

RESEARCH:
Each fellow must perform some clinical or basic science research as required by all AAFPRS fellowship programs. Animal research facilities and limited funding is available.

TEACHING RESPONSIBILITIES:
Residents are present at many of the surgical procedures and the fellow is responsible along with the attending physician to supervise them. The fellow will staff resident surgical procedures at the Veteran's Administration Hospital. Fellows may also be requested to present formal didactic lectures. Travel allowance ($1,200) is given for educational studies in facial plastic and reconstructive surgery.

CASE LOAD:
A fellow has two clinics per month at the University Hospital in which to generate personal surgical cases. The fellow will also first assist on most of the procedures performed by faculty.
The fellow will be primary surgeon on all procedures performed at the Veteran's Administration Hospital.

CALL RESPONSIBILITIES:
Integrated with other faculty members.

BENEFITS:
- Health: Health and dental benefits provided.
- Stipend: Completion of six years Residency, House Officer Level VII Salary will be
- $85,901. If you have not completed six years Residency, House Officer Level VI Salary with be $81,811.
- Malpractice: Provided.
- Tail Coverage: Provided.
- Other: 22 vacation days; 7 holidays plus 4 seasonal days; lab coats

ADDITIONAL INFORMATION:
Educational Goals and Objectives:
Goals: The goal of the fellowship is to provide an experience that covers the broad range of disciplines within facial plastic and reconstructive surgery including the contemporary methods of aesthetic surgery.

Objectives:
1. Gain proficiency in both the surgical and non-surgical management of the aging face
2. Extensive understanding of facial reconstruction after Mohs surgery
3. Proficiency in the management of maxillofacial trauma using state-of-the-art techniques
4. Proficiency in Rhinoplasty procedures
5. Effective management of congenital and acquired abnormalities of the head and neck
6. Development and execution of a publishable and clinically meaningful research project
7. Successful completion of the written and oral exam for the American Board of Facial Plastic & Reconstructive Surgery

A major emphasis of the fellowship is in the area of facial cosmetic surgery including most of the contemporary methods of aesthetic surgery. There is extensive exposure to facial trauma and facial reconstruction using local flaps.

10/2024

Paul Nassif, MD, FACS
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UNIVERSITY AFFILIATION:
N/A

LICENSING REQUIREMENT
1) Completion of US-based Otolaryngology-Head and Neck surgery residency
2) California Medical License

APPOINTMENT LEVEL:
Attending Surgeon, Division of Otolaryngology, Cedars-Sinai Medical Center

OPERATING PRIVILEGES:
Cedars-Sinai Medical Center
Beverly Hills Surgery Center (Dr. Nassif's primary surgery facility)

OPERATIVE EXPERIENCE:
A comprehensive and deep facial plastic and reconstructive surgery training in all facets of facial, nasal and eyelid surgery. Fellows gain exposure and hands-on experience in a wide range of procedures from the fellowship directors as well as some of the leading national and international experts in facial plastic and reconstructive surgery, oculoplastic surgery and dermatology (Dr. Guy Massry, Dr. Rebecca Fitzgerald, Dr. Ben Talei, Dr. Ron Moy and multiple other dedicated faculty members). At the conclusion of the fellowship, the fellow will gain an in depth knowledge and experience in rhinoplasty (primary, revision, preservation, open and endonasal techniques), rib cartilage harvest and grafting, extended deep plane facelift, neck lift, facial contouring and fat grafting, facial reanimation (selective neurolysis, gracilis, masseteric transfer, temporalis tendon transfer), blepharoplasty (including transconjunctival lower lid blepharoplasty with fat repositioning), browlift (endoscopic, direct, temporal, trichophytic), fat grafting, chin augmentation, buccal fat reduction, lip lift, non-invasive skin management (skin care, laser resurfacing, PRP, microneedling, Radiofrequency), advanced oculoplastic reconstruction, hair restoration, Facial Feminization Surgery, and MOHs reconstruction. Additionally, fellows will also have opportunities to perform their own surgeries, are involved in teaching and supervising Cedars-Sinai otolaryngology residents and have the opportunity to travel on a cleft lip/palate and facial reanimation surgical outreach mission with the Global Smile Foundation.

RESEARCH:
Directors are involved in multiple clinical research projects and fellows involving rhinoplasty, facial reanimation and facial rejuvenation. Fellows are expected to participate extensively during their fellowship year (which can be submitted as their AAFPRS research requirement).

TEACHING RESPONSIBILITIES:
Fellows will be involved in organizing and leading several Los Angeles Facial Plastic Surgery Journal Club" which brings together some of the leading facial plastic surgeons and oculoplastic surgeons together for an intimate event on a quarterly basis. The fellows collaborate with other facial plastic fellows in Los Angeles as well as residents from UCLA, USC and Cedars for the organization of these journal clubs. Fellows are also intimately involved with Cedars-Sinai otolaryngology residents during their facial plastic surgery rotation with Dr. Azizzadeh and have the opportunity to supervise facial plastic surgical cases for the residents. Cedars-Sinai is currently ranked as the second best hospital in the nation. Fellows also present at Cedars-Sinai's Multi-specialty Aesthetic & Reconstructive Surgery Symposium, a national collaborative plastic surgery meeting. The fellowship directors and extended faculty have visiting regional and international surgeons on a routine basis that also serves as an opportunity to further serve as educational support for the fellows.

CASE LOAD:
Approximately 500 operative procedures annually.

CALL RESPONSIBILITIES:
Private patients of the fellows directors through entire fellowship (usually only phone calls) - constant
Small group of private office (phone call only) - 1 out of 7 weeks
Cedars-Sinai ENT Call (staffing ER and consults) - 1-2 weekends every quarter starting 2023, otolaryngology residents will be intimately involved in supporting the fellows in their call

BENEFITS:
- Health: none
- Stipend: $64,000
- Malpractice: full coverage
- Tail Coverage: full coverage
- Other: fully-sponsored travel, accommodation and fees for one facial plastics related meeting of fellow's choosing, cell phone provided for patient contact.

ADDITIONAL INFORMATION:

Emphasis is placed on one-to-one teaching with graduated clinical and surgical responsibilities, with a goal of performing cases without assistance by the end of the year.

Fellows will have extensive experience in practice management, digital and social media marketing, public relations, media exposure such as Botched as well as understanding human resource management which is important in both academic and private practice.

Exposure to robust non-surgical and non-invasive treatments is an important component of this fellowship from our mail fellowship directors as well as some of the leading international dermatology experts who are critical faculty members. This includes: cannula and needle placement of various injectable fillers; non-surgical rhinoplasty; cosmetic, functional and facial reanimation neurotoxin application; energy-based treatments (e.g.

Ulthera, ThermiTight, Broad Band Light, CO2 Laser, Skinfinity); micro-needling; and PRP injections for facial rejuvenation as well as hair restoration.

Mission outreach: fellows have an opportunity to travel to South America with Drs. Azizzadeh and Peng through Global Smile Foundation for a craniofacial and facial reanimation humanitarian trip with additional exposure to cleft and microtia surgeries. Fellows have significant, scheduled exposure to a list of volunteer faculty with a diverse range of facial plastics-related skills. Opportunities to visit other specialists are available and encouraged.

Facial Plastic Surgery: Dr. Ben Talei, Dr. Henry Chen Oculoplastic surgery: Drs. Guy Massry and Raymond Douglas

Dermatology: Drs. Rebecca Fitzgerald (cosmetic) and Ray Jalian (lasers and skin), Daniel Behroozan (surgical/ MOHs) and Ronald L. Moy (surgical/MOHs)

Hair Restoration: Dr. Justin Rome

Head and neck surgery: Dr. Babak Larian

10/2022

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UNIVERSITY AFFILIATION:
Virginia Mason Franciscan Health (clinical appointment); Program director also has clinical instructor appointment with University of WA

LICENSING REQUIREMENT:
WA state medical license and Otolaryngology credentialing at Virginia Mason Medical Center (VMMC) and Seattle Children's Hospital (SCH).

APPOINTMENT LEVEL:
Junior Associate (VMMC)

OPERATING PRIVILEGES:
Attending Otolaryngology at VMMC (BE/BC required) and consulting privileges at SCH

OPERATIVE EXPERIENCE:
The fellow will spend the majority of the operative experience as 1st assist to Dr. Nuara at the Virginia Mason Medical Center (VMMC). This is a broad-based primary and tertiary level hospital-based practice focusing on adult facial plastic surgery. Additional experience is expected in microvascular reconstruction and oculoplastic surgery. On average 1-2 days/month will be spent with Dr. Larrabee at the Larrabee center mainly performing cosmetic facial rejuvenation procedures, injectables and light/energy based therapies. One day/month is dedicated to microtia reconstruction at Seattle Children's Hospital. Highest level of experience in rhinoplasty, gender affirming facial surgery (GAFS/FFS/FMS), oculoplastic surgery, and head and neck reconstruction. Strong exposure in facial nerve reinnervation/reanimation, craniofacial access and reconstruction (including FFS/MS), MOH's reconstruction and facial rejuvenation. Opportunities for independent experience in facial trauma, and office based procedures. A fellow clinic is available to generate a graduated experience in independent practice.

RESEARCH:
Clinical and/or anatomical research expected. Cadavers available.

TEACHING RESPONSIBILITES:
Some teaching of UW and Madigan Otolaryngology residents, and VMMC general surgery residents.

CASE LOAD:

- 500 - 600 cases
- 150 rhinoplasty (~40% revision)
- 50-100 Oculoplastic
- 50-75 MOH's reconstruction
- 20 facelifts
- 30 microsurgical (free flaps and/or reinnervation)
- 40-50 Comprehensive Gender Affirming Facial Surgeries (mostly FFS)

Dr. Nuara's practice is 30% cosmetic and 70% reconstruction and is broad-based including rhinoplasty, facial nerve, facial rejuvenation (including surgical, lasers, fat transfer, and injectables), gender confirming facial surgery, 10+ microtia cases, MOH's reconstruction, and 10-12 microvascular cases/year. Fellow will also work with Dr. Larrabee (100% cosmetic practice mostly facial rejuvenation), Oculoplastics faculty (60% cosmetic Oculoplastic), and Head and Neck Faculty (microvascular and regional flaps). Some additional opportunities include international humanitarian missions in cleft, microtia, and facial reconstruction surgery.

CALL RESPONSIBILITIES:

Adult Otolaryngology attending call in 1-week block including weekends and/or holidays, six to eight weeks/year. VMMC is not traum- designated, yet occasional facial trauma may be present. Occasional backup coverage also requested for Oculoplastic and MOH's surgery partners. At least 1 national holiday call is expected. Cases acquired through call are the responsibility of the fellow with subspecialty oversite available as needed from other otolaryngology partners at VMMC.

The fellow is an integral part of the day-to-day functioning of the office. Learning how to run an efficient and successful facial plastic surgery practice as well as being a team member in a group practice is a very strong and important part of this private practice fellowship.

BENEFITS:

- Health: Yes
- Stipend: VMMC PGY6 (2021-22 rate $77,695.68)
- Malpractice: Yes
- Tail Coverage: Yes
- Other: Extensive benefit offerings through VMMC
- https://microsite.ehr.com/Portals/129/Documents/Total-Rewards/Fellows.pdf

ADDITIONAL INFORMATION:

This fellowship has the flexibility to be tailored to the specific interests and future career plans for almost any type of practice, however, fellows are encouraged to maintain a broad level of exposure to all aspects. It is a unique practice being a hospital based, non-profit, private practice in a teaching hospital, yet without an Otolaryngology residency. There are many features that resemble an academic department; yet functioning without the residency program structure, making it more independent and representative of various practice settings. If microvascular training is desired, adequate case volume IS AVAILABLE to attain credentialing in this skill and is intended to be a focus of the fellowship. Opportunities in primary cleft lip/palate surgery,

however, are not likely sufficient for credentialing without additional training. There is limited to no exposure in follicular hair transplantation.

1/2022

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Stephen Park, MD, Co-Director
SAME
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UNIVERSITY AFFILIATION:
University of Virginia (UVA)

LICENSING REQUIREMENT:
Unrestricted Virginia State Medical License

APPOINTMENT LEVEL:
Clinical Instructor

OPERATING PRIVILEGES:
UVA Hospitals & Clinics
Advanced Dermatology Clinic

OPERATIVE EXPERIENCE:
The fellowship offers an immersive training experience across a wide breadth of facial plastic and reconstructive surgery techniques. The fellow will work with faculty supervision and as operative surgeon on a wide variety of cases in both a tertiary academic practice and private practice setting. The primary experience will be at UVA Academic Medical Center which offers training and access to complex patient care including Level 1 Trauma care. Additionally, the fellow will work with faculty at a private Mohs Surgery clinic where > 300 facial Mohs reconstructions are performed per year. Graduated operative autonomy will be granted to the fellow based on skill level and the fellow will have an independent clinic 1/2 days per week. This will afford the fellow an opportunity to actively manage their own patients both medically and surgically with oversight from the supervising physicians as needed.

The fellowship provides advanced exposure and hands-on training in the following surgical skills:

- Cosmetic and functional rhinoplasty including gender affirming rhinoplasty
- Mohs surgery reconstruction
- Head and neck cancer reconstruction including local and regional flaps
- Facial reanimation (adult and pediatric) including gracilis free tissue transfer
- Interested fellows may gain additional exposure to free tissue transfer with Head & Neck Oncology
- Microtia reconstruction and otoplasty
- Facial trauma repair
- Office based injectable aesthetic treatments
- Aesthetic facial rejuvenation including brow lift, blepharoplasty, facelift and neck lift

RESEARCH:
One research project that results in a manuscript submitted for publication and/or presentation at a national meeting is required during the fellowship year. UVA offers multiple research opportunities ranging from clinical studies to collaboration with existing basic science laboratories. The fellow will identify a research topic early in the fellowship year under the guidance of the fellowship directors and will work toward completion of the project by the end of the year. The department has a dedicated research specialist that can assist with various aspects of the fellow's research project.

TEACHING RESPONSIBILITIES:
The fellow will have a clinical instructor appointment within the Department of Otolaryngology at UVA and will take an active role in clinical instruction of Otolaryngology residents rotating on the Facial Plastic & Reconstructive Surgery service. This will include bedside instruction in the clinics and operative supervision in the OR. Daily interaction with Otolaryngology residents as part of the FPRS team is a core part of this fellowship. This will all be carried out under the supervision and guidance of the fellowship directors. The fellow will prepare two lectures on FPRS topics to present to the residents per year and assist in journal club preparation and discussion on FPRS topics 4 times during the year.

CASE LOAD:
The fellow will participate as assistant or primary surgeon in > 1300 procedures among > 800 unique patients during the year including in-office, ambulatory, and inpatient settings. The level of surgical autonomy is expected to increase throughout the year as surgical skill and experience progresses.

CALL RESPONSIBILITIES:
The fellow will cover attending level home call for Otolaryngology including facial trauma. Call is taken in 1-week intervals for approximately 4 weeks during the year.

BENEFITS:
- Health: Health, vision, and dental coverage available
- Stipend: PGY-6 level, $77, 662
- Malpractice: Yes
- Tail Coverage: Yes
- Other: Two lab coats are provided. A total of 3 weeks of time off will be allowed during the year for attending national meetings and job interviews and vacation.

ADDITIONAL INFORMATION:
Opportunities are available for the interested fellow to spend time working with UVA Mohs Surgeons and Oculoplastic Surgeons in addition to the fellowship faculty.

12/2025

Krishna Patel, MD
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UNIVERSITY AFFILIATION:
Medical University of South Carolina (MUSC)

LICENSING REQUIREMENT:
Valid South Carolina State Medical License
Credentialing for privileges at MUSC and Ralph H. Johnson VA

APPOINTMENT LEVEL:
Clinical Instructor - University Academic appointment

OPERATING PRIVILEGES:
MUSC Hospitals
Ralph H. Johnson VA

OPERATIVE EXPERIENCE:
The fellowship is a one-year training experience that provides exposure to a wide breadth of facial plastic and reconstructive surgery techniques. The academic setting of the fellowship allows for a wide scope of surgical complexity among patients of all ages. The fellowship encompasses training under three full-time board certified facial plastic and reconstructive surgeons, as well as working directly on specialized cases with Pediatric Otolaryngology, Head and Neck Surgery, Mohs Dermatology and Oculoplastis surgery. The fellowship is more heavily weighted in reconstructive and pediatric facial plastics procedures but also provides opportunities within cosmetic surgery including rhinoplasty, injectables and aging face. Fellows will obtain graduated autonomy during surgical cases based on skill level and will graduate with comprehensive training in facial plastic and reconstructive surgery.

The training provides advanced exposure and hands-on training in the following surgical skills:

- Cosmetic and functional rhinoplasty
- Head and neck cancer reconstruction
- Mohs surgery reconstruction
- Facial Reanimation (adult and pediatric), including free tissue transfer
- Craniofacial and cleft anomalies
- Microtia/otoplasty
- Oculoplastic reconstruction
- Facial trauma
- Scar revision (surgical, dermabrasion, laser and injectables)
- Injectables
- Vascular anomalies

The majority of the training will be at the downtown campus of MUSC in an academic setting. Additional time will be spent at university-run clinics with more of a private practice ambiance off-campus in the boroughs of Mount Pleasant, North Charleston and West Ashley. The pediatric exposure occurs at off campus clinic/ambulatory surgery center in North Charleston and in the newly constructed, independent downtown Shawn Jenkins Children's Hospital. Surgical opportunities also are offered in the Ralph Johnson Veterans Hospital. All sites are within 20 minutes driving distance and typically the entire day is dedicated to a specific location.

The fellow will have his/her own clinic twice a month for half a day each at the downtown MUSC campus and the off-site North Charleston clinic. This will afford the fellow an opportunity to actively manage their own patients both medically and surgically with oversight from the supervising physicians as needed.

RESEARCH:
One research project that results in a manuscript submitted for publication and/or presentation at a national meeting is required. MUSC offers multiple research opportunities ranging from clinical studies to basic science projects. The fellow may choose to participate in an established ongoing project versus choosing a novel topic under the direction of the fellowship director.

TEACHING RESPONSIBILITIES:
As a clinical instructor, the fellow is an active member of the facial plastics division and is responsible for presenting approximately 4 lectures on FPRS topics to the Otolaryngology residents during the year. The fellow will serve as a mentor and instructor during clinical education and surgical teaching of the otolaryngology residents assisting and coaching residents through skill-appropriate operative cases.

CASE LOAD:
The fellow should expect to assist/perform at least 1000+ procedures during approximately 350 distinct surgical FPRS cases; anticipating an increasing level of autonomy throughout the year as surgical skill progresses.

CALL RESPONSIBILITIES:
The fellow covers attending level home call for otolaryngology, including facial trauma, for approximately 4 weeks during the year.

BENEFITS:
- Health: Full health, optional dental
- Stipend: PGY-6 level, $64,080
- Malpractice: Yes
- Tail Coverage: Yes
- Other: One lab coat is provided, $3,000 academic fund (may be used for memberships, meetings, books) time off will be provided for attendance at national meeting and for interviews as permitted.

ADDITIONAL INFORMATION:
Optional participation on one craniofacial mission trip for one week to El Salvador or Ecuador with fellowship director during the year.

6/2025

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UNIVERSITY AFFILIATION:
Medical College of Wisconsin, Milwaukee, WI

LICENSING REQUIREMENT:
Valid Wisconsin Medical License

APPOINTMENT LEVEL:
Instructor, Division of Facial Plastic & Reconstructive Surgery and Division of Head & Neck Oncology & Reconstruction, Department of Otolaryngology & Communication Science.

OPERATING PRIVILEGES:
Core otolaryngology privileges required at all institutions and their clinics/surgical centers, including: Froedtert Hospitals; Children's Wisconsin; Milwaukee VA Medical Center.

OPERATIVE EXPERIENCE:
The fellowship aims to provide subspecialty training in the full breadth of facial plastic and reconstructive surgery, including microvascular reconstruction, through a variety of clinical settings and experiences.. The fellow will work closely with fellowship directors, Drs. Pawar and Rhee, in addition to Dr. Ryan Puccia who recently joined the faculty in September 2023. Additionally, the fellow will work our two head and neck/ microvascular reconstructive surgeons, Dr. Joseph Zenga and Dr. Jennifer Bruening.

- FORME Aesthetic and Vein Center: Primary outpatient facial plastic surgery clinic for consultations and post-operative visits. Equipped with photo studio, procedure rooms, and exam rooms. Focus on outpatient cosmetic and reconstructive consultations, injectables, laser and energy based device treatments (Sciton Er: Yag/Nd:Yag, VBeam PDL, IPL/BBL, Fraxel Dual, Sofwave), and in-office surgical procedures under local anesthesia (mole excision, scar revision, blepharoplasty, etc.). The fellow will have an opportunity to also work with our two cosmetic dermatologists at this location.

- Froedtert Hospital: Primary academic tertiary care hospital and Southeastern Wisconsin's only Level I trauma center. Primary operative site for facial trauma cases, facial reanimation cases, and microvascular reconstruction cases with head and neck faculty (Drs. Zenga and Bruening). Approximately 80-100 head and neck reconstructive cases are performed annually, and the fellow can expect to participate in 30-50 cases, with the possibility of more depending on interest and goals.

- Froedtert Menomone Falls Hospital: Primary community hospital setting for Dr. Pawar's cases, including rhinoplasty, aging face surgery, facial reanimation, facial gender affirming surgery, and skin cancer reconstruction.

- Froedtert Mohs Clinic: Collaboration with three Mohs surgeons for weekly Mohs reconstruction cases with Drs. Rhee and Puccia at the outpatient Mohs Clinic. Majority of skin cancer reconstruction is typically done immediately following Mohs surgery under local anesthesia but larger reconstructive cases will be done in the operating room.

- Froedtert Surgery Center: Ambulatory center for outpatient facial plastic surgery procedures.

- Children's Wisconsin: Exposure to pediatric facial plastic surgery procedures including nasal surgery, facial trauma, microtia reconstruction, and treatment of vascular anomalies.

- Milwaukee VA Medical Center: The fellow will function in an attending level role at the VA hospital and will be responsible for staffing a facial plastic surgery clinic and have dedicated OR time on a weekly basis. This will be an opportunity for the fellow to gain autonomy and graduated responsibility in managing facial plastic surgery patients. Cases typically include functional rhinoplasty, skin cancer reconstruction, blepharoplasty and brow lifts, and other reconstructive procedures as needed.

RESEARCH:
The fellow is expected to participate in clinical research projects. He/she will author a minimum of two peer-reviewed publications and attend at least one national education meeting during their fellowship year.

TEACHING RESPONSIBILITIES:
The fellow will prepare and present 2-3 one-hour educational sessions for the Otolaryngology resident FPRS curriculum and also help with hands-on skill labs for residents and medical students. At the VA Medical Center, the fellow will provide direct supervision of otolaryngology residents in the clinic and staff facial plastic surgery procedures in the operating room. In addition, the fellow will be involved in patient safety and quality initiatives through programs such as morbidity and mortality conferences or other project-based opportunities.

CALL RESPONSIBILITIES:
The fellow will cover attending level general adult ENT call in the community call approximately every 4th night and will cover attending level trauma call a total of 3 weeks out of the year. The fellow will also assist Drs. Pawar, Rhee, and Puccia for additional trauma case coverage. The fellow may be asked to assist with facial trauma case needs at Children's Hospital of Wisconsin at times but will not be responsible for call coverage.

BENEFITS:
- Health: Medical & Dental provided
- Stipend: $82,680/year (current PG Y6 level as of January 1, 2024)
- Malpractice: Provided
- Tail Coverage: Provided
- Other: Three weeks of paid vacation; One-week paid education leave Paid educational opportunities (ie., meeting attendance, courses, etc.) on an individual basis
- Paid meeting reimbursement when presenting

ADDITIONAL INFORMATION:

Located on the shore of Lake Michigan, Milwaukee is a friendly, vibrant, and affordable city. Historical architecture stands as a tribute to Milwaukee's past, while an ever-changing skyline is a picture of the city's modernization. Milwaukee is recognized for its award-winning restaurants and breweries, museums, a thriving music and arts scene, and an array of cultural events.

1/2024

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Neil Gordon, MD, Co-Director
The Retreat at Split Rock
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UNIVERSITY AFFILIATION:
Jamaica Hospital Medical Center
Lenox Hill Hospital
Stanford Hospital

LICENSING REQUIREMENT:
New York and Connecticut state medical license.

APPOINTMENT LEVEL:
Instructor in the Department of Otolaryngology-Head and Neck Surgery

OPERATING PRIVILEGES:
The applicant will have unrestricted medical staff privileges

OPERATIVE EXPERIENCE:
Training fellows for decades, the fellowship is newly revamped as of July 2024 with a new director, Dr. Steven Pearlman, the co-director for years and the promotion of Drs. Moustafa Mourad and Neil Gordon as co-directors. We pride ourselves for providing a comprehensive experience ranging from cosmetic and functional rhinoplasty, revision rhinoplasty, aging face surgery, specifically Deep-Plane rhytidectomy, to hair replacement and oncologic facial reconstruction. Each director has a different practice emphasis that provides the fellows with a diverse experience, mainly in cosmetic surgery.

Dr. Steven Pearlman concentrates on facial cosmetic surgery with an emphasis on cutting edge rhinoplasty and revision rhinoplasty. In addition, his practice offers experience in aging face surgery such as facelift, brow lift, blepharoplasty, laser facial rejuvenation. and minimally invasive procedures. He is also a Clinical Professor from Columbia University and operates in his Park Avenue AAAHC certified office based surgical facility.

Dr. Moustafa Mourad has a unique practice as he performs the full gamut of facial cosmetic and reconstructive surgery. His practice provides the fellows depth and breadth of hands-on experience in the field of

reconstructive, aesthetic, and head and neck surgery. Specifically, Dr. Mourad's practice provides experience in microvascular free tissue transfer, functional/aesthetic rhinoplasty, facial trauma, local/regional ablative and reconstructive surgery of the head and neck, and skull base surgery. He also performs rhinoplasty and aging face surgery at a surgery center in Manhattan. Dr. Mourad is the division chief of Otolaryngology at Jamaica Hospital where he employs four additional ABFPRS certified Facial Plastic Surgeons.

Dr. Neil Gordon had been an integral instructor for the fellows for the last few years and was added as a co-director starting in 2024. He is regarded as a premier expert in surgical facial rejuvenation and is one of the early pioneers and most highly sought instructors/speakers on the Deep-Plane Facelift worldwide. He has a high-end facial rejuvenation practice performing both primary and revision facelift, browlift, blepharoplasty, laser skin resurfacing and rhinoplasty at his unique practice facility called "The Retreat at Split Rock". The "retreat" contains a state-licensed surgery center, MediSpa and private hotel. He is also the Director of Head and Neck Aesthetic Surgery in the section of Otolarygology at Yale School of Medicine.

There are three other primary instructors who will also be participating regularly in fellow training. Dr. Dara Liotta, who has a boutique practice that concentrates on rhinoplasty and revision rhinoplasty. Dr. Sam Rizk performs a mix of aging face, deep plane facelift, endobrowlift, blepharoplasty, lip lift and fat transfer. Dr. Gary Linkov concentrates on hair restoration and lip lift surgery.

RESEARCH:
Fellows are expected to complete at least one major clinical research project suitable for presentation at a national meeting and subsequent publication.

TEACHING RESPONSIBILITIES:
Fellows have the opportunity to supervise residents at Lenox Hill Hospital and Jamaica Hospital.

CASE LOAD:
Broad experience in rhinoplasty, facial aesthetic surgery, endoscopic and open skull base surgery, cranioplasty, head & neck ablation & reconstruction.

CALL RESPONSIBILITIES:
Fellows participate in the Otolaryngology-Head & Neck Surgery attending call pool at Jamaica & Flushing hospitals, where they supervise residents who perform first-call responsibilities. Participation in the facial trauma call pool is available if interested but is not required. Calls at these hospitals are not overly burdensome as most matters can be handled via telephone. Fellows will be expected to provide coverage for emergencies and after-hours patient phone calls for the fellowship directors and Dr. Gordon when they are out of town.

BENEFITS:
- Health: Full medical and dental coverage is provided by Jamaica Hospital
- Stipend: Equivalent to an ACME PGY-6 salary, ($80,000 in the 2022-2023 academic year) I
- Malpractice: Insurance provided
- Tail Coverage: Not Required

- Other: State and DEA licensing fees are covered by the fellowship. A zipcar account is available to facilitate transportation to clinical sites in Connecticut

ADDITIONAL INFORMATION:
Housing is not included.

10/2024

Vito C. Quatela, MD
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Rochester; New York 14607
(585) 244-1000
(585) 271-4786 fax

UNIVERSITY AFFILIATION:
University of Rochester, Department of Otolaryngology, Associate Clinical Professor of Surgery

LICENSING REQUIREMENT:
North American and other international applicants will be considered dependent on the type of visa they have obtained. Must have completed a residency in otolaryngology/head and neck surgery or plastic surgery in the United States or Canada and obtain a New York State Medical License.

APPOINTMENT LEVEL:
Clinical Instructor

OPERATING PRIVILEGES:
The fellow will be allowed operating privileges at the Lindsay House Surgery Center. The fellow will be first-assist for all of Dr. Quatela's surgical cases. In addition, the fellow will generate their own surgical cases as primary surgeon as the year progresses. The fellow will have attending/admitting privileges at Unity-Park Ridge Health Care System.

OPERATIVE EXPERIENCE:
Advanced training and broad exposure in aesthetic and reconstructive surgery to include training in: rhinoplasty, otoplasty, septorhinoplasty, blepharoplasty, chin & cheek augmentation, lip augmentation, forehead (including trichophytic, coronal, and endobrow), deep-plane and sub-SMAS facelift, temporal lift, mid facelift, liposuction, facial chemical peels, dermabrasion, laser resurfacing and surgery, scar revisions, all types of facial trauma repair, repair of congenital facial deformities (including microtia reconstruction and cleft lip/ palate), post excision repair of all bony and soft tissues of the head and neck, tissue expansion, and MOH's defect repair with local and regional flaps, and hair transplant/restoration. In Addition, Dr. Heather Lee and Dr. Alex Montague, Dr. Quatela's junior partners, provides similar exposure to the above procedures. The Medical Spa at the Lindsay House and Q the Medical Spa at Victor provides wide exposure to lasers, ult-therapy and non-invasive medical procedures.

RESEARCH:
Fellow must perform some clinical or basic science research as required by all AAFPRS fellowship programs. An emphasis is placed on original and ongoing research projects, which promote publication. Research facilities and resources support is available.

TEACHING RESPONSIBILITIES:
The fellow will be directly involved in resident teaching both clinically and didactically at the Lindsay House. He or she will supervise and assist rotating residents, as well as, prepare and present occasional didactic lectures to medical students and residents. Participation in teaching conferences is also required.

CASE LOAD:
The surgical volume of major cases includes approximately 150 rhinoplasties (1/3 revision cases with conchal or costal cartilage), 150 facelifts (deep plane and sub-SMAS) and aging face cases (upper and lower blepharoplasty, temporal and brow lift, fat grafting), and 100 hair restoration cases (FUT and FUE). The fellow is an integral part of the medical staff. A typical week entails three (3) days of surgery and two- (2) days of patient office visits and consults at the Lindsay House.

CALL RESPONSIBILITIES:
First call for Dr. Quatela's patients. No ER or hospital call responsibilities. We have four mid-level providers who assist with preoperative workup and screen patient calls during the work day.

BENEFITS:
- Health: Full coverage, both medical and dental.
- Stipend: $56,000 per year.
- Malpractice: Minimum of $3,000,000 each claim with excess above that.
- Tail Coverage: No "nose" coverage is provided. No tail - occurrence based

ADDITIONAL INFORMATION:
Dr. Quatela's fellowship offers a unique opportunity for the fellow to participate in 3-4 microtia and cleft lip/palate medical missions with the HUGS Foundation in Quito, Ecuador, Antigua, Guatemala and Hanoi, Vietnam. Each mission typically serves between 50-80 patients and allows the fellow to work with 10-12 surgeons from across the country who participate on the missions annually.

Dr. Quatela's practice is housed in the Lindsay House, a free-standing, restored historic mansion. The Lindsay House is fully equipped with two state-of-the-art AAAHC & Medicare-certified operating rooms dedicated to facial plastic surgery. Complicated and longer cases are occasionally performed at the University of Rochester Strong Memorial Hospital.

The fellow will have the opportunity to learn all aspects of the business side of starting, operating, and building a private facial plastic surgery practice. Rochester is the world's imaging center and home to the University of Rochester, Rochester Institute of Technology, Wegmans, Eastman Kodak, Xerox, and Bausch and Lomb corporations. It is a unique cultural community that embraces many forms of entertainment to include: theatres, music programs, museums, golf courses, ski resorts, waterways, wineries, festivals, and recreational activities to include activities featured on the Erie Canal and its pathway/trail.

10/2024

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Manoj I. Abraham, MD, Co-Director
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DrAbraham@FPRLS.com

UNIVERSITY AFFILIATION:
Icahn School of Medicine at Mount Sinai

LICENSING REQUIREMENT:
New York State License Required

APPOINTMENT LEVEL:
Instructor

OPERATING PRIVILEGES:
Attending Surgeon Mount Sinai Health System Hospitals & Affiliates:
Mount Sinai Hospital
New York Eye & Ear Infirmary of Mount Sinai Elmhurst Hospital Center

OPERATIVE EXPERIENCE:
The Division of Facial Plastic & Reconstructive Surgery and the Department of Otolaryngology Head & Neck surgery in the Mount Sinai Health System consists of 5 full time facial plastic surgeons, multiple affiliated clinical faculty and 7 head and neck microvascular surgeons. Broad exposure to all aspects of facial plastic and reconstructive surgery through interactions with these faculty members and affiliated Moh's surgeons, dermatologists, oculoplastic surgeons and oral and maxillofacial surgeons.

Mount Sinai Hospital: The fellow acts as first assistant as well as co-primary surgeon with Dr. Rosenberg along with Drs. Mingyang Gray and Christopher Razavi. Rhinoplasty, facial re-animation, Mohs reconstruction are well represented, with aging face consisting of a smaller portion of the caseload. Microvascular surgery training is integrated into the training for the interested fellow. (Dr. Rosenberg and Dr. Ming Gray along with Drs. Eric Genden, Marita Teng, Nazir Khan, Michael Berger and Scott Roof from the head and neck faculty). Exposure to office based injectables and laser treatments are also integrated into the fellowship.

New York Eye & Ear Infirmary: The fellow acts as first assistant as well as co-primary surgeon with Drs. Ming Gray and Rosenberg along with other full time and part time facial plastic surgery faculty. The Mount Sinai Center for Transgender Medicine and Surgery is based at this hospital Facial feminization are key parts of this experience along with microtia, rhinoplasty and aging face surgery.

Elmhurst Hospital Center: A large and diverse hospital which serves as a Level 1 regional trauma center and is part of the NYC Health and Hospitals Corporation The fellow acts as an attending surgeon, maintaining their own facial plastic surgery clinic and OR. Rhinoplasty
facial traumas are key parts of this experience

Facial Plastic, Reconstructive & Laser Surgery/Oasis Medspa: Dr. Abraham specializes in facial rejuvenation and rhinoplasty as well as reconstructive surgery. His office in Poughkeepsie has a full service Medi-spa and includes a Joint Commission accredited operative suite where the fellow will operate. Transportation to Dr. Abraham's office is provided. The fellow sees patients independently at Dr. Abraham's office and will be given graduated independence with cosmetic injectable treatments and surgical procedures under Dr. Abraham's tutelage The fellow has the opportunity to participate in international medical trips led by Dr. Abraham with all expenses covered.

RESEARCH:
The Division of Facial Plastic and Reconstructive Surgery has an active research program with active studies in facial paralysis, facial gender affirmation, rhinoplasty and facial rejuvenation.
Department of Otolaryngology - Head and Neck Surgery has a large research infrastructure, which provides support for a broad range of clinical and basic science research. A variety of opportunities for clinical and basic science research are available. Production of one publishable research manuscript is a requirement of the fellowship.

TEACHING RESPONSIBILITIES:
Lectures to medical students and residents; instruction and supervision of residents in the operating room.

CASE LOAD:
500-600 cases

CALL RESPONSIBILITIES:
As attending, Elmhurst Hospital Center every 6 weeks and daytime consult coverage 1/day week at Mount Sinai Hospital

BENEFITS:
- Health: Yes - though Mount Sinai Health System Benefit package
- Stipend: $86,232 + call stipend for coverage at St. Luke's Hospital (approx.
- $5000/week - optional)
- Malpractice: Yes
- Tail Coverage: Yes

ADDITIONAL INFORMATION:
The fellowship is built upon a long-standing foundation of facial plastic & reconstructive surgery at Mount Sinai Hospital dating back to Irving Goldman's pioneering work and education efforts in the 1960 and 70's. Leveraging the breadth of faculty expertise in the Mount Sinai Health System, the fellowship has grown. It now includes all major aspects of facial plastic and reconstructive surgery, including exposure to rhinoplasty, facial

feminization, facial paralysis, office based injectables, lasers, aging face surgery and microvascular reconstruction for the interested fellow.

Along with fellowship co-directors, the fellowship includes 3 additional full time faculty members from the Division of Facial Plastic and Reconstructive Surgery:

Mingyang Gray, MD
Christopher Razavi, MD
Noah Sands, MD

Complementing the training offered is New York City itself. One the world's great cities, living and training here is an incredibly rich experience. You may be able to identify a few things that can't be found in the city, but it will be challenging.

10/2024

Daniel E. Rousso, MD, FACS
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www.drrousso.com

Austin Adams, MD, Co-Director
ausadams@gmail.com

UNIVERSITY AFFILIATION:
Assistant Professor of Surgery
University of Alabama at Birmingham
Division of Otolaryngology-Head & Neck Surgery,

LICENSING REQUIREMENT:
Alabama State Medical License

APPOINTMENT LEVEL:
Fellow

OPERATING PRIVILEGES:

1) Rousso Adams Facial Plastic Surgery Clinic
2) UAB Hospital-Highlands
3) UAB Callahan Eye Hospital
4) Grandview Medical Center
5) Brookwood Medical Center
6) St. Vincent's Hospital

OPERATIVE EXPERIENCE:
Rousso Adams Facial Plastic Surgery is a private surgical facility located in Mountain Brook, Alabama, a suburb of Birmingham. Our practice is devoted exclusively to facial plastic surgery, with approximately 90% of cases being cosmetic and 10% reconstructive or functional.

The fellow operates with Dr. Rousso two days per week and with Dr. Adams one day per week as first assist. Opportunities are also available to operate with other physicians in the community.

Clinical Experience Includes:

- Facial Cosmetic Surgical Procedures
- Deep Plane Facelift, SMAS Facelift, Mini Lift, Direct Submental
- Brow Lift (Temporal, Endoscopic, Coronal, Trichophytic)
- Closed & Open Rhinoplasty (Primary & Revision with Homograft Cartilage Grafting)
- Blepharoplasty, Lip Augmentation, Subnasal Lip Lift, Corner Lift
- Facial Implants, Otoplasty, Facial Fat Transfer
- Dermabrasion

- Deep Chemical Peel (Phenol), Medium Chemical Peel (Jessner/TCA)
- Deep Erbium YAG Laser Resurfacing, Fractional CO2 Laser Resurfacing, Nitrogen Plasma Skin Resurfacing
- Non-Surgical Procedures
- Extensive training in dermal fillers and neuromodulators
- Earlobe Repairs, Shave Lesions, Etc.
- Exposure to: Radiofrequency Microneedling, BBL/IPL, Laser Hair Removal, Microneedling with PRP, Tattoo Removal, Dermal Pigmentation
- Reconstructive Surgery
- Mohs Reconstruction (including local flaps, paramedian forehead flaps, and skin grafting)
- Scar Revision
- Hair Restoration
- NeoGraft Follicular Unit Extraction
- Strip Harvesting Transplants
- Scalp Micropigmentation, PRP
- Eyebrow & Beard Transplants
- Hairline Lowering

RESEARCH:
Research is encouraged and supported. One clinical paper is required by the AAFPRS.

TEACHING RESPONSIBILITIES:
Dr. Rousso and Dr. Adams give lectures to the UAB Residents on a rotating schedule and the Fellow is expected to be involved.

CASE LOAD:
This is a very busy clinical practice. The fellow will scrub on 700-1,000 cases as first assistant, and 30+ cases as primary surgeon.

CALL RESPONSIBILITIES:
The Fellow is expected to take primary call. There is no emergency call.

BENEFITS:
- Health & Dental: Provided for the Fellow and his/her family
- Stipend: $60,000+ per year
- Malpractice: Provided
- Tail Coverage: Provided
- Other: Paid attendance at a minimum of one national meeting.

ADDITIONAL INFORMATION:
Dr. Rousso is the Past President of AAFPRS and the Past President of the International Society of Hair Restoration Surgery (ISHRS). The Fellow will be exposed to numerous hair restoration procedures and techniques during his/her fellowship year.

Birmingham is a city gifted with an outstanding medical community. The Fellow will have the opportunity to spend time with other facial plastic surgeons, oculoplastic surgeons, Mohs surgeons and oral/maxillofacial surgeons in the community. The ability to interact with a diverse group of specialists focusing on aesthetic medicine and surgery provides a unique setting in which one can maximize his/her experience in aesthetic and reconstruction facial plastic surgery.

6/2025

Anita Sethna, MD FACS
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404-778-6880
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asethna@emory.edu

UNIVERSITY AFFILIATION:
Emory University School of Medicine

LICENSING REQUIREMENT:
Georgia Medical License

APPOINTMENT LEVEL:
The fellow will be a non-tenured track Clinical Instructor level in the Department of Otolaryngology, Emory University School of Medicine.

OPERATING PRIVILEGES:
The fellow will function as a clinical instructor in the Department of Otolaryngology with full clinical privileges at Emory Aesthetic Center, Emory University Hospital Midtown, and Grady Memorial Hospital.

OPERATIVE EXPERIENCE:
The fellow's operative experience will expose them to the full spectrum of facial plastic surgery while working with two fellowship-trained faculty members, Drs. Anita Sethna and David Chou. The fellow will gain robust experience in cosmetic, functional, and reconstructive surgery including in-office fillers/neuromodulator treatment, rhinoplasty (cosmetic, functional, and revision), aging face (deep-plane face and neck lift, cervical liposuction, volume restoration with autologous fat grafting), oculoplastics (browlift, upper and lower blepharoplasty, canthopexy, canthoplasty, gold weight lid implants), Mohs defect repair with local and regional flaps, and facial gender reaffirming surgery (forehead bossing reduction/contouring, hairline advancement, genioplasty, mandibular angle reduction, tracheal shave), and other cosmetic procedures including laser resurfacing at Emory Aesthetics Center. At Emory University Hospital Midtown and the Winship Cancer Institute, the fellow will have the opportunity to cover facial reanimation cases while working with Dr. H. Michael Baddour and the Emory Facial Nerve Center. Here, the fellow will learn comprehensive management of facial paralysis which will include functional botox, nerve transfer procedures (masseteric and hypoglossal), cross face nerve grafting, gracilis free muscle transfers, and selective neurolysis : procedures. Should the fellow desire, he or she will also have the option to cover microvascular cases with the Head and Neck Oncology team. While working at Grady Memorial Hospital, the fellow will gain experience with a wide array of facial trauma cases such as fracture repair of the orbit and mandible, LeFort I, II, and III, and zygomaticomaxillary complex, as well as complex laceration repair incorporating local and pedicled flaps.

On some occasions, and pending interest from the fellow, microtia repairs may be performed either at the Children's Hospital location or at Emory University Hospital Midtown.

The fellow will have graduated responsibility when operating. At the Emory Aesthetics Center, the fellow may have the opportunity to book cosmetic surgeries from this clinic at a reduced rate as expertise is gained and as skillset warrants, after a 6-month trial period. While at Grady Memorial Hospital, the fellow's experience will mostly be obtained from his/her own surgical case load generated at the fellow's weekly clinic, where the fellow can anticipate performing aesthetic and reconstructive cases alike. All cases will be discussed with Dr. Sethna or Dr. Chou for pre-operative planning and assessment.

While the priority of the fellow is the full-time faculty within the division of Facial Plastic & Reconstructive Surgery, the faculty have close working relationships with several other departments (oculoplastic surgery, dermatology), and additional opportunities are available to the fellow to supplement their education.

RESEARCH:
Fellows are expected to complete at least one major clinical research project suitable for presentation at a national meeting and subsequent publication. The fellow will have many opportunities to participate in research, as the facial plastics division typically has multiple ongoing clinical research endeavors.

TEACHING RESPONSIBILITIES:
The fellow is responsible for giving at least 1-2 didactic lectures to the Otolaryngology residents. The fellow serves as junior faculty and is responsible for teaching residents in the operating room and clinical setting. In addition, the fellow will be required to help oversee annual plastics/ rhinoplasty dissection, injections/fillers, and microvascular/flap courses for the residents.

CASE LOAD:
Refer to the previous case description and attached operative log for the fellow operative experience. Between Drs. Sethna, Chou and Baddour, and other adjunct faculty, the fellow can participate in over 1,000 cases annually in all areas of facial plastic and reconstructive surgery.

CALL RESPONSIBILITIES:
The fellow will be placed in the attending call schedule to cover general ENT and maxillofacial trauma. This is typically 3-5 weeks throughout the academic year.

BENEFITS:
- Health: Standard faculty health insurance provided for the fellow and their family.
- Stipend: $77,363 paid in monthly installments per year.
- Malpractice: Full malpractice coverage as well as payment of the malpractice tail is included
- Tall Coverage: Yes
- Other: Lab coats (2) will be provided. http://www.hr. emory.edu/eu/benefits for full listing of Emory faculty benefits

10/2024

Taha Z. Shipchandler, MD
Professor & Vice Chair, Clinical Affairs Residency & Fellowship Director
Division Chief, Facial Plastic, Aesthetic & Reconstructive Surgery
Indiana University School of Medicine
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Indianapolis, Indiana 46202
(317) 278-1258
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UNIVERSITY AFFILIATION:
Indiana University School of Medicine

LICENSING REQUIREMENT:
Indiana State Medical License

APPOINTMENT LEVEL:
Full Academic Appointment Clinical Instructor

OPERATING PRIVILEGES:
Hospital full-time staff privileges

OPERATIVE EXPERIENCE:
The fellowship at Indiana University School of Medicine is specifically designed to prepare the fellow for the broad array of conditions potentially facing a Facial Plastic & Reconstructive Surgeon in practice. The training in focused on achieving competency and advanced skills in:

- Rhinoplasty (cosmetic & functional):
- Aging face surgery, including skin resurfacing, fillers & neurotoxins
- Head and neck reconstruction including free tissue transfer
- Moh's reconstruction including complex total and near total nasal reconstruction
- Facial reanimation including Gracilis free tissue transfer
- Facial Trauma
- Scar Revision.
- Oculoplastic Eyelid Reconstruction & Ptosis Repair

In addition, we encourage our fellow to gain experience in endoscopic anterior cranial base approaches and reconstruction. The Division of Facial Plastic and Reconstructive Surgery (FPRS) is comprised of two full time FPRS members while the fellowship consists of four additional faculty members in Head & Neck Microvascular Surgery, Rhinology, Moh's Surgery & Oculoplastic Surgery. The fellowship incorporates several integrated but distinct settings: a university based reconstructive practice, an offsite academic cosmetic and suburban practice, a county hospital clinic & an outpatient ambulatory surgery center. These locations are all within the Indianapolis Metro Area and are 30 minutes driving time of each other. The fellow is at one location daily.

Academic Health Center Indiana University Health - The fellow functions as an integral member of a busy reconstructive practice acting as primary surgeon on most cases. The facial reanimation, free tissue transfer, and Moh's reconstructions are each very busy services, with Drs. Shipchandler, Moore & Mantravadi staffing these cases. Functional rhinoplasty, trauma, facial reanimation, microvascular reconstruction, microtia repair, and a large volume of Moh's reconstruction cases are performed in a graduated "hands on" manner by the fellow with the attending staff. Fellows interested in gaining expertise in microsurgical techniques are offered training opportunities in the microsurgical lab and ultimately perform as primary surgeon on microvascular free flap reconstruction cases as interest and skills dictate. The fellow also manages a half day per week outpatient clinic to gain experience in billing, coding and practice management.

Indiana University Health North Hospital Suburban Practice & Outpatient Ambulatory Surgery Center - located in a mixed medical retail space in an affluent Indianapolis suburb, 30 minutes from downtown. The fellow sees cosmetic surgery patients and outpatient reconstructive cases in a busy clinic and performs cases weekly with Dr. Shipchandler, Dr. Dominic Vernon and an Oculoplastic surgeon in the surgery center.

Eskenazi Health Hospital - located adjacent and within walking distance from the Academic Health Center in downtown Indianapolis. The fellow manages the facial trauma service at this hospital.

Private Practice-located in a suburban location, the fellow spends time with active AAFPRS member Dr. Mark Hamilton learning aging face, rhinoplasty and hair restoration procedures.

RESEARCH:
A research project producing a manuscript suitable for publication and presentation at a national meeting is required. Indianan University offers innumerable opportunities for collaborative research, both clinical and basic science.

TEACHING RESPONSIBILITIES:
The fellow is an instructor in the Department of OTO-HNS at Indiana University School of Medicine and is expected to participate in regular teaching conferences as well as supervising residents at all levels. The fellow will be assigned occasional lectures to give at resident teaching conferences, and on grand rounds to be presented to the department. In addition, the fellow will be a teaching instructor at our Annual Facial Plastic and Free tissue transfer course.

CASE LOAD:
The fellow can expect to actively participate in 1000+ cases during their fellowship year as primary surgeon with a broad range noted above.

CALL RESPONSIBILITIES:
The fellow will take faculty call approximately 10-20 days every 6 months.

BENEFITS:
- Health: Yes, several options exist
- Stipend: PGY6 salary (approx. $70,000-75,000) plus paid trauma call stipend (approx. $10K annually)
- Malpractice: Full faculty malpractice plan

- Tail Coverage: Full faculty malpractice plan
- Other: 3 weeks vacation per year, access to photography suite, computer with cubicle office, meeting allowance

ADDITIONAL INFORMATION:
Our fellowship philosophy is based on creating an environment of collegiality and mutual respect for all members of the healthcare team. We take this very seriously and seek fellows who find this type of environment favorable for their learning.

10/2023

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UNIVERSITY AFFILIATION:
Northwestern University Feinberg School of Medicine, Department of Otolaryngology/HNS

LICENSING REQUIREMENT:
Valid Illinois Medical License, Controlled Substances License, DEA certificate

APPOINTMENT LEVEL:
Clinical Instructor, Northwestern University Department of Otolaryngology/HNS

OPERATING PRIVILEGES:
Attending privileges at Northwestern Memorial Hospital

OPERATIVE EXPERIENCE:
The fellow will have a broad exposure to both functional (50% and cosmetic (50%) facial Plastics. Specifically, operative training includes: repair of Mohs defects with local and regional flaps, tissue expansion, autografting, alloplastic implantation, otoplasty, maxillofacial trauma, dermabrasion, laser resurfacing, liposuction, lip and malar augmentation, mentoplasty, rhytidectomy, oculoplastics, brow lift, and primary and revision rhinoplasty. The fellow will have a steady increase in autonomy throughout the year and will have the opportunity to book his/her own cases from patients seen in the fellow's clinic.

RESEARCH:
A scholarly project culminating in a formal manuscript that is suitable for publication and/or presentation at a national meeting is required as per AAFPRS guidelines. The project may be within our department, or the fellow may collaborate with another department at Northwestern University if desired. There is access to a cadaver laboratory for research.

TEACHING RESPONSIBILITIES:
The fellow is expected to play an active role in resident education. There are broad reviews and journal clubs tailored to facial plastics spaced throughout the year that the fellow will help to coordinate. Additionally, teaching will be done in the clinic and operating room.

CASE LOAD:
Each week, the fellow will spend approximately two days with the director, Dr. Sidle, and two days with the FPRS faculty, Dr. Wang. The fellow will have approximately one full day each week comprised of his/her own clinic patients and operating room cases. The experience is designed to optimize continuity of care, with the fellow participating in preoperative assessment, surgery, and postoperative care. The fellow will assist with Dr. Sidle and Dr. Wang's cases with increasing autonomy throughout the course of the year as deemed appropriate.

The fellow will be primary surgeon on any cases booked for patients seen in his/her clinic. In total, the fellow will assist and/or perform a total of 300-400 surgical procedures over the course of the year.

CALL RESPONSIBILITIES:
The fellow will participate in the attending call pool. Call is variable but is generally one week every six to eight weeks, with trauma cases preferentially distributed to the fellow. Additionally, the fellow is expected to be available for any emergencies related to the director's patients.

BENEFITS:
- Health: Provide
- Stipend: $81,707, commensurate with PGY6 salary
- Malpractice: Coverage through Northwestern Memorial
- Tail Coverage: Coverage through Northwestern Memorial
- Other: Two weeks paid vacation, 4-6 paid holidays, and one conference per year, partially funded per Department policy if the fellow is presenting his/her project. Lab coats and assistance with photography and software for morphing images will be provided.

ADDITIONAL INFORMATION:
James Wang, MD, Ph.D, Assistant Professor, Facial Plastic and Reconstructive Surgery is a contact for the program - james.wang@nm.org

11/2022

Emily Spataro, MD
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Emily.Spataro@wustl.edu

Gregory Branham, MD, Co-Director
branhamg@wustl.edu

John J. Chi, MD, Co-Director
JohnChi@wustl.edu

UNIVERSITY AFFILIATION:
Washington University in Saint Louis

LICENSING REQUIREMENT:
• Completion of an accredited Oto-HNS or Plastic Surgery Residency Program
• Missouri State License and Missouri BNDD
• DEA License
• Current ACLS certification at the start of fellowship

APPOINTMENT LEVEL:
Instructor, Department of Otolaryngology, Washington University School of Medicine, St. Louis, MO

OPERATING PRIVILEGES:
Staff privileges at Barnes-Jewish Hospital; Barnes-Jewish West County Hospital; Barnes-Jewish West County Surgery Center; John Cochran VA Medical Center; St. Louis Eye and Laser Center.

OPERATIVE EXPERIENCE:
The fellow will operate and see patients in the office pre- and postoperatively with the full-time faculty within the division of Facial Plastic and Reconstructive Surgery. Dr. Spataro's practice consists of primary and revision rhinoplasty, aging face, post-Mohs reconstruction, trauma, and non-surgical facial rejuvenation. Dr. Branham's practice consists of primary and revision rhinoplasty, aging face, post-Mohs reconstruction, and trauma. Dr. Chi's practice is similar, with the addition of facial paralysis management and limited pediatrics. The fellow will also have the opportunity to work with Dr. Eric Barbarite, who joined the practice in 2023. His practice represents an additional opportunity for exposure to another faculty member in facial plastic surgery. The operative experience is based upon the philosophy of graduated autonomy. For the capable and well-prepared fellow, there with opportunities for primary responsibility for surgical cases at the beginning of the fellowship year. On Wednesdays, the fellow will staff trauma and other complex cases at Barnes-Jewish Hospital with one of the division's full-time faculty. The fellow will also staff rhinoplasties, post-Mohs reconstruction, and other facial plastic surgical procedures at the John Cochran VA Medical Center every Friday. The fellow will have the opportunity to generate cases of their own through referral from the Otolaryngology residents and faculty and will have the opportunity to see those patients at the Facial Plastic Surgery Center.

The focus of the fellow should be their clinical education and development. Toward this goal, the fellow is encouraged to seek enrichment opportunities. While the priority of the fellow is the full-time faculty within the

division of Facial Plastic & Reconstructive Surgery, extramural opportunities (Oculoplastics, Dermatology, Private Practice MDs, etc.) are available to the fellow to supplement their education during the second half of the fellowship year. Our faculty has a close working relationship with oculoplastic surgeons Dr. John Holds, Dr. Steven Couch, and Dr. Robi Maamari. The fellow often spends time with them to gain additional operative experience in oculoplastic procedures. Also, the fellow will be involved in Mohs reconstructive surgeries with Dr. Laurin Council. Exposure to lasers and hair restoration is also available to interested candidates.

In addition to the operating room operative experience, there are a number of procedures performed in the office procedure room, including blepharoplasty, mini lifts, dermabrasions, laser resurfacing, chemical peels, and energy devices, as well as fillers and neuromodulators.

RESEARCH:
The fellow will complete a research project as part of the fellowship program. There are a number of research laboratories available to the fellow, as well as opportunities for outcomes research and clinical research projects. The research activities will culminate in a peer-reviewed publication.

TEACHING RESPONSIBILITIES:
The fellow will be responsible for one Grand Rounds presentation during the year. The fellow will also organize weekly FPRS Case Conferences. They will be responsible for clinical teaching as they staff cases with the Otolaryngology residents. The fellow should plan to participate in cosmetic surgery cadaver courses at the Practical Anatomy and Surgical Education (PASE) facility at St. Louis University, along with Washington University faculty.

CASE LOAD:
The practice is primarily cosmetic facial surgery, rhinoplasty, facial trauma, and Mohs reconstructions with facial reanimation, head and neck reconstruction, and facial feminization surgeries as well. There are over 1,000 surgical procedures performed each year. The cosmetic surgery practice is located at the Facial Plastic Surgery Center, Barnes-Jewish West County Hospital and Barnes-Jewish West County Hospital's Ambulatory Surgery Center. There are over 100 patients seen in the practice weekly.

CALL RESPONSIBILITIES:
The fellow will be responsible for primary call for the facial plastic surgery practice. The fellow will take one week of call per month at the John Cochran VA Medical Center and will be in the faculty rotation for otolaryngology call at Barnes-Jewish Hospital. This call responsibility is approximately one weekday per month and one weekend per 3 months. All call will be from home.

BENEFITS:
- Health: Healthcare insurance coverage is provided as a benefit of employment. Dental coverage is available.
- Stipend: Fellows are paid at the PGY6 level for the current year
- Malpractice Coverage is through Washington University, Department of Veterans Affairs
- Tail Coverage: N/A, Occurrence-based policy
- Other: Vacation, holidays, sick leave and FMLA per University policy

ADDITIONAL INFORMATION:

Other Faculty:

Dr. John Holds - Oculoplastic Surgeon, Ophthalmic Plastic & Cosmetic Surgery, Inc.

Dr. Steven Couch - Professor, Oculoplastic Surgery, Washington University

Dr. Robi Maamari - Assistant Professor, Oculoplastic Surgery, Washington University

Dr. M. Laurin Council - Professor, Mohs Surgery / Cosmetic Dermatology

12/2025

Jeffrey H. Spiegel M.D.
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UNIVERSITY AFFILIATION:
Boston University School of Medicine

LICENSING REQUIREMENT:
Full and unrestricted license to practice medicine in Massachusetts

APPOINTMENT LEVEL:
Instructor

OPERATING PRIVILEGES:
Full; Newton Surgery (ambulatory surgery center)

OPERATIVE EXPERIENCE:
Facial Plastic Surgery, Craniofacial Surgery, Facial Feminization Surgery. Approximately 1000-1200 major procedures.

RESEARCH:
Many opportunities are available. The fellow typically writes 1-2 papers with Dr. Spiegel in addition to his/ her own fellowship research project.

TEACHING RESPONSIBILITIES:
Works as a junior attending with residents of all levels.

CASE LOAD:
1000-1200 major cases; experience with hair grafting and FUE techniques is also part of the fellowship.

CALL RESPONSIBILITIES:
Full-time coverage for the practice of Dr. Spiegel (a few calls). Attending call for the Department of Otolaryngology 1 week every 6-10 weeks. Moonlighting opportunity available.
The fellow takes attending call for the Department of Otolaryngology. Typically one week every seven to nine weeks. Additionally, the fellow covers call and issues related to Dr. Spiegel's patients as they arise.

BENEFITS:
- Health: Yes, Faculty health care and dental benefits from BMC
- Stipend: Yes, $60,000 = $30,000 BMC & $30,000 TSC
- Malpractice: Yes, provided by BMC
- Tail Coverage: Yes, provided by BMC

ADDITIONAL INFORMATION:

This fellowship is intended for those who are interested in pursuing an academic or private facial plastic surgery career. Emphasis is placed on scholarly activities in addition to clinical experience, and significant time is spent discussing career development. The fellow will receive training in the management of a busy aesthetic surgery practice and learn techniques for success in both academic and private practice environments. This program does accept International Medical Graduates for training, but only if able to obtain a full unrestricted license in the state of Massachusetts.

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San Antonio, Texas 78240
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clstallworth@icloud.com

UNIVERSITY AFFILIATION:
Joe R. and Teresa Lozano Long School of Medicine
The University of Texas Health and Science Center at San Antonio
Division of Facial Plastic & Reconstructive Surgery
Department of Otolaryngology - Head & Neck Surgery
*Please note this is the ONLY fellowship sanctioned by the Department of Otolaryngology and Division of Facial Plastic & Reconstructive Surgery at UT Health San Antonio.

LICENSING REQUIREMENT:
Texas Medical License, Federal DEA, Texas DPS, and current ACLS certification required.

APPOINTMENT LEVEL:
Fellow will be appointed Clinical Instructor at the University of Texas Health Science Center at San Antonio, Division of Facial Plastic & Reconstructive Surgery, Department of Otolaryngology-Head and Neck Surgery

OPERATING PRIVILEGES:
University Health System
Christus Santa Rosa Alamo Heights - Physicians Ambulatory Surgery Center
Center for Specialty Surgery at the Texas Center for Athletes

OPERATIVE EXPERIENCE:
The aim of our fellowship is to provide the fellow with a robust educational experience that is comprehensive of all aspects of facial plastic and reconstructive surgery. This will include clinical and surgical care for patients seeking aesthetic surgery and facial rejuvenation procedures, functional and aesthetic rhinoplasty surgery, revision rhinoplasty and complex nasal reconstruction, repair of Mohs micrographic surgery defects, care of complex soft tissue and bony trauma, microvascular free tissue transfer, cleft lip and palate surgery, microtia reconstruction, hair transplantation and experience with the full gamut of minimally invasive light and laser technologies, fillers and toxin injectables. The fellow will also gain skills in the art of patient consultation. The fellow will participate in the treatment of patients with advanced head and neck defects that require specialized reconstruction, ranging from local/regional tissue rearrangement to microvascular reconstruction. The fellow will develop a learning skillset that emphasizes pursuit of a career in academic facial plastic cosmetic and

reconstructive surgery, but also provides a solid foundation for pursuit of private practice work as well. They will develop technical skills to provide high- quality care in advanced facial plastic surgery. They will also develop the skill set needed to lead a multidisciplinary cosmetic and reconstructive team.

The program director and co-director share similar, yet diverse operative practices that encompass all of the objectives listed above. Dr. Stallworth's clinical and surgical practices include functional and aesthetic nasal surgery, rejuvenation of the aging face, Mohs reconstruction, facial trauma, and treatment of cleft lip and palate in both the pediatric and adult populations. His practice also includes an array of non-surgical, clinic-based aesthetic services including facial fillers, neurotoxins, light-therapies, laser resurfacing, and hair restoration. Dr. Taylor's clinical and surgical practices similarly include functional and aesthetic rhinoplasty, Mohs reconstructive surgery, facial trauma and facial rejuvenation, but with the addition of microvascular surgery and comprehensive surgical and non-surgical facial reanimation.

Together, this diversity and breadth not only ensure training in all aspects of facial plastic and reconstructive surgery but also instruct the fellow in varied surgical practices and techniques from different surgeons within the same discipline.

Texas Plastic Surgery - the fellow will be responsible for attending clinics with the director. This will involve the assessment and workup of new patients along with the follow-up of both clinical and surgical patients. In this setting the fellow will have the greatest exposure to patients seeking aesthetic treatments and surgery. Here, they will learn the art of patient consultation, gain further experience in patient assessments, and gain exposure to the business of medicine and practice leadership. The fellow will be expected to participate in and learn adjunctive procedures including laser and light therapies, hair transplantation, fat transfer and toxin and filler injections, and become proficient in clinical photography. In addition, clinic-based procedures like Mohs repair are frequently performed in this setting. The fellow will be expected to participate in the surgical care of these patients as well.

RESEARCH:
The fellow will investigate and understand the process of being published in peer-reviewed journals and presenting materials at national/international meetings. The fellow will have the opportunity of developing and pursuing their own projects, or collaborating with the director and co-director on existing investigative studies. Together, these will provide the experience required to publish and complete the fellowship research requirement.

TEACHING RESPONSIBILITIES:
As a junior attending the fellow will be responsible for educating residents and students as well. As their technical and professional expertise progresses in their own training, the fellow will gain graduated responsibility for teaching and supervising residents in clinic and the operating room. Beginning with minor procedures and fundamental nasal surgery, they will be expected to progress to guiding more complex functional nasal surgery, trauma repairs, and even larger facial reconstruction procedures. These will all be dependent on the fellow's fund of knowledge and technical skill. The fellow will learn to be a detailed teacher and provide education to the residents in both the clinical and surgical environments. They will have responsibilities for helping to teach facial plastic surgery didactics, soft tissue workshops, guide journal club, and present cases and lectures at multidisciplinary academic conferences, as well.

CASE LOAD:
Both the director and co-director perform 400-500 surgical procedures per year. This is not inclusive of all minor procedures and injectable treatments performed in clinic. It is estimated that working with both directors and adjunct faculty, the fellow will participate in upwards of 600 procedures during their training year.

CALL RESPONSIBILITIES:
Otolaryngology faculty call taken from Monday 7am to Monday at 7pm. Weekly call will be taken 5-6 weeks during the training year. Call will be in a faculty position with both junior and Chief resident providing the primary call coverage responsibilities.

BENEFITS:

- Health: Major Medical Insurance: shared cost, Major Medical Insurance for Dependents: shared cost, Group Life Insurance: paid by the institution, Dependent Term Life Insurance: participant paid, Dental Insurance: participant paid, Disability Insurance: paid by the institution, Flex Accounts - Health & Dep: participant paid
- Stipend: PGY VI 2023-2024 Annual Salary - $69,095.44
- Malpractice: The University of Texas System Professional Medical Liability Benefit Plan provides liability indemnity for medical liability claims to its participants, subject to the terms and conditions of the Plan as approved by the U.T. System Board of Regents
- Tail Coverage: Participant Paid
- Other: The UT Health San Antonio Comprehensive Leave Program (CLP or Program) includes three components:
    - 1) Paid Time Off (PTO),
    - 2) Extended Illness Bank (EIB), and
    - 3) Paid Family Leave (PFL). *(*may include information regarding vacation time, leave policy, holiday pay, photography assistance, meals, lab coats, etc.)*

12/19/23

Sidney Starkman, MD
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admin@ScottsdaleFPS.com

UNIVERSITY AFFILIATION:
N/A

LICENSING REQUIREMENT:
Arizona State License, Federal DEA, ACLS Certification

APPOINTMENT LEVEL:
N/A

OPERATING PRIVILEGES:
Operating Privileges at Desert Canyon Surgery Center (DCSC)

OPERATIVE EXPERIENCE:
600 surgical procedures per year. Fellow will assist in full range of cosmetic (95% of case load) and reconstructive (5% of case load) surgical procedures. Procedures include Primary and Revision Rhinoplasty, Deep Plane Facelift with Deep Neck Lift, Endoscopic Brow Lift, Upper Blepharoplasty, Lower Blepharoplasty, Lip Lift, Chin Augmentation, and Autologous Fat Grafting.

Reconstructive surgical procedures include ptosis repair, trauma repairs, and congenital facial deformities. In additional to surgical procedures, a high volume of non-surgical treatments involving laser skin resurfacing, vascular laser treatment, energy-based skin tightening, dermal fillers, and neuromodulators are available to be performed by the fellow.
Fellows can expect to obtain hands on operative experience from his/her own surgical case load, with patients scheduled through their own private clinic.
The Fellow accompanies Dr. Starkman on an annual international surgical mission trip to assist with conditions such as cleft lip, cleft palate, microtia, congenital deformities, lesion excision, scar revision, and reconstructive rhinoplasty.

RESEARCH:
Clinical Research projects on surgical and non-surgical treatments are routinely performed in Dr. Starkman's private clinic.

TEACHING RESPONSIBILITIES:
None required. The program will occasionally interact with local otolaryngology residents and medical students at local teaching conferences.

CASE LOAD:
600 surgical procedures per year (95% cosmetic, 5% reconstructive).

CALL RESPONSIBILITIES:
The Fellow will be responsible for Dr. Starkman's call for his private patients for the entire Fellowship Year. No ER or hospital call responsibilities.

BENEFITS:

- Health: Full Health and Dental Insurance
- Stipend: $70,000 base stipend, Additional available via procedures performed by the Fellow
- Malpractice: Yes, coverage provided through MICA
- Tail Coverage: Yes
- Other:

ADDITIONAL INFORMATION:
This Fellowship offers trainees a special opportunity to learn in a high-volume private plastic surgery practice that provides exposure to advanced techniques in rhinoplasty and facial rejuvenation surgery. In addition to exposure to a wide range of surgical cases, Fellows will also receive education in practice startup/management, literature writing, academic conference presentation, and international mission work.

This is a very proactive Fellowship with a high-volume procedural experience for the fellow. Primary surgical cases performed by the Fellow will be generated in the private clinic, and the fellow can plan on generating his/her own schedule of cosmetic and reconstructive procedures. A “Fellow Clinic” is established where the Fellow will see his/her own consult patients, generate surgical and non-surgical procedures, perform non-surgical treatments, and see their own pre-op and post-operative patients. New potential patients for the Fellow are generated from Dr. Starkman’s clinic inquiries, as well as marketing directed by the Fellow. The Fellow Clinic is designed to be an educational experience to practice management during the Fellowship Year.

Dr. Starkman feels that it is his Fellows’ responsibility to continue to contribute to the Facial Plastic Surgery Community following their training, regardless of whether they pursue academic appointments or private practice. Involvement in local philanthropic work and setting the groundwork for Fellows to serve as leaders in the local and medical communities are a hallmark of this Fellowship. Local and international opportunities for philanthropic work is available for all Fellows. Dr. Starkman stays involved locally for pro bono work for victims of Domestic Violence. As part of a large practice that also has ownership of a state-licensed accredited Surgical Center, Fellows will learn how to manage and work with a large medical team. Practice management and business acumen skill building is a key component of this Fellowship.

12/2025

Scott J. Stephan, MD
Vanderbilt University Medical Center; Dept. of OTO
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1215 215 Avenue South
Nashville, Tennessee 37232
(615) 343-6166
(615) 343-9725 fax

UNIVERSITY AFFILIATION:
Vanderbilt University Medical Center

LICENSING REQUIREMENT:
Completion of residency in Otolaryngology-HNS or plastic surgery in the United States (Canadian applications: at least one year of residency training in US required).

- TN Medical License, unrestricted
- Federal DEA#, and ACLS certification required

APPOINTMENT LEVEL:
Clinical Instructor, Vanderbilt School of Medicine, Nashville, TN Staff Surgeon, Veterans Affairs Medical Center, Nashville, TN

FELLOWSHIP FACULTY:
Scott Stephan, MD, Mark Clymer, MD, Shiayin Yang, MD Priyesh Patel, MD

OPERATING PRIVILEGES:
Full privileges at: -

- Vanderbilt University Medical Center (including Main Campus and satellite facilities)
- Williamson County Medical Center
- Clymer Aesthetic Surgery Center:
- Nashville Veterans Affairs Medical Center

OPERATIVE EXPERIENCE:
Advanced training and broad exposure in aesthetic and reconstructive surgery: rhinoplasty, otoplasty, septorhinoplasty, blepharoplasty, chin & cheek augmentation, lip augmentation, forehead rejuvenation, liposuction, facial chemical peels, dermabrasion, laser resurfacing and surgery, scar revisions, all types of facial trauma repair, repair of congenital facial deformities (including microtia reconstruction), facial reconstruction (including Moh's head and neck cancer defect repair) with local and regional flaps. Operative/Procedural experience is obtained in both the office and operating room settings.

RESEARCH:
A scholarly paper project culminating in a formal manuscript (suitable for publication) is required. A variety of clinical research and translational research projects in are available across multiple topics, including management of facial paralysis, rhinoplasty outcomes, and reconstructive outcomes. Established basic research

on-going in bone tissue engineering and facial paralysis. Limited funding is available for small research projects. Monthly research meetings are facilitated by the fellow.

TEACHING RESPONSIBILITIES:
The fellow is a clinical instructor in the Department of Otolaryngology-HNS at Vanderbilt Medical Center. They are expected to participate in educational conferences, which include departmental grand rounds, M&M, journal club, and bimonthly specific FPRS-related didactic conference. They will be responsible for supervising residents during reconstructive cases. The fellow will be assigned occasional lectures to give at resident teaching conferences and asked to present at one departmental grand rounds. The fellow will run two hands-on filler and botox training sessions per year.

CASE LOAD:
Full range of facial plastic and reconstructive procedures.
Cosmetic: all aging face procedures (including endoscopic brow, implants, laser resurfacing, facial liposuction, dermabrasion, chemical peels, injectables); varied facelifting techniques with an emphasis on deep plane facelift; primary and revision rhinoplasty, otoplasty
Reconstruction: all types of facial trauma repair (mentorship with OMFS faculty if interested); congenital facial deformities (including microtia); vascular malformations; full-spectrum of Mohs/Head and Neck reconstructions (with dermatology and head and neck cancer partnerships); surgical treatment of facial paralysis (including static procedures, nerve grafting techniques, and gracilis free flaps).

During the fellowship year, the fellow should expect to assist with, and/or perform, at least 500 facial plastic and reconstructive surgical cases with experiential emphasis balanced approximately 60% reconstruction 40% cosmetic.

CALL RESPONSIBILITIES:
Attending call for General OHNS at University - 7 weekends/year. The fellow will assist the FPRS faculty with facial trauma coverage. The fellow is available for facial plastic coverage for Dr. Clymer's private practice when he is out of town.

BENEFITS:
- Health: Basic health insurance (including spouse and dependents)
- Stipend: Approximately $73,226/year
- Malpractice: Provided for fellowship-related patient care only.
- Tail Coverage: Coverage is provided on an "occurrence" basis, obviating the need for "tail" coverage.
- Other: Two weeks paid vacation: the fellow will be provided office space and 3 lab coats; will be reimbursed for licensure and DEA application fees (if necessary).

ADDITIONAL INFORMATION:
The Vanderbilt fellowship offers a balanced and in-depth experience in facial cosmetic and reconstructive surgery in both the academic and private practice settings. Experience is obtained in the clinic, procedure room, and operative settings. Mentorship will focus on the development of surgical skills, clinical decision making, leadership in resident education, as well as the management of a facial plastics practice. The combination of a

centrally located mid-sized rapidly growing city attendings and a large tertiary referral network provides a great variety of surgical and non-surgical cases. The fellow is encouraged to participate with a faculty member on a one-week overseas humanitarian trip focused on microtia reconstruction.

As a university attending with autonomous responsibilities, the fellow should obtain significant "hands-on" experience in nearly all facets of facial plastic and reconstructive surgery. Preference is given to applicants who demonstrate a sincere interest in scholarly and academic pursuits over the course of their career. The expectation during the year is a commitment to significant scholarly contributions through collaboration with the fellowship faculty and the department residency program. Experience with basic functional/ reconstructive procedures and maxillofacial trauma care is preferred. The fellow spends approximately one day a week at the Nashville VA Medical Center seeing facial plastic surgery patients only (alternating clinic and surgery days). This provides further opportunities for hands-on experience and teaching.

1/2022

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UNIVERSITY AFFILIATION:
Cedars Sinai

LICENSING REQUIREMENT:
California State Medical License, Federal DEA, ACLS Certification

APPOINTMENT LEVEL:
Fellow has surgery center privileges

OPERATING PRIVILEGES:
Beverly Hills Center

OPERATIVE EXPERIENCE:
This fellowship offers in-depth exposure to the full breadth of facial plastic and reconstructive surgery found in a private practice setting. The fellow's experience will be based in the offices of the director and co- director. The fellow also has exposure to a diverse faculty of specialized facial plastic surgeons in the area. The first half of the year is largely observational, while during the second half the fellow will have the chance to book weekly cases through a fellow clinic.

In-depth experience in: Facial cosmetic surgery: Extended Deep Plane facelifting using the most advanced techniques. Deep Plane Lip Lifting. Endoscopic Style Brow Lifting. Upper blepharoplasty with fat repositioning, fat grafting, ptosis repair, lacrimal pexy. Lower Blepharoplasty with fat repositioning and canthoplasty techniques. Complex Revision rhinoplasty. Skin rejuvenation treatments. Nanofat and Fat grafting. Facial implantations. Foreheadplasty.

Nonsurgical interventions: advanced techniques in the full range of dermal fillers and neuromodulators. Medium depth and superficial chemical peels, CO2 and erbium laser, and nonsurgical skin tightening, including Ultherapy and microneedling (including RF microneedling). Education and exposure to the full complement of MediSpa services available, including skin care.

Hair restoration: follicular unit extraction (FUE) for the head, beard and eyebrow. Advanced techniques and care for non-surgical hair restoration.

RESEARCH:
Ongoing clinical research on cosmetic and reconstructive topics is encouraged throughout the year. One clinical paper is required by AAFPRS

TEACHING RESPONSIBILITIES:
The fellow will present to Otolaryngology residents on a quarterly basis on topics in facial plastic and reconstructive surgery. Participation in FPRS journal club is required.

CASE LOAD:
Well over 1000 individual surgical case codes with the directors and faculty.
Well over 1500 nonsurgical facial rejuvenation cases, including injectables, laser cases, and skin tightening.
Ample opportunity for fellows to generate his/her own surgical cases and maintain a robust nonsurgical cosmetic practice.

CALL RESPONSIBILITIES:
Primary call for Dr. Talei. Weekly primary call for co-directors. No ER or trauma call.

BENEFITS:
- Health: Provided for the fellow
- Stipend: $60,000/year
- Malpractice: Provided.
- Tail Coverage: No tail coverage.
- Other: One paid meeting per year selected by directors.

ADDITIONAL INFORMATION:
This fellowship offers comprehensive training in the heart of Beverly Hills, CA. By training here, the fellow should become equipped to offer the full range of cosmetic and reconstructive services to future patients and finish feeling confident to build a practice in a private practice or academic environment. In addition to advanced training in surgical and nonsurgical techniques, the fellow will be exposed to practice management, marketing and business development.

12/2025

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Amar Suryadevara, MD, Co-Director
Interim Department Chair, Program Director
Professor, Department of Otolaryngology
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UNIVERSITY AFFILIATION:
State University of New York (SUNY) Upstate Medical Center
Department of Otolaryngology - Head & Neck Surgery Division of Facial Plastic and Reconstructive Surgery

LICENSING REQUIREMENT:
New York State medical license

APPOINTMENT LEVEL:
Clinical Instructor, Upstate Medical Center, Syracuse, NY
Staff Surgeon, Veterans Affairs Medical Center, Syracuse, NY

OPERATING PRIVILEGES:
- SUNY Upstate Medical Center
- Syracuse Veterans Affairs Medical Center
- Upstate Community Hospital

OPERATIVE EXPERIENCE:
The division of Facial Plastic and Reconstructive Surgery at Upstate Medical Center has three fellowship-trained faculty as well as two head and neck microvascular surgeons with whom the fellow may commonly work.

There are additional faculty in the department and the outside community that the fellow has an opportunity to work with, including an Oculoplastic group. The fellowship is designed to provided experience and exposure to the full breadth of facial plastic and reconstructive surgeries.

The fellowship provides a unique and comprehensive experience in Craniomaxillofacial surgery. The fellow will obtain exposure to the Cleft Lip and Palate surgery, Craniosynostosis, Orthognathic surgery, Facial Feminization surgery, and Skull Base surgery. In addition, the fellow will be responsible for coverage of maxillofacial trauma services at a Level I trauma hospital, the Department of Otolaryngology covers facial trauma year-round.
The fellow will have an opportunity to obtain experience in a broad spectrum of soft tissue reconstructive surgery cases. The department maintains relationships with multiple Moh's surgeons in the community and the fellow has access to a significant number of cases. There are also two microvascular-trained head and neck surgeons and for the interested fellow, there will be opportunities to obtain free tissue transfer experience throughout the year.

Additional experiences will also be provided in cosmetic facial plastic surgery. The fellow will gain experience in Botox/Injectables, Aging Face surgery, and Functional and Cosmetic Rhinoplasty. Coding, Billing, and Practice building skills will also be developed throughout the fellowship year to aid fellows in their future practices.

TEACHING RESPONSIBILITIES:
The fellow will supervise residents and medical students in cases of an appropriate level at the University hospital : and Syracuse VA medical center. The fellow will also take an active role in teaching through facial plastic surgery conference and grand rounds opportunities.

CASE LOAD:
The fellow will participate in up to 500 cases a year. The level of participation depends on the complexity of the case and individual fellow abilities. A natural progression from observation and assisting to independent surgery is anticipated and expected. Ambulatory patients are seen in various clinic settings, averaging 2 half days per week. The fellow will also be involved in a multidisciplinary Cleft and Craniofacial clinic several times a month.

CALL RESPONSIBILITIES:
The fellow will assist with FPRS faculty with facial trauma coverage. The fellow is also responsible for in-house call coverage during resident retreat and Inservice exam.

BENEFITS:

- Health: Provided for fellow, affordable family coverage available. Dental and vision is also provided through university coverage.
- Stipend: Approximately $80,000 - $110,000 between upstate and VA medical center.
- Malpractice: Provided.
- Tail Coverage: Provided.
- Other: Office, computer, lab coats, videos, funding for approved meetings.

ADDITIONAL INFORMATION:
This longstanding fellowship is based in a busy University Hospital in Syracuse, New York. The Department of Otolaryngology at Upstate is unique in that it performs all the plastic and reconstructive surgeries of the face, head, and neck. The fellow has the opportunity to work with the Co-Directors, other faculty members and the facial plastics and oculoplastics surgeons in the community. The fellowship is designed to provide a broad exposure to all facets of facial plastics and craniofacial surgery. The program is also one of a select few meeting qualifications to be classified as an AO CMF fellowship site.

**This program accepts international medical graduates for training if they can qualify for an unrestricted medical license in the State of New York, speak English well, and meet the requirements to participate in the fellowship match.*

Information can also be obtained from the University websites below:
https://www.upstateearnosethroat.org/education-training/fellowship-program/
https://www.syracusefacialplastics.com/

12/2025

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Garrett Griffin, MD, Co-Director
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UNIVERSITY AFFILIATION:
N/A

LICENSING REQUIREMENT:
Minnesota

APPOINTMENT LEVEL:
Physician, Private Practice

OPERATING PRIVILEGES:
Midwest Surgery Center (Owned by Sponsoring institution and St. Paul Eye Clinic)
Children's Hospital of St. Paul
United Hospital (Allina Health)
Fairview Hospital (University of Minnesota affiliation)

OPERATIVE EXPERIENCE:
This fellowship offers in-depth exposure to the full breadth of facial plastic and reconstructive surgery found in a private practice setting. This dynamic fellowship will provide a breadth and depth of experience in aesthetic and reconstructive facial plastic surgery, including Mohs reconstruction, rhinoplasty and rhinoplasty revision, face, lid, and brow lifts while using the most advanced techniques.

The fellow will operate alongside our four Facial Plastic Surgeons and have the opportunity to gain both clinical and surgical autonomy throughout the fellowship year. The fellow also has exposure to an Oculoplastic specialist and several Dermatology partners.

Nonsurgical interventions include the full range of dermal fillers, neuromodulators, bio-stimulators, and laser treatments using several Sciton laser modalities (HALO, BBL, Erbium, etc.) and CO2 laser.

The strength of this program derives from the broad industry exposure it provides. Practicing amongst several specialists on a wide variety of cases while developing hands-on skills throughout the year is an opportunity you won't want to pass on.

RESEARCH:
The fellow will be expected to complete one or more research projects within the fellowship year. Drs. Tolan and Griffin will assist in designing and implementing research content.

TEACHING RESPONSIBILITIES:
The fellow will assist in teaching APPs and ENT residents that round through our clinics. They will be responsible for teaching incoming clinic and ASC staff.

CASE LOAD:
The fellow will participate in 400 cases each year: 50% cosmetic, 50% reconstructive. Early autonomy is given with reconstructive cases, with a more reserved approach in the cosmetic practice.

CALL RESPONSIBILITIES:
The fellow will participate in the call rotation schedule of Midwest ENT, which will include 1 weekend every 6 weeks and 1 weeknight every other week.

BENEFITS:

- Health: Medical options available for fellow and family Dental options available for fellow and family. Vision benefits available for fellow and family through Ophthalmology partners
    - Short-term disability available for purchase. $50,000 group life insurance coverage provided. Long-term disability coverage is provided. Several other voluntary benefits are available for purchase
- Stipend: $70,000 annual compensation
- Malpractice: Provided
- Tail Coverage: Provided
- Other: Four weeks of paid time off; $3,000 educational stipend; $50 monthly cell phone allowance; Three sets of scrubs; iPad

ADDITIONAL INFORMATION:
This fellowship includes the opportunity to gain insights to private practice operational and business functions through divisional and organization-wide board meetings. Partner with senior leaders to develop business acumen and community outreach awareness.

2/2025

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UNIVERSITY AFFILIATION:
University of California, Davis Medical Center

LICENSING REQUIREMENT:
California Medical License (unrestricted)

APPOINTMENT LEVEL:
PGY 6 salary (Fellow)

OPERATING PRIVILEGES:
UC Davis Medical Center
Northern California VA Medical Center

OPERATIVE EXPERIENCE:
A wide range of facial plastic and reconstructive surgery is performed including reconstructive and cosmetic (surgical and nonsurgical) procedures, rhinoplasty, cleft lip and palate, microtia, craniosynostosis, comprehensive facial paralysis care, including facial reanimation, reconstruction after skin cancer resection (Mohs), eyelid reconstruction and craniomaxillofacial trauma . The core of the operative experience is at the UC Davis academic hospital. The fellow primarily works with Drs. Tollefson and Marston, but has the opportunity to learn from other faculty members, when appropriate. Additionally, the fellow covers clinic and facial plastics surgical cases at the local Veterans Affairs hospital on average for 1 day per week.

The fellow is encouraged to participate in an international surgical outreach trip, often focused on cleft lip and palate care, during the course of the fellowship year.

RESEARCH:
A variety of clinical and basic science hypothesis-driven research projects are supported by the faculty mentors and research assistants.. One or two clinical papers are required. The fellow will have the opportunity to serve as the *editorial fellow* for the AAFPRS's journal *Facial Plastic Surgery & Aesthetic Medicine*.

TEACHING RESPONSIBILITIES:
The fellow is involved in both clinical and interactive lecture-based teaching to residents and medical students. This includes case presentations at grand rounds and a monthly facial plastic and reconstructive surgery conference.

CASE LOAD:
90% reconstructive and 10% cosmetic. Busy forehead flap and facial reconstruction with patient specific implants, computer-aided surgery, augmented reality and craniofacial reconstruction. 8-10 cleft cases each month with the range from primary and revision lip and palate repair, secondary speech surgery, alveolar bone grafting, orthognathic surgery, and cleft rhinoplasty.

CALL RESPONSIBILITIES:
Rotating call with other fellows during the work week at UC Davis.

BENEFITS:

- Health: Medical, dental and vision insurance provided.
- Stipend: Salary fully funded by the department.
- Malpractice: Covered by the University of California Regents.
- Tail Coverage:
- Other: The fellow will be provided a lab coat. The fellow is provided $2,500 per year for educational conferences and/or missions.

ADDITIONAL INFORMATION:
One fellow is accepted into this one-year fellowship. The majority of the craniofacial anomalies presented to the hospital are repaired by the service, through the Craniofacial Anomalies Panel, which is directed by the fellowship co-director. Approximately 80% of facial trauma are repaired by the service, and this includes the gamut of craniomaxillofacial surgery trauma.

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UNIVERSITY AFFILIATION:
Rush University Medical Center

LICENSING REQUIREMENT:
Illinois license required

APPOINTMENT LEVEL:
The fellow will receive an academic appointment as Instructor.

OPERATING PRIVILEGES:
900 N Michigan Ave Surgery Center Chicago, IL
Rush University Hospital Chicago, IL
Summit Dermatology Surgery Center, Oak Brook, IL

OPERATIVE EXPERIENCE:
The Toriumi Facial Plastic/Rush University Fellowship is a well-rounded fellowship with a heavy emphasis on rhinoplasty, facial cosmetic surgery and facial reconstruction. Included are both surgical and non -surgical cosmetic treatments in a private practice setting and reconstruction in a University setting. Clinical and basic science research will be large part of the fellowship. The fellowship is sponsored through Rush University and there will be ample opportunity for the fellow to interact with residents. The fellow will also be welcome to participate in other university scheduled scholarly events such as the soft tissue dissection course and grand rounds. The fellowship is mostly observational for the first 3 months after which opportunity for hands on primary surgeon responsibility will be available to those that exemplify the desire, skills and readiness. Those who finish the fellowship should feel well trained in rhinoplasty, facial fat injections, facelifts, blephroplasty as well as highly proficient in non -surgical fillers, neurotoxins and skin care. Moh's reconstruction and major free flap reconstruction will be a major part of the Rush experience. This fellowship is best suited for the fellow interested in an academically focused private practice focused on aesthetic and functional rhinoplasty.

RESEARCH:
The fellow's research experience will involve their participation in Dr. Toriumi's clinical research and biomaterials testing laboratories. The fellows will have the opportunity to learn new skills in bone biology, wound healing, and biomaterials testing. Funding for the fellow's research projects will be provided from several stable-funding sources. Other opportunities for research projects are available through the Otolaryngology-Head and Neck Surgery Department.

TEACHING RESPONSIBILITIES:
The fellows will occasionally participate in resident clinic activities at Rush University.

CASE LOAD:
Fellows will have an opportunity to schedule their own cases through their facial plastic clinic. The cases will be composed of primarily aesthetic and functional rhinoplasty, facial reconstruction, scar revision, injectables and aging face. The fellows can schedule cases at Rush University Medical Center or one of several ambulatory surgery centers.

CALL RESPONSIBILITIES:
The fellows will be responsible for taking call within the attending call pool in the Department of Otolaryngology – Head and Neck Surgery at Rush University Medical Center. The fellows are on call no more than once every twelve weeks. They also will staff resident cases in RUMC.

BENEFITS:

- Health: *As the University of Illinois deems appropriate*
- Stipend: *for level of training.*
- Malpractice:
- Tail Coverage:
- Other:

ADDITIONAL INFORMATION:
The fellows will have access to advanced photography and medical services. This experience will allow them to learn about photographic documentation, computer imaging and collect lectures and videotapes for their own libraries. The fellows will have access to IT personnel who will help them with computer hardware and software issues.

This fellowship will provide a wide range of clinical activities in facial plastic and reconstructive surgery with strong research experience. This combination of clinical exposure and research will be particularly attractive to those fellows interested in pursuing a career in academic medicine.
The facial plastic surgery fellows will each spend time with Dr. Toriumi whose practice covers a wide range of procedures in facial plastic and reconstructive surgery. There is an emphasis on aesthetic and functional rhinoplasty. However, there is excellent exposure to other areas of aesthetic surgery such as aging face surgery, laser surgery, otoplasty, etc. Dr. Toriumi also performs many different forms of reconstructive surgery.

The fellow will spend time with Drs. Revenaugh and Smith at RUMC. Here the case experience is a mix of cosmetic and reconstructive surgery including rhinoplasty, aging face, facial nerve, Mohs reconstruction, trauma, head and neck cancer reconstruction.

There are several other surgeons that the fellows have an opportunity to spend time with. The other surgeons include Drs. Dayan (facial plastic surgery fellow with Dr. Perkins), Konior (facial plastic surgery fellow with Dr. Kridel), Burget (plastic surgeon), Drs. Putterman and Williams (occuloplastic surgeons), and Drs. Mustoe and McKinney (plastic surgeons). All of these participating surgeons practice facial plastic and reconstructive surgery with different areas of interest.

Dr. Toriumi has an active research laboratory with projects in the area of clinical rhinoplasty outcomes, biomaterial research, wound healing, and tissue engineering. The fellows actively participate in Dr. Toriumi's research projects.

6/2025

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UNIVERSITY AFFILIATION:
Oregon Health Sciences University

LICENSING REQUIREMENT:
Oregon licensure required

APPOINTMENT LEVEL:
Instructor, Department of Otolaryngology/Head and Neck Surgery

OPERATING PRIVILEGES:
The Fellow will be allowed operating privileges with staff coverage. There is a separate Fellow's clinic, and the fellow will assist in staff clinics. The fellow has a Facial Plastic Surgery clinic and operating day at the VA Hospital.

OPERATIVE EXPERIENCE:
Full range of facial plastic and reconstructive procedures including primary and revision rhinoplasty; all aging face procedures (brow lift, blepharoplasty, face/neck lift) including liposuction, laser resurfacing, broad band light therapy; facial soft tissue and bony trauma repair; repair of congenital facial deformities including cleft lip and palate (primary, intermediate, and definitive), microtia, and macrostomia; local and regional flap repair of skin cancer defects; facial reanimation including gracilis free tissue transfer, nerve transfers, temporalis tendon transfer, and all other dynamic and static procedures; exposure to facial feminization. Opportunity available for microvascular experience, tailored to fellow's personal interests.

RESEARCH:
Each fellow must perform clinical or basic science research as required by all AAFPRS Foundation fellowship programs. Animal research facilities and limited funding is available.

TEACHING RESPONSIBILITIES:
The fellow will participate in departmental grand rounds, resident didactic lectures, surgical staffing and medical student teaching.

CASE LOAD:
The fellow will have 6 half days per week in the operating room, 2 half days in clinics and 1 half day in research.

CALL RESPONSIBILITIES:
The fellow is available for facial plastic and facial trauma coverage. There are no general otolaryngology call responsibilities.

BENEFITS:
Health: Medical insurance is provided
Stipend: $104,000/year
Malpractice: Fully covered under TORT reform in the state of Oregon

ADDITIONAL INFORMATION:
This fellowship is intended for those planning a career in academic facial plastic surgery. The fellow is actively involved in teaching and supervising both residents and medical students in the clinic and the operating room. Teaching, writing, and research techniques are incorporated into the fellowship. The fellow will also be working with Dr. Natalie Krane in the Division of Facial Plastic and Reconstructive Surgery.

10/2022

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Keimun Slaughter, MD, Co-Director
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UNIVERSITY AFFILIATION:
None
LICENSING REQUIREMENT
New York State

APPOINTMENT LEVEL:
Clinical Instructor

OPERATING PRIVILEGES and EXPERIENCE:
NELSC (New England Laser and Cosmetic Surgery Center): The fellow will assist in a full range of cosmetic and reconstructive surgery cases with both Dr. Williams and Dr. Slaughter (see "Additional Information" for more details). AMC (Albany Medical Center)/SPH (St. Peter's Hospital): The fellow can schedule cases at these facilities as needed.

RESEARCH:
Clinical research encompassing cosmetic, reconstructive, pediatric, including congenital vascular malformations, and hair transplantation is available with Dr. Williams and Dr. Slaughter at their private clinic. The fellow will also have the chance to work with the residents on clinical research.

TEACHING RESPONSIBILITIES:
The fellow will have the opportunity to take part in teaching AMC residents, including a series of facial plastic surgery lectures and anatomy lab workshops for the residents.

CASE LOAD:
Dr. Williams and Dr. Slaughter perform over 700 major cases annually, including cosmetic, aging face, rhinoplasty, hair restoration, MOHs reconstructive cases, select trauma cases, functional cases including rhinoplasty, brow/eyelid procedures, ptosis, pediatric facial plastic cases and other general insurance cases. Most fellows complete the fellowship program with between 800-1000 cases annually.

CALL RESPONSIBILITIES:
The fellow will assume call for the private practice only including both Dr. Williams and Dr. Slaughter.

BENEFITS:
- Health: 70% coverage single plan from the Medical practice-local PPO's and indemnity insurance.
- Stipend: $24,000 per year plus a performance-based compensation from working in the medical spa. Fellows typically earn an additional $1,000-$2,000 per month from these endeavors.

- Malpractice: Coverage by the Practice and MLMIC
- Tail Coverage: Yes.
- Other: The fellows will receive a housing stipend

ADDITIONAL INFORMATION:
Dr. Williams and Dr. Slaughter's fellowship provides a well-balanced exposure to both the cosmetic, reconstructive, and hair restorative aspects of facial plastic surgery. There is also a robust exposure to non-surgical facial restoration in the medical spa. Dr. Williams specifically has a busy practice and performs a wide variety of cosmetic procedures, including deep plane facelifting, endoscopic brow and midface lifting, lip lifting, fat grafting, buccal fat excision, blepharoplasties and rhinoplasty. Dr. Slaughter, in addition to cosmetic and aging face procedures, has a busy practice including hair restoration, otoplasty, MOHs reconstructive procedures, select trauma cases and the full breadth of functional cases including rhinoplasty, brow and eyelid procedures such as ptosis repairs and tarsal strip procedures, scar work, pediatric cases and other general insurance cases. Both Dr. Williams and Dr. Slaughter employ all different resurfacing modalities, including chemical peels, C02 laser resurfacing and dermabrasion.

The Williams Center also includes The Saratoga Hair Center at Williams and under the directorship of Dr. Slaughter, the fellow will be exposed to a dynamic hair restoration practice including FUE and Strip procedures and be exposed to all aspects of hair restoration including traditional hair restoration, ethnic hair restoration, eyebrow transplantation, facial hair transplantation, transgender/feminizing procedures and use of hair restoration for scar camouflage. The fellows will obtain ample understanding and proficiency in this area of facial plastic surgery.

The Williams Center also includes The Rejuva Center at Williams which is our medical spa. The fellows will spend 1-1.5 days weekly learning all aspects of non-surgical facial rejuvenation, including injectables, chemical peels, microneedling, laser treatments and skin care.

The Business aspect of running a successful practice and medical spa is also emphasized during the fellowship year. This includes areas of public relations, marketing, budgeting, and strategic planning. These are discussed with the fellows in great detail throughout the year with a focus on teaching the fellows how to run a successful practice in an academic or private practice setting.

Dr. Williams and Dr. Slaughter work primarily in a three-story, 25,000 square-foot facility and fully accredited surgery center. There is also a separate state-of-the-art facility in Saratoga Springs, NY, where the surgical hair practice is located approximately 25 minutes from the main practice. Non-surgical facial procedures as also performed at this facility.

Dr. Williams and Dr. Slaughter's fellowship offers a hands-on experience, which includes comprehensive exposure to all aspects of facial plastic surgery including cosmetic, reconstructive, non-surgical, pediatric and hair procedures and should prepare the fellow well for his or her future endeavors.

1/2025

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UNIVERSITY AFFILIATION:
University of Colorado School of Medicine

LICENSING REQUIREMENT:
Fellows must have successfully completed an ACGME- or RCPSC-accredited otolaryngology residency, passed USMLE Steps 1, 2, and 3, and be eligible for a Colorado medical license.

APPOINTMENT LEVEL: Instructor Fellow (Faculty appointment)

OPERATING PRIVILEGES: The fellow will be granted operating privileges at all participating sites under the University of Colorado Hospital system and affiliated facilities. All procedures are performed under faculty supervision, with graduated autonomy based on experience and competency.

OPERATIVE EXPERIENCE:
The fellow will participate in a broad range of facial plastic and reconstructive surgeries, including but not limited to:

- Rhinoplasty (external and endonasal)
- Gender-affirming procedures (e.g., browplasty, genioplasty, chondrolaryngoplasty)
- Soft tissue and bony reconstruction (e.g., local tissue rearrangement, ORIF of facial fractures)
- Facial reanimation
- Aging face and aesthetic surgery (e.g., blepharoplasty, facelift, browlift)
- Cleft lip and palate repair

Surgical case participation includes both supervised and independent experience, with an emphasis on advanced, fellow-level procedures.

RESEARCH:
Fellows are required to complete at least one research project suitable for publication or presentation at a national meeting. One day per month is protected for research activities. Fellows are supported by departmental faculty and professional research assistants.

TEACHING RESPONSIBILITIES:
As faculty in the Department of Otolaryngology, fellows provide supervisory and teaching support to residents and medical students. They are expected to allow residents to participate in surgeries when appropriate and to provide lectures at key educational events such as the Ultimate Colorado Midwinter Meeting and FPRS Grand Rounds.

CASE LOAD:
The fellow is in the operating room the majority of the week and participates in a high-volume (1,000+ cases/year), diverse surgical experience across multiple hospital and outpatient settings. The program ensures that the fellow meets or exceeds minimum procedural requirements, including:

- External Rhinoplasty: 20/year
- Endonasal Rhinoplasty: 5/year
- Gender-Affirming Surgeries (e.g., Browplasty, Genioplasty): 15+/year
- Facial Reanimation Procedures: 15+/year
- Soft Tissue Reconstruction: 20+/year
- Cleft Lip and Palate Repair: 10/year
- Aesthetic Facial Surgery (e.g., Facelift, Blepharoplasty): 15+/year

CALL RESPONSIBILITIES:

Fellows take general Otolaryngology call in rotation with the CU Department of Otolaryngology faculty, which amounts to approximately 2-3 weeks per year. They are expected to participate in FPRS-related call responsibilities in partnership with the other FPRS faculty. During these periods, the fellow serves as a liaison between the resident and attending and assists with facial trauma consults and surgeries. The fellow may also assist with FPRS complications and post-op care as needed.

BENEFITS:

- Health: Full health insurance coverage provided through University of Colorado faculty benefits.
- Stipend: Funded through a combination of hospital, department, and professional billing sources. The position is salaried at the Instructor Fellow level (faculty appointment)
- Malpractice: Malpractice insurance coverage is provided through the University of Colorado, including coverage for clinical care delivered across all affiliated sites.
- Tail Coverage: Provided as part of the standard malpractice insurance package.
- Other: Vacation and leave time in accordance with CU faculty policy.
- Up to 3 days per year to attend a specialty course (e.g., facelift, trauma plating, hair restoration).

09/2025

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UNIVERSITY AFFILIATION:
University of California, Irvine

LICENSING REQUIREMENT:
California License and DEA number required. (Fellowship applicant must meet requirements for staff position at UC Irvine Medical Center, this requires American Board of Otolaryngology eligibility).

APPOINTMENT LEVEL:
Clinical Instructor, University of California Irvine, full time medical staff hospital appointment

OPERATING PRIVILEGES:
The fellow will have privileges at the University of California Irvine Medical Center (MC), Kaiser Permanente MC of Irvine, and Facial Aesthetic Concepts (San Clemente).

OPERATIVE EXPERIENCE:
The clinical experience of this fellowship is broad-based and comprehensive, covering all aspects of facial plastic surgery. The core training domains include rhinoplasty, aging face, oculoplastic surgery, Mohs defect reconstruction, laser therapy, and trauma reconstruction.
Dr. Wong is responsible for the overall fellowship experience which is centered around the UC Irvine teaching hospitals and clinics. Dr. Wong's practice is focused on cosmetic and functional rhinoplasty surgery, but he performs all aspects of facial plastic surgery as well. The operative focus is split between primary and revision surgery. The fellow will gain hands-on experience will all components of rhinoplasty surgery, including cosmetic, functional, secondary, and cleft, working with Dr. Wong, Dr. Chen, and others. Cranio-Maxillo-Facial trauma is staffed by Dr. Wong, the fellow, and other key faculty at UC Irvine. About half the fellowship is extramural with: 1) Rhinoplasty/Mohs reconstruction experience (with Drs. Ted Chen and Brian Kim - Facial Plastic Surgery, Kaiser Permanente, Irvine); 2) Oculoplastic surgery (Dr. Kenneth Krantz, Kaiser Permanente, Irvine); and 3) Aging face with Drs. Richard Gangnes and Bryan Brandon (Facial Aesthetic Concepts, San Clemente), and Dr. Jacob Boeckmann (Pacific Coast Facial Plastic Surgery, Laguna Niguel). Drs. Gangnes, Brandon, and Beckmann focus on surgery of the aging face exclusively, with an emphasis on facelifting operations. The aging face operative exposure includes deep plane rhytidectomy, brow lifting and blepharoplasty, along with ancillary procedures. The aging face experience provides exposure to a private

aesthetic practice. The fellow rotates weekly at the Beckman Laser Institute at UC Irvine with Dr. J. Stuart Nelson who is focused on management of vascular malformations, pigmented lesions, and scars, as well as in rejuvenation.

The scope and breadth of the fellowship experience includes a solid balance of aesthetic and reconstructive surgical cases. The fellow will participate in approximately 850-1050 operative cases during their time, which includes approximately half to one-third the cases as primary surgeon. Case volume includes on average approximately 200 rhinoplasties, 75-150 rhytidectomies, 100 oculoplastic surgery operations, 150+ Moh's defect or other reconstructions, and craniomaxillofacial trauma reconstruction cases. There is opportunity to participate in up to 35 microvascular operations per year with Dr. Tjoson Tjoa and Dr. Yarah Haidar (microvascular surgery), however this is an optional component of training for those with specific interests. Case distributions vary with the interest and focus of the fellow. The fellowship may be dovetailed to the particular interests of each fellow, though the focus remains on establishing a balanced clinical experience.

The clinical sites for the fellowship are distributed throughout Orange County and the fellow will be expected to drive to the separate clinical sites/locations. The fellow will also have the opportunity to visit and observe other surgeons in Newport Beach, Beverly Hills, and La Jolla when time is available.

RESEARCH:
The fellow will be expected to work on multiple new and ongoing research projects that are primarily clinical in focus but may also involve technology transfer in translational fields of medicine and surgery. Dr. Wong's lab at the Beckman Laser Institute at UC Irvine is staffed by four full time PhD scientists who will be able to assist the fellow in these translational research endeavors. Dr. Wong has been continuously funded by NIH since the 90s.

TEACHING RESPONSIBILITIES:
The fellow is appointed as a Clinical Instructor and will be responsible for coordination of the monthly Friday morning Facial Plastic Surgery Conference along with Dr. Mark Krugman. They are expected to attend departmental grand round meetings and the majority of Thursday morning Resident teaching conferences as well. The fellow will participate in department soft tissue laboratories and give lectures as well in departmental CME events. The fellow will be asked, from time to time, to lecture to medical students on rotation through the department.

CASE LOAD:
850-1050 cases (range over last 5 years)

CALL RESPONSIBILITIES:
The fellow takes call in rotation with the other faculty members in the Department of Otolaryngology and this includes general otolaryngology call at UC Irvine MC. Non-acute pediatric and otologic consultations are accordingly referred to others within the department, likewise reconstructive and trauma cases that come up as consultations while on call tend to be referred to the fellow from otolaryngology faculty in other sub-specialists.

BENEFITS:

- Health: Yes
- Stipend: approximately $70,000/annum plus opportunities for additional compensation
- Malpractice: Yes
- Tail Coverage: Yes
- Other: office, computing facilities.

ADDITIONAL INFORMATION:

The fellowship is a broad-based clinical experience that can be customized to the particular interests of each and every fellow, though the fellowship is designed for those who wish to pursue a broad-based otolaryngology practice and ideally pursue a career in academic facial plastic surgery.

12/2023